

Vehicles | SAFE WORK METHOD STATEMENT (SWMS)

TASK OR ACTIVITY: Vehicles

Business Name: [Company Name]

ABN: [ABN]

SWMS#

Business Address: [Company Address]

Contact Person:

Phone: [Phone]

Email:

THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE PERSON OF THE PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a safe work method statement (SWMS) is prepared before the proposed work starts.

Full Name:

Signature:

Title:

Date:

Details of the person(s) responsible for ensuring implementation, monitoring and compliance of the SWMS, as well as reviews and modifications of the SWMS.

Full Name:

Title:

Phone:

ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS SWMS MUST HAVE THE FOLLOWING COMMUNICATED

NAME AND DATED SIGNATURE OF ALL RELEVANT PERSONNEL WHO HAVE BEEN CONSULTED AND COMMUNICATED TO IN THE DEVELOPMENT AND APPROVAL OF THIS SWMS

Safety meetings or toolbox talks will be scheduled in accordance with legislative requirements to first identify any site hazards, to consider how to remove those hazards and then to further take steps to either eliminate or control each hazard.

If an incident or a near miss occurs, all work must stop immediately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.

Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.

The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.

NAME	SIGNATURE	DATE

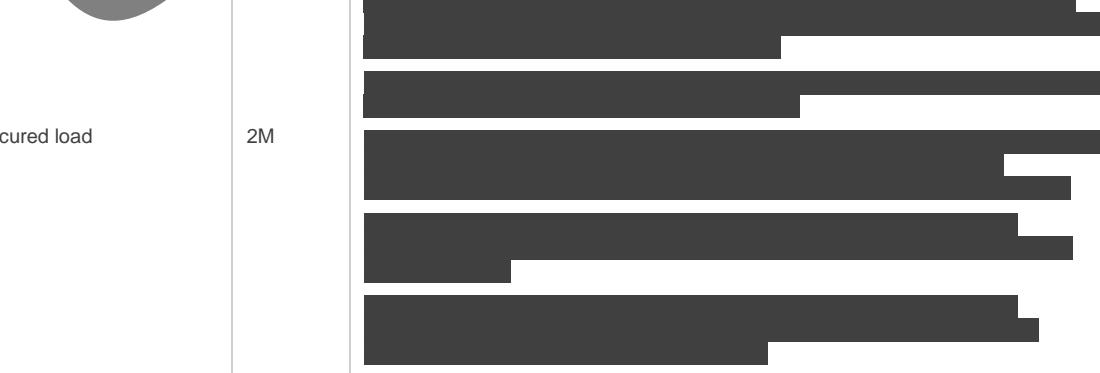
CLIENT OR PRINCIPAL CONTRACTOR DETAILS		SCOPE OF WORKS					
Client:							
Project Name:	Provide a detailed description of the specific work being carried out (otherwise known as scope of works).						
Project Address:							
Project Manager:							
Contact Phone:							
Project Manager Signature:							
Date SWMS supplied to Project Manager:							
ANY HIGH-RISK CONSTRUCTION WORK BEING CARRIED OUT							
<input type="checkbox"/> involves a risk of a person falling more than 2 meters.	<input type="checkbox"/> is carried out on or near pressurised gas mains or piping.						
<input type="checkbox"/> is carried out on a telecommunication tower.	<input type="checkbox"/> is carried out on or near chemical, fuel or refrigerant lines.						
<input type="checkbox"/> involves demolition of an element of a structure that is load-bearing.	<input type="checkbox"/> is carried out on or near energised electrical installations or services.						
<input type="checkbox"/> involves demolition of an element related to the physical integrity of a structure.	<input type="checkbox"/> is carried out in an area that may have a contaminated or flammable atmosphere.						
<input type="checkbox"/> involves, or is likely to involve, disturbing asbestos.	<input type="checkbox"/> involves tilt-up or precast concrete.						
<input type="checkbox"/> involves structural alteration or repair that requires temporary support to prevent collapse.	<input type="checkbox"/> is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.						
<input type="checkbox"/> is carried out in or near a confined space.	<input type="checkbox"/> is carried out in an area of a workplace where there is any movement of powered mobile plant.						
<input type="checkbox"/> is carried out in/near a shaft or trench deeper than 1.5m or tunnel involving use of explosives.	<input type="checkbox"/> is carried out in areas with artificial extremes of temperature.						
<input type="checkbox"/> is carried out in or near water or other liquid that involves a risk of drowning.	<input type="checkbox"/> involves diving work.						
ANY HIGH-RISK MACHINERY OR EQUIPMENT NEARBY							
<input type="checkbox"/> Forklift	<input type="checkbox"/> Crane/s	<input type="checkbox"/> Hoist/s	<input type="checkbox"/> Excavator	<input type="checkbox"/> Backhoe/Loader	<input type="checkbox"/> Boom Lift	<input type="checkbox"/> EWP	<input type="checkbox"/> Genie Lift
<input type="checkbox"/> Trencher	<input type="checkbox"/> Drilling Rig	<input type="checkbox"/> Trucks	<input type="checkbox"/> Formwork	<input type="checkbox"/> Bobcat	<input type="checkbox"/> Flammable Gas	<input type="checkbox"/> Fuel	<input type="checkbox"/> Dozer
<input type="checkbox"/> High Voltage	<input type="checkbox"/> Mulcher	<input type="checkbox"/> Tilt-up Panels	<input type="checkbox"/> Roller	<input type="checkbox"/> Scissor Lift	<input type="checkbox"/> Tractor	<input type="checkbox"/> Other -	

RISK MATRIX								HEIRARCHY OF CONTROLS			
LIKELIHOOD	IN SIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION				
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.			
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCE	Substitution Replace the hazard.			
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard			
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard.			
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records	Administrative Change the work.			
Notes on Hierarchy of Controls: Elimination methods are the most effective and preferred when controlling a hazard. Substitution is the second most effective method of controlling a hazard. Engineering by isolation is the third most effective, while Administrative Controls by changing the work is the fourth most effective method. PPE (Personal Protective Equipment) is the least effective method.								PPE			
PERSONAL PROTECTIVE EQUIPMENT (PPE)											
FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PROTECTION	EYE PROTECTION	RESPIRATORY PROTECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Select the appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).											
Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represent that work group at the workplace.											
When a SWMS has been revised, the person conducting a business or undertaking must ensure all:											
<ol style="list-style-type: none"> 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS; 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS; and, 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS. 											

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trip and fall, Incorrect vehicle setup	2M	<ul style="list-style-type: none"> - Clearly identify and mark pedestrian walkways to minimise the risk of trips and falls around the vehicle work area. - Conduct a thorough pre-work inspection of the work area to identify potential trip hazards and take appropriate action to remove or isolate them. - Ensure that the work area is well-lit, clean, and free from obstructions and debris. - Provide ongoing training for employees on proper lifting techniques and manual handling in order to reduce the risk of falling while carrying equipment or materials. - Conduct regular safety briefings and toolbox talks on the importance of maintaining good housekeeping practices in the workplace. - Install slip-resistant surfaces or mats where necessary to reduce the risk of slips and falls around the vehicle work area. - Check the condition of footwear for all employees involved in the vehicle setup process and ensure they are wearing appropriate PPE such as steel-toed boots. - Store tools and equipment properly when not in use to prevent them from becoming trip hazards. - Implement a comprehensive maintenance programme for vehicles and equipment to keep them in safe working condition and minimise the risk of incorrect setup. - Develop written procedures for vehicle setup processes, including appropriate safety checks and inspections, to ensure that work is carried out in a consistent manner and by appropriately trained staff. - Assign designated personnel who have undergone appropriate training to oversee and monitor the overall vehicle setup process. - Foster open communication channels among team members to encourage the reporting of any safety concerns or issues related to vehicle setup. - Strategically place warning signs and barriers in areas with identified trip hazards, and ensure all employees are aware of these zones. - Conduct regular audits and reviews of safety procedures and control measures to continuously improve the effectiveness of hazard management in the workplace. <p>By implementing these control measures, you can create a safer work environment that minimises the potential risks associated with vehicle preparation and setup. Establishing a strong safety culture will not only protect employees but also improve overall efficiency and productivity in the workplace.</p>	1L	
2. Vehicle inspection	Ruptured hoses, Damaged chains	2M	<ul style="list-style-type: none"> - Regular inspection and maintenance schedules: Ensure all vehicles undergo regular inspections that thoroughly assess the condition of hoses, chains, and other critical components, adhering to the manufacturer's recommended maintenance schedule. 	1L	

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			<ul style="list-style-type: none"> - Pre-start inspections: Implement a daily pre-start inspection routine for operators to check critical parts of the vehicle, such as hoses and chains, before undertaking work tasks to identify any potential damage or defects. - Use of personal protective equipment (PPE): Ensure workers wear appropriate PPE, including safety goggles and gloves, when performing inspections and handling potentially damaged hoses and chains to protect against injury. - Training for staff: Provide comprehensive training for all employees operating vehicles, focusing on proper inspection techniques, hazard identification, and correct responses to mitigate risks associated with ruptured hoses and damaged chains. - Quality replacement parts: When replacing damaged hoses and chains, always use high-quality parts that meet the vehicle manufacturer's specifications to ensure the ongoing safety and performance of the equipment. - Proper storage and transport protocols: Establish and enforce strict procedures for the storage and transport of hoses and chains, minimising the risk of damage during these processes and ensuring their effective use in the workplace. - Visual aids for inspection: Consider using visual aids, such as guidelines and diagrams, to assist workers in identifying common issues with hoses and chains during inspections and understanding the correct actions to take in response. - Safe working procedures: Develop and implement safe working procedures surrounding vehicle inspections and repair, including guidelines for when additional assistance should be sought, and measures for managing hazardous situations. - Incident reporting and analysis: Encourage the prompt reporting of hose and chain failures or damage, followed by a thorough review of the circumstances to identify potential improvements to workplace safety and risk mitigation strategies. - Continuous improvement and review: Regularly review the effectiveness of existing control measures and seek opportunities for continuous improvement, refining protocols as necessary based on changes in technology, industry best practices, and emerging trends in workplace safety. 		
3. Prestart checks	Inadequate fluid levels, Faulty lights	3H	<ul style="list-style-type: none"> - Provide employees with a standardised pre-start vehicle checklist to ensure all necessary checks are carried out promptly and consistently. - Ensure that all drivers have undergone proper training in vehicle inspection and maintenance procedures to identify any faults or issues before starting the vehicle. - Establish a regular schedule for inspecting fluid levels, such as engine oil, coolant, brake fluid, power steering fluid, and windshield washer fluid, ensuring they are topped up when necessary. - Encourage drivers to report any concerns or potential issues regarding vehicle fluids or lights immediately to their supervisor or designated maintenance personnel. - Create a logbook for each vehicle, documenting the date, time, and outcome of every pre-start check to track compliance and identify trends. 	1L	

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			<ul style="list-style-type: none"> - Inspect vehicle lighting systems frequently, including headlights, tail lights, brake lights, turn signals, hazard lights, and reverse lights, to ensure they are functioning correctly. - Equip vehicles with spare bulbs, fuses, and basic tools to quickly address minor issues like burnt-out bulbs. - Implement periodic maintenance inspections by qualified mechanics or technicians to assess the overall condition of vehicles and their components, identifying potential faults. - Use reflective vests or jackets for workers conducting pre-start checks in low light conditions, reducing the risk of accidents or injuries. - Inform staff of changes in regulations, industry best practices, and manufacturer recommendations regarding vehicle safety, ensuring they follow updated requirements when conducting pre-start checks. - Ensure vehicles and work areas are clean and well-lit to make it easier for drivers to identify potential hazards like inadequate fluid levels or faulty lights. - Develop and enforce consequences for failing to carry out pre-start checks, promoting accountability and encouraging a safety-conscious work culture. - Foster open communication between staff, supervisors, and management regarding vehicle safety concerns, emphasising the importance of a proactive approach to identifying and addressing hazards. - Consider investing in technological solutions such as telematics systems, which can monitor vehicle conditions remotely and provide real-time alerts for issues like low fluid levels or malfunctioning lights. 		
4. Loading materials	Crush injury, Falling objects	3H	[REDACTED]	2M	

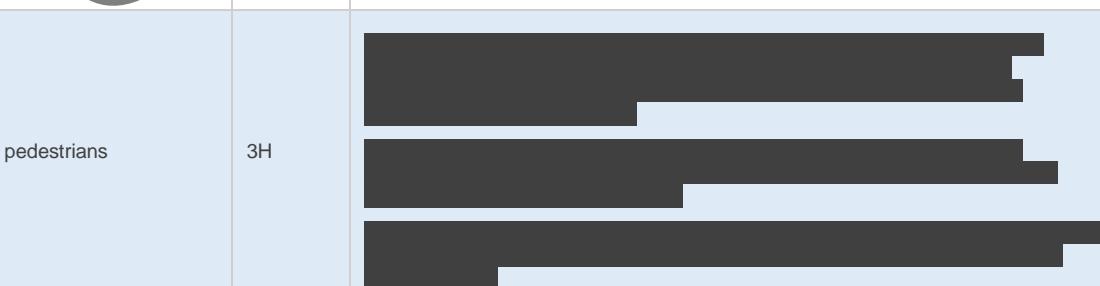
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5. Driving to site	Collisions, Unsecured load	2M		1L	

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6. Unloading materials	Heavy lifting, Slips and falls	3H		2M	

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7. Vehicle maintenance	Exposed moving parts, Electrical hazards	2M		1L	

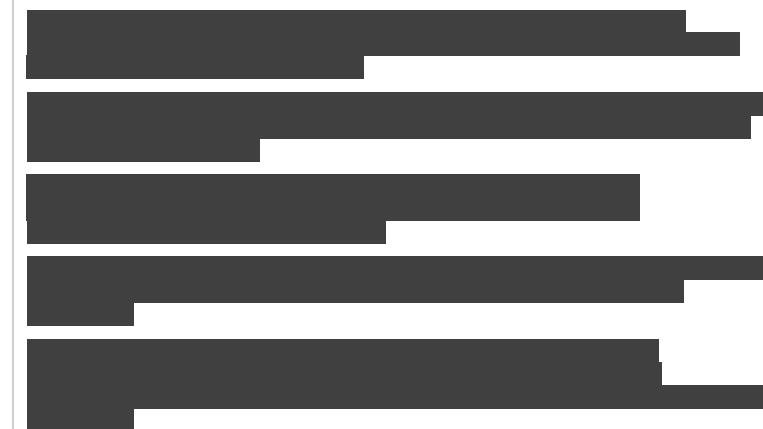
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8. Refueling operations	Fire, Fuel spills	3H		2M	

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9. Securing equipment	Loose cargo, Misplacement of tools	2M		1L	

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10. Reversing maneuvers	Collision, Hitting pedestrians	3H		1L	

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11. Working at heights	Falls from height, Dropped tools	4A		2M	

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12. Emergency response	Delayed response, Insufficient training	2M		1L	

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13. Tool storage	Fallen items, Cluttered workspace	2M		1L	

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14. Communication systems	Miscommunication, Lack of visibility	3H		1L	

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15. Waste disposal	Toxic exposure, Sharp objects	2M		1L	





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17. Environmental management	Spills, Noise pollution	2M		1L	

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			[REDACTED]		
18. Traffic management	Struck-by-vehicle, Lack of signaling	3H	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	1L	

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19. Confined space work	Asphyxiation, Entrapment	4A		2M	

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			[REDACTED]		
20. End of day procedures	Leftover materials, Unsafe practices	2M	[REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED] [REDACTED]	1L	

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			[REDACTED]		
			[REDACTED]		

SAMPLE

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES TO ANY STATES THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2011
 Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>
 Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>
 Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>
 Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

New South Wales

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2017
 Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>
 Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-of-codes-of-practice>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011
 Work Health and Safety (National Uniform Legislation) Regulation 2011
 Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>
 Codes of Practice NT: <https://worksafe.nt.gov.au/resources/codes-of-practice>

South Australia

Work Health and Safety Act 2012 (SA)
 Work Health and Safety Regulations 2012 (SA)
 Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>
 Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Tasmania

Work Health and Safety Act 2012
 Work Health and Safety (Transitional and Consequential Provisions) Act 2012
 Work Health and Safety Regulations 2012
 Work Health and Safety (Transitional) Regulations 2012
 Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>
 Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health and Safety Act 2004
 Occupational Health and Safety Regulations 2017
 Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>
 Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

Western Australia

Work Health and Safety Act 2020
 Work Health and Safety Regulations 2022
 Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>
 Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>
 Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		

SAFE WORK METHOD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to make sure it remains effective and must be reviewed (and revised if necessary) if relevant control measures are changed. The review process should be carried out in consultation with workers (including contractors and sub-contractors) who may be affected by the operation of the SWMS and their health and safety representatives who represent that work group at the workplace.

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

1. Spot Checks.
2. Consultation with workers, contractors and sub-contractors.
3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> 6	<input type="checkbox"/> 7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST			
<p>This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.</p>			
ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.	<input type="checkbox"/>	<input type="checkbox"/>	
Names and signatures of all relevant personnel consulted during the development of the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
Name, signature, position and date signed of the person approving the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
Specific personnel and qualifications, experience is noted in the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
Provides a step-by-step process of tasks required to carry out the activity or task.	<input type="checkbox"/>	<input type="checkbox"/>	
Adequate risk assessment of any identified hazards has been completed.	<input type="checkbox"/>	<input type="checkbox"/>	
Foreseeable hazards are identified and documented for each step.	<input type="checkbox"/>	<input type="checkbox"/>	
Any hazards listed in any site risk assessments have been added to the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.	<input type="checkbox"/>	<input type="checkbox"/>	
Check control measures added to the SWMS are the most effective solutions.	<input type="checkbox"/>	<input type="checkbox"/>	
Responsible person is assigned and listed on the SWMS for the implementation of control measures.	<input type="checkbox"/>	<input type="checkbox"/>	
Permit requirements specified, such as Hot Work, Electrical Work, Work at Heights etc.	<input type="checkbox"/>	<input type="checkbox"/>	
SWMS identifies plant and equipment to be used.	<input type="checkbox"/>	<input type="checkbox"/>	
Details of inspection checks required for any equipment listed are noted on the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
Describes any mandatory qualifications, experience, training or skills required to perform the work.	<input type="checkbox"/>	<input type="checkbox"/>	
Applicable personal protective equipment is selected on the SWMS.	<input type="checkbox"/>	<input type="checkbox"/>	
Lists any required permits or licenses.	<input type="checkbox"/>	<input type="checkbox"/>	
Reflects and documents any legislative references and/or Australian Standards.	<input type="checkbox"/>	<input type="checkbox"/>	
Identifies any hazardous substances used with specific control measures in line with any SDS.	<input type="checkbox"/>	<input type="checkbox"/>	
REVIEWED BY	DATE REVIEWED		
SIGNATURE	DATE COMPLETED		