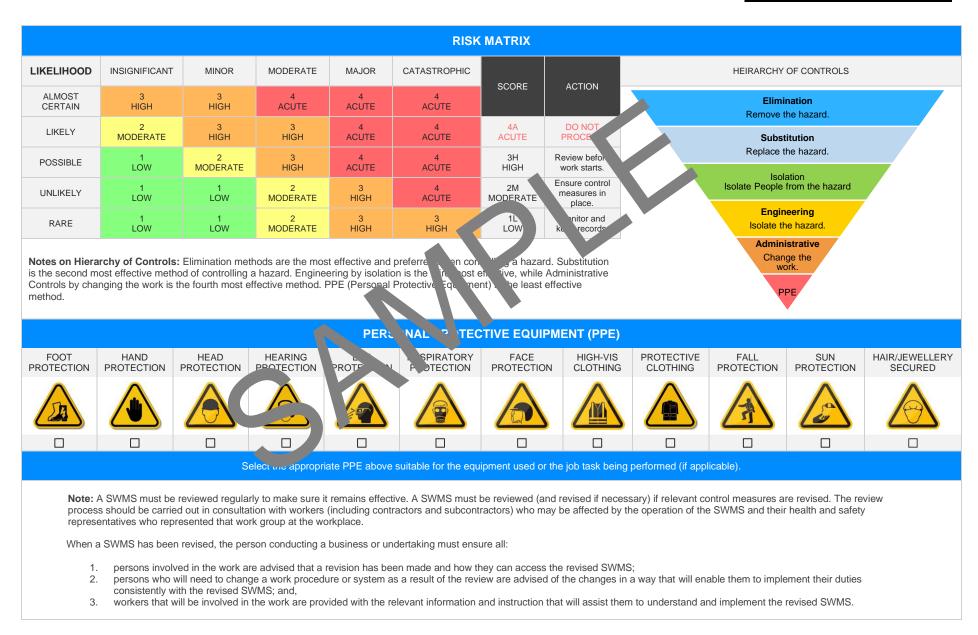
Metal Sanding Disc	SAFE WORK METHOD S	TATEMENT (SWMS)	
TAS	SK OR ACTIVITY: Metal Sanding	Disc	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E gil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PL OF THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	cting a business or undertaking (N_BU) is	required to ture at a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	vs and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A	LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditioned unical those hazards and then to further take steps to either conduct or control eacy hazard.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must structure unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



CLIENT OR PRINCIPAL CONTRACTOR DETAILS											
Client:					SCOPE OF WORKS						
Project Name:					Provide a detailed description of the specific work being carried out (otherwise						
Project Address:					known as cope of works)						
Project Manager:											
Contact Phone:											
Project Manager	Signature:										
Date SWMS supp	olied to Project Manag	er:									
		ANY HIG	H-RISK CON JUCT	N JRK BEING	ARRIED OUT						
involves a risk of	a person falling more than	2 meters.		is carried out on c	is carried out on or near pressurised gas mains or piping.						
is carried out on a	a telecommunication tower			☐ is carried out on or near chemical, fuel or refrigerant lines.							
involves demolition	on of an element of a struct	ure that is load-be		☐ is carried out on or near energised electrical installations or services.							
involves demolition	on of an element related to	the physical integrit of a s	tr e.	is carried out in an area that may have a contaminated or flammable atmosphere.							
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.							
involves structura	al alteration or repair that re	mporal, upp to	o prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.							
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.							
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel invol-	ving use of explosives.	is carried out in areas with artificial extremes of temperature.							
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	ork.						
		ANY	HIGH-RISK MACHINI	ERY OR EQUIPMEN	FNEARBY						
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift				
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer				
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -					







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slips, trips, hand injury from tools	2М	 Time to time inspection of the work area to detect and mitigate any potential trip hazards such as loose objects, cables, or uneven subces. Keep walkways and areas where workers are nowing about clear of tools, materials, or other obstacles that may cause apping. Encourage usage of suitable footwear with and give worder to prevent slipping on smooth surfaces. Provide adequate training healt team members usafe hap and of power tools and equipment used in metal sand. Require the use are used of provide equipment (Pole) including safety glasses, gloves, and periods to product the unst hand injuries, particularly those causers with any dgene rast-moving parts. Instalment of achine grades to product the and machinery for defects that could pose a raft partick. Ensure a first of kit is hadily available and fully stocked at all times, in case of any foor injuries strained. Ensure a communication amongst team members to alert each other of any observed risks or dangers, promoting an overall culture of safety vigilance. 	1L	
2. Safety Gear Check	Incorrectly fitted gear, lack of gear availability	зн	 Ensure Personal Protective Equipment (PPE) is available for all employees and fits correctly. This includes safety helmets, gloves, eye protection, high-visibility clothing and safety footwear. Continually monitor PPE stock levels to ensure there are always ample supplies and gear available for every worker. Reorder as needed to maintain adequate stocks. Train employees on how to correctly wear and adjust their PPE. This should include individual fitting sessions until each employee is confident with their gear set up. Implement regular checks on PPE, making sure employees haven't adjusted the fit inappropriately or are wearing damaged items. Encourage a work culture where everyone is comfortable double-checking each other's gear – no one should feel self-conscious about prioritising safety. Create clear procedures for workers to report if they believe their PPE does not fit correctly or is damaged. This procedure should be frictionless and taken seriously every time to ensure immediate action can occur. Set up strict policies that no work is performed without the necessary safety gear. 	1L	

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JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Provide ongoing instruction, supervision and training about the importance of using the right PPE. Incorporate real-life incident examples into your trainings so the workers understand potential risks.		
			- Regularly update and refresh safety procedures o incorporate any changes in industrial safety standards and legislative resurements.		
			- Establish a safety management system or committee that focuses on inspecting PPE on a regular basis, ensuring correct use a superpliance.		
			- Document and communicator esults from routine of spectromodaintenance activities and reported incident oblated to safety get to condinually improve the safety practices within the workplace.		
			- All electricate ols and equipment site 1d be agularly checked by a qualified technician to a firm there are in good a bang condition.		
			- Employers show a properly trained on how to inspect metal sanding discs for any sit s year, it is or damage before use.		
			- Visual spectors should be performed at the beginning of every shift and after any mainten nee of rations have been carried out.		
			- In the fail ts or detects were found during inspection, the equipment must not be used u. This repaired or replaced.		
			forkers must use Personal Protective Equipment (PPE) like insulating gloves, sale y glasses and protective clothing while inspecting and handling equipment.		
3. Equipment Inspection	Electric shock, fau' equipment injuries	зH	A risk assessment should be conducted prior to the commencement of work to identify potential hazards and establish control measures.	1L	
			- Only individuals who hold a competent person card are permitted to check and approve equipment for use.		
			- The environment around the work area should be kept dry to minimise the chance of electric shock.		
			- Use of a residual current device (RCD) that can automatically switch off electricity supply if there's a fault can further reduce risk of electric shock.		
			- Ensure the workplace has adequate lighting, which will make it easier for employees to spot any faults on tools and equipment.		
			- Have a written protocol for what to do if there's an electrical incident including immediate steps like turning off power, providing first aid and reporting the incident. Adherence to these procedures should be compulsory for all workers.		
4. Setting up Area	Falling objects, improperly secured area	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Sanding Operation	Excessive noise, inhaling dust particles	4A		2М	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Removing Debris	Eye injury from flying debris, cuts from sharp objects	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Post-Operation Clean-Up	Chemical exposure, slips on wet fl	ЗН		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Equipment Storage	Strains from heavy unting, finger traps in storage doors	2M		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Document Completion	Incorrect documentation, lost forms	2M		1L	
10. Safety Debrief	Inadequate information transfer, overlooked safety issues	ЗН		1L	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Machine Shutdown	Electric shock, burns from hot machine parts	ЗН		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Waste Disposal	Chemical exposure, punctures from sharp waste	4A		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
13. Operators Changeover	Lack of communication, economic pr responsibilities	ЗН		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
14. End of Shift Clean- Up	Fatigue-related errors, inadequate lighting injuries	4A		2М	
15. Emergency Response Drill	Panic-induced accidents, lack of knowledge on emergency procedures	ЗН		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE R	EFERENCES
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEG	SISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice	Victoria Occupational Health and Safety Actioned Occupational Health and Infeture gulations 2017 Legis from VIC: <u>https://www.new.ksafe.vic.gov.au/occupational-health-and-safety-act-and- gulations</u> Unles on vactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serve-laws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serve-laws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serve-laws</u>	Safe Work Australia Links Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice Model Codes of Practice
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: https://www.safework.sa.gov.au/resources/legislation Codes of Practice for SA: https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs	 Managing noise and preventing hearing loss at work Confined spaces Labelling of workplace hazardous chemicals Managing risks of hazardous chemicals in the workplace Welding processes
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work Work health and safety consultation, cooperation and coordination
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work

- Any required documents.

SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Date		
			L te:		
			Date:		

SAF WO A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to revised if necessary) if relevant control measure are revised if necessary) if relevant control measure are revised of the SWMS and their health and safety representatives who reworkplace.

ke sure it remains effective and must be reviewed (and are subcontractions) who may be affected by the operation sentatives who received that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS				
The company details have been entered, including the project name and address.							
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P					
Name, signature, position and date signed of the person approving the SWMS.							
Specific personnel and qualifications, experience is noted in the SWMS.							
Provides a step-by-step process of tasks required to carry out the activity or task.							
Adequate risk assessment of any identified hazards has been completed.							
Foreseeable hazards are identified and documented for each step.							
Any hazards listed in any site risk assessments have been added to the SWh							
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.							
Check control measures added to the SWMS are the most effectines.							
Responsible person is assigned and listed on the SWMS for the impement of cont, measures.							
Permit requirements specified, such as Hot Wrap Electrical Work, Variat Heights etc.							
SWMS identifies plant and equipment to be upd.							
Details of inspection checks required for any equipment listed ar noted on the SWMS.							
Describes any mandatory qualifications, experience reining skills required to perform the work.							
Applicable personal protective equipment is selected on the SWMS.							
Lists any required permits or licenses.							
Reflects and documents any legislative references and/or Australian Standards.							
Identifies any hazardous substances used with specific control measures in line with any SDS.							
REVIEWED BY	DATE RI	EVIEWED					
SIGNATURE	DATE COMPLETED						