Service Replace Broken Wc Pa	n and Cistern SAFE WORI	K METHOD STATEMENT (SW	MS)							
TASK OR ACTIV	VITY: Service Replace Broken Wo	Pan and Cistern								
Business Name: [Company Name]		ABN: [ABN]	SWMS#							
Business Address: [Company Address]										
Contact Person:	Phone: [Phone]	E fil:								
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE P OF THE PROJECT								
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	icting a business or undertaking (k BU) is	required to the safe work method s	statement (SWMS) is prepared before							
Full Name:										
Signature:		Title:	Date:							
Details of the person(s) responsible for ensuring implementation, monitoring and compliance of the SWMS, well as reviews and modifications of the SWMS.										
Full Name:		Title:	Phone:							
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED		ALL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND							
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct unica those hazards and then to further take steps to either conducte or contained in hazard.	NAME	SIGNATURE	DATE							
If an incident or a near miss occurs, all work must study unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.										
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.										
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.										



		С	LIENT OR PRINCIPAL	CONTRACTOR DE	TAILS			
Client:					SCOPE OF WORKS			
Project Name:							rk being carried out (otherwise	
Project Address:				k	nown as scope of works).			
Project Manager:								
Contact Phone:								
Project Manager	Signature:							
Date SWMS supp	olied to Project Manag	er:						
		ANY HIG	H-RISK CON YUCI	N. JRK BEING	ARRIED OUT			
involves a risk of	a person falling more than	2 meters.		is carried out on or	near pressurised gas main	s or piping.		
is carried out on a	a telecommunication tower.			☐ is carried out on or near chemical, fuel or refrigerant lines.				
involves demolition	on of an element of a struct	ure that is load-be		is carried out on or near energised electrical installations or services.				
involves demolition	on of an element related to	the physical integrit of a s	17 e.	is carried out in an area that may have a contaminated or flammable atmosphere.				
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.				
involves structura	al alteration or repair that re	mporal upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.				
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.				
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	☐ is carried out in areas with artificial extremes of temperature.				
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	k.			
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY			
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift	
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer	
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -		







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slip, trip and falls, manual handling injuries	2М	 Conduct a thorough risk assessment of the work area prior to starting any tasks, identifying any potential hazards and determining suitable control measures. Ensure all workers are trained in safe manual bundling injuries. Maintain good housekeeping practices by knoping the work area clean and free from obstructions or tripping hazards, such as interquipment, and debris. Utilise appropriate PPE, incluting sturdy footwee with slip or stant soles, gloves for gripping and handling materials, and safety glass if theressary. Use signage and there to design the procession of a ccidents caused by crowded contons. Schenele acthors with adequate time pacing, allowing ample preparation and ensuing orders are rushed or fatigued during the process. Follo order producers for handling broken WC pans and cisterns, including sharp of ect widlings to glienes to prevent cuts or puncture injuries. Deploy on mechanical aids and team lifting techniques when dealing with heavy sulky titems, reducing the chances of strains or muscle injuries resulting from poor minual handling. Always use ladders, step stools, or mobile platforms whenever elevated work is needed, ensuring that they are in good condition, stable, and securely placed on level ground. Implement a buddy system or spotter for tasks requiring extra vigilance, ensuring that colleagues are looking out for one another. Encourage open communication between workers and supervisors, making it easy to report new hazards or changing conditions in the workspace. Store tools, equipment, and materials properly when they're not in use, ensuring that walkways and passages remain clear and unobstructed. Regularly review and update the SWMS, incorporating new control measures or modifications based on industry best practices or legislative changes. 	1L	
2. Site inspection	Unsecured site, faulty equipment	ЗН	 Secure the worksite by installing temporary fencing or barricades, ensuring only authorised personnel have access to the area and minimising potential hazards from unauthorised access. Create a site inspection checklist to identify any existing issues on the worksite, including unsecured areas, unsafe materials, or equipment malfunctioning before starting work on replacing the broken WC pan and cistern. 	1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Conduct regular safety briefings for all workers to ensure they are aware of the site hazards and appropriate control measures.		
			- Provide proper personal protective equipment (P ^r), such as gloves, safety goggles, and hard hats to all workers, and ensure they are aware of their correct usage.		
			- Regularly inspect and maintain all tools and stuipment used in the task to ensure they are in good working condition and free from exts.		
			- Assign a dedicated site supervisor to oversee the tork process and monitor site safety and hazard controls, enuming all workers county to rworkplace health and safety regulations.		
			- Implement a char communication is stem among workers, including using hand signals or rate 5, to communicate efficiency specially during potentially hazardous procedures or then opening machine.		
			- Import to a but system where each worker is paired with another to keep an eye out for opential maards, assist with difficult tasks and provide support if needed		
			Perform equipment salety checks prior to use, including checking for faulty expectives, work parts, or other potential issues that may create a hazard during the state ment process.		
			Establish an emergency action plan and clearly communicate it to all workers at the so they know how to respond, evacuate, or shut down the operation in case of any accidents or hazards arising during work.		
			 Provide proper training and instruction to workers on how to identify and handle hazardous materials, such as sharp edges and sewage. 		
			- Ensure that workers wear appropriate personal protective equipment (PPE) including gloves, safety glasses, and waterproof boots.		
			- Develop and implement a plan for the safe and effective isolation and disconnection of water supply and sewage systems associated with the WC pan and cistern replacement.		
3. Disconnecting old WC pan and cistern	Exposure to sewage, sharp edges	ЗH	 Use appropriate hand tools and equipment designed for removing old WC pans and cisterns to minimise the risk of injuries from sharp edges or splinters. 	2M	
			- Inspect all tools and equipment prior to their use to ensure their effectiveness and condition.		
			 Implement a buddy system where workers can assist one another during the disconnection process, providing additional support and guidance when handling potentially hazardous materials. 		
			- Utilise warning signs and barriers to demarcate the work area and prevent unauthorised entry, minimising exposure to hazards for non-essential personnel.		



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Schedule regular breaks for workers to allow for rest, rehydration, and reapplication of any necessary PPE.		
			- Ensure proper disposal procedures are in place to any sharp objects, broken materials, or sewage waste generated during a science on process, preventing workplace contamination.		
			- Establish clear communication protocols to port as incidents, injuries, or potential hazards throughout the job.		
			- Monitor the work environment for any changes the may expendence existing hazards, such as extreme tem, tratures, slips, trips, trat		
			- Carry out regular cause of instructions of the works we to ensure that all control measures removed fective of adaptate.		
			- Review any ar-misses lessons, are arom similar projects to help identify poter gaps in afetro process and at aress them accordingly.		
			- Fost a open of the of safety where workers feel empowered to speak up about any content they have, encouraging proactive hazard identification and mitigation.		
4. Removing old unit	Asbestos exposure, heav, concurjuries	4A		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Cleaning area for new installation	Chemical burns, inhaling russe	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
	C				
6. Positioning new WC	Incorrect alignment, musculoskeletal				
pan & cistern	strains	3Н		2M	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Securing new units	Finger pinch points, drilled notes causing debris	2М		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Connecting water supply	Water leaks, damages to fittings	ЗН		1L	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Installing new flush mechanism	Pinch points, component failure	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Reconnecting waste pipe	Exposure to sewage, leakage	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Testing flush	Water damage, unexpected leaks	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Cleanup and disposal	Inadequate waste disposal, slips and trips	2М		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
	S				



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE F	REFERENCES				
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE					
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Occupational Health and Safety Action 04 Occupational Health and Safety Action 04 Degis from VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- gulan</u> is Unles on vactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>				
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati-codes ract. Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati-codes ract.	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>				
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2015 Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/workplace-servelaws Codes of Practice NT: https://worksafe.nt.gov.au/formersection stressection st	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>				
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u>	Model Codes of Practice - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes				
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 				
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 				

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Dat		
			l te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imement of cont, measures.			
Permit requirements specified, such as Hot Wey, Electrical Work, Verat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed approved on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE COMPLETED		