

Post Hole Auger	SAFE WORK METHOD ST	ATEMENT (SWMS)	
TA	ASK OR ACTIVITY: Post Hole Aug	ger	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E il:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE POST THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undertaking (N 3U) is	required to ture at a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring a	ompliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE BI PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditions unical those hazards and then to further take steps to either the conditions of the conditions are or conditions.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must steam ately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



		CLI	ENT OR PRINCIPAL	CONTRACTOR D	ETAILS			
Client:						SCOPE OF WORKS		
Project Name:					Provide a detailed description of the specific work being carried out (otherwise known as cope of works).			
Project Address:								
Project Manager:								
Contact Phone:								
Project Manager Sig	nature:							
Date SWMS supplie	d to Project Manager:							
		ANY HIGH-	RISK CON PUCT	N' JRK BEING	CARRIED OUT			
☐ involves a risk of a pe	erson falling more than 2 m	neters.		is carried out on or near pressurised gas mains or piping.				
is carried out on a tel	ecommunication tower.	`	$H \cap H$	is carried out on	or near chemical, fuel or refrig	erant lines.		
☐ involves demolition o	f an element of a structure	that is load-be n.		is carried out on or near energised electrical installations or services.				
☐ involves demolition o	f an element related to the	physical integrit of a str	3.	☐ is carried out in an area that may have a contaminated or flammable atmosphere.				
☐ involves, or is likely to	o involve, disturbing a	tos.		involves tilt-up or precast concrete.				
involves structural alt	eration or repair that re	upp to p	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.				
is carried out in or ne	ar a confined space.			is carried out in a	an area of a workplace where t	here is any movement of p	owered mobile plant.	
is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvin	g use of explosives.	is carried out in a	areas with artificial extremes of	temperature.		
is carried out in or ne	ar water or other liquid tha	t involves a risk of drowning	ng.	☐ involves diving w	vork.			
		ANY HI	IGH-RISK MACHINER	RY OR EQUIPMEN	IT NEARBY			
Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	☐ Boom Lift	☐ EWP	☐ Genie Lift	
☐ Trencher	☐ Drilling Rig	☐ Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer	
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	Other -		





PERL NAL TECTIVE EQUIPMENT (PPE)

FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PPOTECTION	PROTE	SPIRATORY P STECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
			A								

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trip hazards, Unstable ground	2M	 Conduct a thorough site inspection prior to commencing work to identify and mark out any potential trip hazards, such as uneven ground obstacles, or protruding objects. Ensure the work area is clean and free of outer and debris that could cause trips or falls while operating the Post Hole Auger ost Driver. Clearly communicate with team members about mitified hazards in the work area, and post signage where necessary to alert work usuad site violates to the potential risks. Provide appropriate to snall purective equipment to all for workers, including sturdy footwear to salip-in stant uses and safet helmets, to reduce the risk of injury when a sung around up haze us and or sable ground. Utilise tempo or ground sabilization to lods, such as laying mats or planks, where to essand to extend a stable work surface for operating the Post Hole Auger Post to to safely. Regularly to nitor worther conditions throughout the project duration, adjusting work pla is to commit use any adverse changes in weather that may impact round is ability accreate new trip hazards (e.g., heavy rain leading to muddy and shifts) are comprehensive worker training and ongoing supervision to ensure all grators of the Post Hole Auger Post Driver are aware of best practices for most alining a safe work environment and managing identified hazards. Establish designated walkways around the worksite to minimise exposure to trip hazards and unstable ground by keeping foot traffic away from high-risk areas. Where possible, plan to undertake work during daylight hours to maximise visibility and reduce the risk of encountering hidden obstacles that could pose trip hazards. Schedule regular site inspections and hazard assessments as work progresses to ensure any new risks or changes to existing hazards are quickly identified and addressed appropriately. Encourage open lines of communication between workers, supervisors, and management staff to promote a culture of s	1L	
2. Site Inspection	Poor visibility, Overhead power lines	2M	 Conduct a thorough site inspection before commencing work to identify potential hazards such as poor visibility and overhead power lines. If possible, schedule the work during daylight hours or in well-lit conditions to minimise the risk of poor visibility. Utilise high-visibility clothing and signage to ensure all workers are easily visible on the worksite. 	1L	



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			- Familiarise all staff with the location of overhead power lines and clearly mark these areas with warning signs and barriers.		
			- Maintain a safe exclusion zone around overhead wer lines, adhering to relevant legislation and guidelines.		
			- Use a qualified spotter to guide equipment perators who working near overhead power lines, ensuring a safe distance is mail and a surface.		
			- Regularly inspect and maintain all equipment, an as the post-hole auger and post driver, to ensure they are full coning correctly an afely.		
			- Provide appropriate training for II workers on how and post driver safe and feetings.		
			- Develop are nergency reconse per that crumes the appropriate actions to take in case of a we colace income of a cluding reporting procedures and first aid processions.		
			- Esta is lear comunication methods between all team members to maintain awarely so potent hazards and warn others if any new risks arise.		
		- Encourage can feed ask from all workers about potential hazards and control pasure, allowing for continuous improvement of the worksite's safety.			
			- Mo. c eather conditions closely, and postpone work if heavy rain or high winds re likely ncrease the risk of accidents.		
			- sure all personnel have the necessary personal protective equipment (PPE) such as hard hats, gloves, and safety glasses, and provide training on their correct use and maintenance.		
	5		- Ensure that all operators have received appropriate training and are competent in the correct assembly and use of post hole augers and drivers.		
			- Follow manufacturer guidelines and best practices for equipment setup and assembly, including cross-checking recommendations for bolt tightening and torque specifications.		
	Incorrect assembly, Damaged		- Inspect equipment components thoroughly before assembly to identify any signs of wear or damage.		
3. Equipment Setup	components	3H	- Replace any damaged, worn, or malfunctioning components with OEM-approved replacement parts prior to assembly and setup.	1L	
			- Use suitable personal protective equipment (PPE) throughout the setup process, such as gloves, safety glasses, hearing protection, and steel-toed boots.		
			- Clear the designated work area of any potential hazards, including trip risks (cables, tools, debris), prior to setting up the equipment.		
			- Set up equipment on level, stable ground, and ensure it is properly braced and secured according to the manufacturer's instructions.		



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			 Check all fasteners and connections during assembly to ensure they are tightened securely, but not overtightened, which may cause component stress. 		
			- Limit the number of personnel within the work are surring equipment setup to minimise exposure to potential hazards.		
			- Regularly maintain and service the post has auger and over according to the manufacturer's recommended schedule, and the present as of completed maintenance tasks.		
			- Display warning signs and priers surrounding work are to alert others of the ongoing activity and potential to ards.		
			- Implement a commune in sys in between team members, such as hand signals or two-way rack, to ensure plear immunication during the setup process.		
			- Conduct a pastart inspression and section effing prior to commencing work, include verifying the ect setup and seadiness of the equipment.		
			- Have the merger action plan in place, outlining the necessary steps to take in the event of an incident or equipment malfunction during setup.		
4. Drilling Operation	Entanglement, Flying de	зн		2M	



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5. Post Alignment	Musculoskeletal injury, Incorrect post placement	2M		1L	



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6. Lifting Posts	Manual handling, Falling objects	2M		1L	



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7. Equipment Maintenance	Exposure to harmful substances, Electrical hazards	ЗН		1L	



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8. Earthworks Excavation	Excavation collapse, Overloading equipment	4A		ЗН	



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9. Safety Barrier Installation	Working at heights, Entanglement	ЗН		1L	



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10. Vehicle and Traffic Control	Collision, Blind spots	ЗН		2M	



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11. Underground Services Detection	Utility strikes, Electrocution	4A		ЗН	



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12. Removal and Clean-up	Manual handling, Slippery surfaces	2M		1L	



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EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislations/

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-or racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/5

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health al. Safety Act

Occupational Health and affety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

<u>Julai.</u>

des of actice VIC attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Pos	sition	Signature	Date	Time	Sup	pervisor	
				Date:				
				l te:				
			AV	Date:				
			Date:					
Date:								
	Date:							
		SAF WC A	STATEMENT	MONITORING AND	REVIEW			
The SWMS must be reviewed regularly to refixe sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are required by process should be carried out in consultation with workers (including contractors are subcontract as) who may be affected by the operation of the SWMS and their health and safety representatives who refere esented that work group at the workplace. When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.				The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to: 1. Spot Checks. 2. Consultation with workers, contractors and sub-contractors. 3. Internal audits on a continual basis. An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.				
REVIEW NUMBER	<u> </u>	□ 2	□ 3	□ 4	□ 5	□ 6	□ 7	
NAME								
INITIALS								
DATE								



SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWh			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting so tions.			
Responsible person is assigned and listed on the SWMS for the imperent of continue assures.			
Permit requirements specified, such as Hot Work, Veralt Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed are noted on the SWMS.			
Describes any mandatory qualifications, experience raining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
dentifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CO	MPLETED	