

| User of Vibratory Rolle | er SAFE WORK METHOD | STATEMENT (SWMS) | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|------------------------------------------------|-------------------------------------|
| TASK | OR ACTIVITY: User of Vibratory | Roller | |
| Business Name: | | ABN: | SWMS# |
| Business Address: | | | |
| Contact Person: | Phone: | E ail: | |
| THE SAFE WORK METHOD | OTATEMENT IO APPROVAD DV | THE DO LOS THE GO ISOT | |
| THIS SAFE WORK METHOD | STATEMENT IS APPROVED BY | THE PC. OF THE ROJECT | |
| Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts. | cting a business or und | required to en that a safe work method | statement (SWMS) is prepared before |
| Full Name: | | | |
| Signature: | NY | Title: | Date: |
| Details of the person(s) responsible for ensuring implementation, monitoring | compliant a of the SWIL as well as re | eviews and modifications of the SWMS. | |
| Full Name: | | Title: | Phone: |
| ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS VMS HAVE THE FOLLOWING COMMUNICATED | NA. 2 OF ALL RELEVANT PERSONN EVELOPMENT AND APPROVAL OF | IEL WHO HAVE BEEN CONSULTED AND (THIS SWMS | COMMUNICATED TO IN THE |
| Safety meetings or toolbox talks will be sched ed in accorde with regislative requirements to first identify any site hazards, to continue to those hazards and then to further take steps to either eliminate or conditional leach hazard. | | | |
| If an incident or a near miss occurs, all work must stead dately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity. | | | |
| Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel. | | | |
| The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident. | | | |



| CLIENT OR PRINCIPAL | CONTRACTOR DETAILS |
|-------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Client: | SCOPE OF WORKS |
| Project Name: | |
| Project Address: | |
| Project Manager: | |
| Contact Phone: | |
| Date SWMS supplied to Project Manager: | |
| ANY HIGH-RISK CONSTRUCTOR | ON WC & BEIN C & RIED OUT |
| | |
| involves a risk of a person falling more than 2 meters | is carried out on or near pressurised gas mains or piping |
| ☐ is carried out on a telecommunication tower | carried out on or near chemical, fuel or refrigerant lines |
| ☐ involves demolition of an element of a structure that is load-hearing | ☐ is carried out on or near energised electrical installations or services |
| ☐ involves demolition of an element related to the physical interrity structure | ☐ is carried out in an area that may have a contaminated or flammable atmosphere |
| ☐ involves, or is likely to involve, disturbing as | ☐ involves tilt-up or precast concrete |
| involves structural alteration or repair the requires to rary so port to prevent collapse | ☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor |
| ☐ is carried out in or near a confined space | ☐ is carried out in an area of a workplace where there is any movement of powered mobile plant |
| is carried out in/near a shaft or trench deeper an or tunnel involving use of explosives | ☐ is carried out in areas with artificial extremes of temperature. |
| is carried out in or near water or other liquid that involves a risk of drowning. | involves diving work. |
| ANY HIGH-RISK MACHINER | Y OR EQUIPMENT NEARBY |
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| RISK MATRIX | | | | | | | | | | | |
|-------------------|--------------------------------------------------------------|---------------------|------------------|-----------------|--------------------|----------------|----------------------------------------------------------|---|------------------------------------------|--|------------------------------------|
| LIKELIHOOD | INSIGNIFICANT | MINOR | MODERATE | MAJOR | CATASTROPHIC | SCORE | ACTION | | HEIRARCHY OF CONTROLS | | |
| ALMOST CERTAIN | 3 HIGH | 3 HIGH | 4 ACUTE | 4 ACUTE | 4 ACUTE | SCORE | SCORE | 4 | ACTION | | Elimination Remoy e the hazard. |
| LIKELY | 2 MODERATE | 3 HIGH | 3 HIGH | 4 ACUTE | 4 ACUTE | 4A ACUTE | DO NOT PROCE | | Substitution | | |
| POSSIBLE | 1 LOW | 2 MODERATE | 3 HIGH | 4 ACUTE | 4 ACUTE | 3H HIGH | Review before work starts. | | Replace the hazard. | | |
| UNLIKELY | 1 LOW | 1 LOW | 2 MODERATE | 3 HIGH | 4 ACUTE | 2M MODERATE | Ensure control measures in place. | | Isolation Isolate People from the hazard | | |
| RARE | 1 LOW | 1 LOW | 2 MODERATE | 3 HIGH | 3 HIGH | 1L LOW | nitor and records | | Engineering Isolate the hazard. | | |
| is the second m | archy of Controls: nost effective methologing the work is | od of controlling a | a hazard. Engine | ering by isolat | ion is the nost of | e. tive, while | ard. Substitution e Administrative least effective | | Administrative Change the work. | | |

| | | | | | | TIVE EQUIPM | | | | | |
|--------------------|--------------------|--------------------|-----------------|------------|------------------|---------------------------------------|----------------------|------------------------|--------------------|-------------------|---------------------------|
| | | Select the app | propriate PPL | abo suitak | ok for the equip | oment used or | the job task | being perfori | med (if applica | able). | |
| FOOT PROTECTION | HAND PROTECTION | HEAD PROTECTION | THE ARING STION | P _cCTION | PROTECTION | FACE PROTECTION | HIGH-VIS CLOTHING | PROTECTIVE CLOTHING | FALL PROTECTION | SUN PROTECTION | HAIR/JEWELLERY SECURED |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Other PPE R | equired: | | | | | | | | | | |
| | Pe | ermit or Licen | ses Requirem | ients | | Mandatory Qualifications and Training | | | | | |
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| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|-----------------------|----------------------------------------|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| 1. Preparation | Untrained personnel, Equipment failure | 3Н | - Conduct thorough training for all persons can the operation of the vibratory roller. - Implement a competency-based assessment to very understanding and skills. - Schedule regular maintenance checks according to the manufacturer's guidelines. - Keep a detailed maintenanch log for the equipment. - Ensure all safety decreasion to vibratory roller all proctional. - Use only personnel certificat in operating her amachinery. - Display clear and visibles perating in tractions on the machine. - Instruction the vibrate coller visually before each use for any signs of wear or damage. - Province of E (Personal Protective Equipment) such as hi-vis clothing, helmets, and ear protection. - Establish as ammunication protocol for reporting equipment issues immediately. | 2M |
| 2. Site Inspection | Uneven ground, Hiddenvobstacle | ЗН | Condustry visual inspection to identify uneven surfaces and obstacles - a site maps or plans to understand known hazards and terrain features Mark any identified obstacles with high-visibility tape or warning signs - Employ ground-penetrating radar to detect hidden subsurface obstacles - Engage an experienced surveyor to assess the site for potential hazards - Implement exclusion zones around hazardous areas - Use cones, barriers, or fencing to isolate uneven ground and obstacles - Instruct all workers to remain vigilant while moving through inspected areas - Develop a specific site hazard map indicating all identified risks - Equip workers with appropriate PPE, such as safety boots and high-visibility vests - Schedule regular inspections throughout the course of the work to identify new hazards - Train operators on recognising and responding to common site hazards - Communicate findings from the site inspection during daily toolbox talks | 2M |
| 3. Machine Inspection | Hydraulic leak, Engine malfunction | 3H | - Regularly perform pre-start checks focusing on hydraulic systems and engine components - Ensure all maintenance and servicing are carried out by qualified personnel - Use manufacturer-approved replacement parts and fluids for all repairs and maintenance | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------|------------------------------------------------------------|-----------------|-----------------------------------------------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | - Keep a detailed log of inspection and maintenance activities | |
| | | | - Check for visible signs of hydraulic leaks, such as oil spots or deteriorating hoses | |
| | | | - Inspect hydraulic hoses and connections required by for wear and tear | |
| | | | - Test the reliability of engine warning sycans and indicators during each inspection | |
| | | | - Verify correct hydraulic pressure levels as ecific by the manufacturer | |
| | | | - Train operators to identify and report any unit all sounds or hibrations indicating potential engine problems | |
| | | | - Implement a tagging system wark equipment to equipment attention or repair | |
| | | | - Ensure proper sorage and disposal of hazar sus materials like hydraulic oil | |
| | | | - Conduct regular training and grams to part staff on new safety procedures and inspection techniques | |
| 4. PPE Check | No high-visibility cluber and equipment hearing protection | 2M | | 1L |
| 5. Safety Briefing | Miscommunication, Workers unaware of risks | 3H | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------|--------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | |
| 6. Start-Up | Crush injuries, Noise exposure | 3H | | 2M |
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| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|-----------------------------|----------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | |
| 7. Operation | Falling debris, Trace collision | 4A | | 3H |
| 8. Turning and Reversing | Visibility issues, Rear-end collisions | 4A | | 3H |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------|--------------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | |
| 9. Compacting | Vibrations causing fatigue, Machine tipping over | 4A | | 3H |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|-----------------------------|-------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | |
| 10. Refuelling | Fuel spill, Fire haz | JH | | 2M |
| | | | | = |
| 11. Emergency Procedures | Panic response, Ineffective alarm systems | 4A | | 3H |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------|--------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | |
| 12. Shutdown | Machine roll-over, Residual energy hazards | 3H | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------------------|------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| 13. Maintenance | Electrical shocks, Slip and trip hazards | 3Н | | 2M |
| 14. Post-Operation Reporting | Incomplete logs, Misreported incidents | 2M | | 1L |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|-----------------------------|-------------------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| 15. Exit Process | Trip hazards, Poor visibility in low light conditions | 2M | | 1L |
| 16. Storage and Securing | Theft, Vandalism | 2M | | 1L |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|-----------------------------|------------------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| 17. Training | Lack of practical experience, Inadequate supervision | ЗН | | 2M |
| 18. Environmental Checks | Dust control, Noise pollution | ЗН | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|--------------------------|------------------------------------------------------|-----------------|------------------------------------------------------------------------|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAI RISK |
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| 9. Weather Assessment | Slippery surfaces, Reduced visibili | зн | | 2M |
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| | | | | |
| 0. Daily Review | Overlooking new hazards, Incomplete risk assessments | 2M | | 1L |



| | | | CONTROL MEASURES | RR |
|---------------------|------------------------|-----------------|------------------------------------------------------------------------|-----------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUA RISK |
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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCE. IN ANY STAFF THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice

Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations
Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legis

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library.

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 201

Work Health and Safety (National Uniform Legislation) Regulations 26

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/prkplace/fety-la

Codes of Practice NT: https://worksafe.nt.gov.a/ and-reso pes des ractice

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (S

Legislation for SA: https://www.safework.sa.gov.au/resources gislation

Codes of Practice for SA: https://www.safework.sa.gov.au/w/wplaces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Ocupational Health Safety A 2004

Oct ational Health an Safet segulations 2017

Legis ion VIC: https://www.orksafe.vic.gov.au/occupational-health-and-safety-act-and-

des of actice VI actips://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice <a href="https://www.commerce.wa.gov.au/worksafe/codes-practice.wa.gov.au/worksafe/codes-practice.wa.gov.au/worksafe/codes-practice.wa.gov.au/worksafe/codes-practice.wa.gov.au/worksafe/codes-practice.wa.gov

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

| Worker Name | Signature | | Date |
|-------------|-----------|--|------|
| | | | |
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SAFE WORK IN 'THIS 'S' ITEM ON MONITORING AND REVIEW

The SWMS must be reviewed regularly to make sure it remain effect, and must be reviewed (and revised if necessary) if relevant control measures are revised. The view as should be carried out in consultation with workers (including contractors as unputractors of the SWMS and their health and safety registeratives who represented that work group at the workplace.

When the SWMS has been revised the PCBD mest ensure the advised that a revision has been made and how they can accept the revised SWMS, including all persons who will need to change a work procedure or system as a rest of the review are advised of the changes in a way that will enable them to implement their duties the theoretical with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- Spot Checks.
- Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

| REVIEW NUMBER | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------|---|---|---|---|---|---|---|
| NAME | | | | | | | |
| INITIALS | | | | | | | |
| DATE | | | | | | | |



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

| ITEMS WHICH MUST BE INCLUDED IN THE SWMS | COMPLETED | COMMENTS |
|-----------------------------------------------------------------------------------------------------|-------------|----------|
| | | |
| The company details have been entered, including the project name and address. | | |
| All relevant personnel consulted during the development of the SWMS. | | |
| Name, signature, position and date signed of the person approving the SWMS. | | |
| Specific personnel and qualifications, experience is noted in the SWMS. | 7 | |
| Provides a step-by-step process of tasks required to carry out the activity or task. | | |
| Adequate risk assessment of any identified hazards has been completed. | \boxtimes | |
| Foreseeable hazards are identified and documented for each step. | | |
| Any hazards listed in any site risk assessments have been added to the SV. 5. | | |
| SWMS initial risk (IR) column as well as residual risk (RR) column ampleted. | | |
| Check control measures added to the SWMS are the most effective sections. | | |
| Responsible person is assigned and listed on the high centary of control measures. | | |
| Permit or licenses requirements specified, so in as Hot Work, Electrical Work, Work at Heights etc. | | |
| SWMS identifies plant and equipment to be | | |
| Details of inspection checks required for any equipment lister are noted on the SWMS. | | |
| Describes any mandatory qualifications, experience, ang or skills required to perform the work. | | |
| Applicable personal protective equipment is selected on the SWMS. | | |
| Reflects and documents any legislative references and/or Australian Standards. | | |
| Identifies any hazardous substances used with specific control measures in line with any SDS. | \boxtimes | |
| | | |
| REVIEWED BY | DATE REVIE | WED |
| SIGNATURE | DATE COMPL | ETED |