Office Furniture SAFE WORK METHOD STATEMENT (SWMS)								
Т	ASK OR ACTIVITY: Office Furnitu	Ire						
Business Name: [Company Name]		ABN: [ABN]	SWMS#					
Business Address: [Company Address]								
Contact Person:	Phone: [Phone]	E gil:						
THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE POUR OF THE PROJECT								
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	cting a business or undertaking (N BU) is	required to ture at a safe work method s	tatement (SWMS) is prepared before					
Full Name:								
Signature:		Title:	Date:					
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	s and modifications of the SWMS.						
Full Name:		Title:	Phone:					
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND					
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct on unical those hazards and then to further take steps to either the	NAME	SIGNATURE	DATE					
If an incident or a near miss occurs, all work must stand underly. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.								
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.								
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.								



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:					SCOPE OF WORKS						
Project Name:							rk being carried out (otherwise				
Project Address:				k	nown as scope of works).						
Project Manager:											
Contact Phone:											
Project Manager	Signature:										
Date SWMS supp	olied to Project Manag	er:									
		ANY HIG	H-RISK CON YUCI	N. JRK BEING	ARRIED OUT						
involves a risk of	a person falling more than	2 meters.		is carried out on or	near pressurised gas main	s or piping.					
is carried out on a	a telecommunication tower.			☐ is carried out on or near chemical, fuel or refrigerant lines.							
involves demolition	on of an element of a struct	ure that is load-be		☐ is carried out on or near energised electrical installations or services.							
involves demolition	on of an element related to	the physical integrit of a s	17 e.	is carried out in an area that may have a contaminated or flammable atmosphere.							
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.							
involves structura	al alteration or repair that re	mporal upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	☐ is carried out in areas with artificial extremes of temperature.							
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	k.						
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY						
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift				
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer				
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -					







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Trip hazards, Electrical hazards	2M	 Clear Communication: Ensure that all team members are aware of the tasks involved in the preparation stage and understand the otential hazards associated with office furniture installation. Training and Induction: Provide necessan saming for staff and contractors regarding workplace safety, including correct annual became procedures, cable management for electrical hazards, and other way study issues. Removal of existing furniture be dely removed and order of usposed of following appropriate guidelines. Proper Housek nung: Nuo are usurrounding the installation site clean to prevent trip hazards can as fallent vices, posed or uses, and other debris on the ground. Storate Area esignatic to beignate until storage areas for equipment and tools used the task on process to prevent clutter and potential trip hazards. Hazar I that ficat. Signage: Install highly visible hazard signs in areas where multiple con cable are present. Correct Placement of electrical Cords: Whenever possible, place electrical cords and way, away from walkways or under floor rugs/mats to minimise the risk of tripp. Inspectitor of Electrical Equipment: Regularly inspect and maintain all electrical epoment, such as power boards and extension cords, to ensure that they are in good working order and pose no risk to workers. Use of Cord Covers: If placement against the wall isn't feasible, use cord covers, such as cable trays, conduit, or ducting materials, to securely manage and bundle cords in areas where they may be exposed. Proper PPE for Workers: Provide appropriate personal protective equipment (PPE), such as non-slip shoes and gloves, for workers who will be handling heavy furniture and potentially exposed to electrical hazards. Lifting Techniques and Mechanical Aids: Train staff in correct lifting techniques, and encurage the use of mechanical aids such as trolleys or dollies when moving heavy items to protect against strain injuries. 	1L	
2. Inspection	Poor lighting, Inadequate workstation ergonomics	ЗH	- Ensure adequate and adjustable lighting is available in the workplace, including natural light where possible, to maintain appropriate visibility and reduce eye strain.	2M	



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			 Position workstations in a way that they have sufficient space and proper ergonomics, including adjustable chairs, desks and monitors to minimise the risk of injuries. Regularly inspect and maintain all office furnitation or any signs of wear and tear or damage that could compromise safety, and palace damaged furniture promptly if necessary. Encourage employees to take regular breaks to marier workstations to stretch and change positions, reducing the risk of repetitive spin injuries. Provide guidelines and training on proper workplane are or omics, including correct desk, chair and monitor tights of positioning to protote good posture. Consider investigation of the regular breaks and notice strets and footrests at can further improve orken on comfort and safety. Offer guilar work streaming for employees and provide support for those who require the scription asses or contact lenses. Keepp unchading was clear of obstructions and ensure walkways or paths betwee work ations are wide and uncluttered to minimise the risk of trips and falls. Focouring employees to report any hazards they identify during inspections or this betwee leven and accessible reporting system for all workplace health and bety concerns, empowering employees to contribute to creating and maintaining a sale workspace. Monitor the temperature and humidity within the office environment and make adjustments as needed to keep workers comfortable and prevent health issues related to poor climate control. Perform periodic reviews of the effects and success of implemented control measures to ensure their ongoing efficacy and relevance, and adjust as needed. Assign responsibility for monitoring the implementation of these control measures to a dedicated Workplace Health and Safety officer, ensuring accountability and oversight in maintaining a safe working environment. 		
3. Selecting furniture	Manual handling, Workstation incompatibility	2M	 Proper training: Ensure that all staff involved in selecting, handling, and setting up furniture are trained on correct manual handling techniques to prevent injuries due to lifting heavy items. Use of trolleys or carts: Provide suitable equipment such as trolleys or carts for moving bulky or heavy furniture around the office, reducing the risk of injury during manual handling tasks. Assess load requirements: Conduct a risk assessment for each specific piece of furniture to identify safe lifting and transporting procedures, taking into consideration the weight, size, and shape of each item. 	1L	



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			- Team lifts: Encourage staff to perform team lifts when handling heavy or bulky furniture to distribute the weight evenly and minimise strain on individuals.		
			- Ergonomic design: Choose furniture with ergonomereatures such as adjustable height, armrests, and lumbar support to promote comfortable and safe working environment.		
			- Personalised workstations: Allow employee to customse their workstation setup by adjusting the height of chairs, keyboards, an exactor to suit their personal needs, ensuring compatibility and comfort.		
			- Quality control measures: Per um an ongoing reverse from ture selection to ensure it meets both the rest is and compliance or workplace health and safety requirements.		
			- Regular may enance cherns: Estat, that a matenance routine to inspect and repair, by dar, the dor up are furniture matring that it remains fit for purpose and adhere the relevance may standards.		
			 Clear of gunical of Provide clear instructions around the safe use and handling of all once in piture in elp reduce potential risks associated with improper practice nek ell ert active: Consult with a specialist Workplace Health and Safety officer regaring optential hazards and measures required to address them when selecting 		
			 Ind instance of the matched and mediate required to address them when screening ind instance in the office furniture. view process: Routinely evaluate and update the SWMS for Office Furniture to ensure effectiveness and adaptability to any changes in legislation or the office environment, thereby maintaining the highest standards of safety in the workplace. 		
	5				
4. Transportation	Movable obstacles, Vehicle collisions	ЗH		2M	



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5. Assembly	Incorrect use of tools, Falling objects	2М		1L	



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	S				
6. Positioning	Environmental hazards, Obstructed pathways	2M		1L	

Version 2.5

Date of Issue:



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
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		RISK		RISK	

Version 2.5



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7. Adjustments to neight	Finger-pinch points, Overextension injuries	21		1L	
3. Ergonomic nodification	Improper body posture, Strain injuries	ЗH		2M	

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9. Cable management	Trip hazards, Electrical issues	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Testing furniture stability	Risk of toppling over, Protruding objects	ЗН		2M	

Version 2.5



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Workspace customisation	Clutter-related hazards, Sharp edges	2М		1L	



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12. Maintenance	Poor quality materials, Wear and tear over time	2М		1L	

Version 2.5

Date of Issue:



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE F	REFERENCES				
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE					
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Occupational Health and Safety Action 04 Occupational Health and Safety Action 04 Degis from VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- gulan</u> is Unles on vactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>				
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati-codes ract. Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati-codes ract.	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>				
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2015 Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/workplace-servelaws Codes of Practice NT: https://worksafe.nt.gov.au/formersection stressection st	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>				
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u>	Model Codes of Practice - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes				
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 				
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 				

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Dat		
			l te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to review the sure it remains revised if necessary) if relevant control measure are a conconsultation with workers (including contractors are subcontract of the SWMS and their health and safety representatives who re workplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWN			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imement of cont, measures.			
Permit requirements specified, such as Hot Wey, Electrical Work, Verat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed approved on the SWMS.			
Describes any mandatory qualifications, experience vaining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE COMPLETED		