Earthmoving Plant Workshop Procedure | SAFE WORK METHOD STATEMENT (SWMS)

TASK OR ACTIVITY: Earthmoving Plant Workshop Procedure

Business Name: [Company Name]	ABN: [ABN]	SWMS#
Business Address: [Company Address]		
Contact Person:	Phone: [Phone]	Email:

THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE PCBU OF THE PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a safe work method statement (SWMS) is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

Details of the person(s) responsible for ensuring implementation, monitoring and compliance of the SWMS as well as reviews and modifications of the SWMS.

Full Name:	Title:	Phone:

ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS SWMS MUST HAVE THE FOLLOWING COMMUNICATED	NAME AND DATED SIGNATURE OF ALL RELEVANT PERSONNEL WHO HAVE BEEN CONSULTED AND COMMUNICATED TO IN THE DEVELOPMENT AND APPROVAL OF THIS SWMS		
	NAME	SIGNATURE	DATE
Safety meetings or toolbox talks will be scheduled in accordance with legislative requirements to first identify any site hazards, secondly to communicate those hazards and then to further take steps to either eliminate or control each hazard.			
If an incident or a near miss occurs, all work must stop immediately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			

CLIENT OR PRINCIPAL CONTRACTOR DETAILS	
Client:	SCOPE OF WORKS
Project Name:	Provide a detailed description of the specific work being carried out (otherwise known as a scope of works).
Project Address:	
Project Manager:	
Contact Phone:	
Project Manager Signature:	
Date SWMS supplied to Project Manager:	

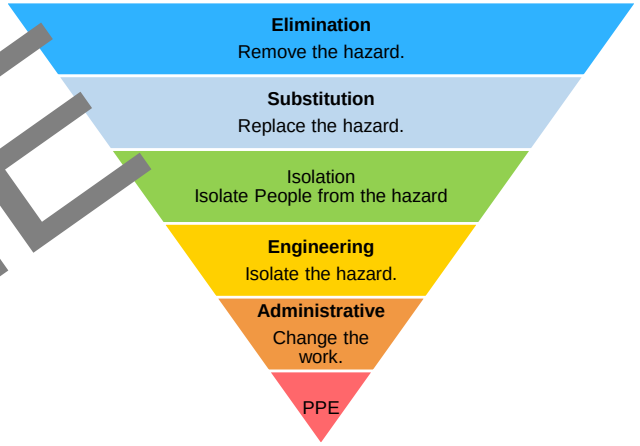
ANY HIGH-RISK CONSTRUCTION WORK BEING CARRIED OUT	
☐ involves a risk of a person falling more than 2 meters.	☐ is carried out on or near pressurised gas mains or piping.
☐ is carried out on a telecommunication tower.	☐ is carried out on or near chemical, fuel or refrigerant lines.
☐ involves demolition of an element of a structure that is load-be	☐ is carried out on or near energised electrical installations or services.
☐ involves demolition of an element related to the physical integrit of a stru	☐ is carried out in an area that may have a contaminated or flammable atmosphere.
☐ involves, or is likely to involve, disturbing as stos.	☐ involves tilt-up or precast concrete.
☐ involves structural alteration or repair that re mporar upp to prevent collapse.	☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.
☐ is carried out in or near a confined space.	☐ is carried out in an area of a workplace where there is any movement of powered mobile plant.
☐ is carried out in/near a shaft or trench deeper than 1.5m or tunnel involving use of explosives.	☐ is carried out in areas with artificial extremes of temperature.
☐ is carried out in or near water or other liquid that involves a risk of drowning.	☐ involves diving work.

ANY HIGH-RISK MACHINERY OR EQUIPMENT NEARBY							
☐ Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	☐ Boom Lift	☐ EWP	☐ Genie Lift
☐ Trencher	☐ Drilling Rig	☐ Trucks	☐ Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	☐ Roller	☐ Scissor Lift	☐ Tractor	☐ Other -	

RISK MATRIX

LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE		
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEE
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review befo work starts.
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	nitor and k records

HEIRARCHY OF CONTROLS



Notes on Hierarchy of Controls: Elimination methods are the most effective and preferre en co lli d hazard. Substitution is the second most effective method of controlling a hazard. Engineering by isolation is the ost e ve, while Administrative Controls by changing the work is the fourth most effective method. PPE (Personal Protective Eq ment) he least effective method.

PERS NAL TECTIVE EQUIPMENT (PPE)

FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PROTECTION	E PROTE	SPIRATORY PROTECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
											
☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐	☐

Select the appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

Note: A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS; and,
3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slips and trips, Insecure working area	2M	- Clearly mark designated work areas with proper signage and barriers to limit unauthorised access. - Inspect the workshop floor daily for potential slip, trip, and fall hazards like oil spills, debris, or uneven surfaces. - Install appropriate non-slip flooring in key locations such as entrances and exits, frequently used pathways, and workshop stations. - Establish and maintain good housekeeping practices by promptly addressing any oil spills or debris and regularly cleaning the workspace. - Implement a systematic inspection of tools and equipment to ensure they are in good working condition to minimise potential malfunction hazards. - Ensure sufficient lighting is available in all work areas to make potential hazards easily visible and provide task-specific lighting where necessary. - Provide adequate training and instruction on safe work procedures and the use of personal protective equipment (PPE), such as safety boots with slip-resistant soles, gloves, and high-visibility vests. - Establish designated storage areas for tools, materials, and other items when not in use to minimise clutter and ensure a clear working area. - Make sure extension cords and power cables are secured and routed properly to avoid tripping hazards or accidental contact with machinery. - Utilise anti-fatigue mats in standing workstations to help reduce worker fatigue and the subsequent risk of slips and trips due to tiredness. - Implement an incident reporting system to identify recurring problems and track progress in reducing workplace accidents related to slips and trips. - Conduct regular safety briefings and toolbox talks to highlight the importance of maintaining a secure working area and addressing potential hazards immediately. - Develop and enforce a colour-coded system for identifying potential hazards, such as marking wet floors with yellow cones or cordoning off restricted areas with red tape. - Encourage open communication channels for employees to report any concerns related to workplace safety, enabling prompt response to resolving hazardous situations.	1L	
2. Maintenance of Plant	Mechanical hazards, Noise exposure	3H	- Regular inspection and maintenance: Conduct routine inspections and maintenance of the earthmoving plant to ensure all moving parts, safety guards, and warning signals are in place and functioning correctly. - Appropriate PPE: Provide and require workers to wear appropriate personal protective equipment (PPE) including safety gloves, earplugs or earmuffs for noise reduction, safety glasses, and steel-toed boots.	1L	

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			- Secure the workspace: Establish a secure perimeter around the work area to prevent unauthorised access and minimise the risk of collisions or accidental injuries. - Qualified personnel: Ensure that only trained and competent personnel operate and maintain the earthmoving plant. - Adequate lighting: Provide sufficient lighting in the workshop to enable safe and efficient work operations. - Noise control: Maintain and repair noisy machinery to minimise noise exposure, and implement noise barriers where possible. - Tool safety: Use the right tools for the job and ensure they are in good working order before use. - Lockout/tagout procedures: Implement lockout/tagout procedures to ensure the earthmoving plant is properly shut down and secured before any maintenance work begins. - Keep a clean workspace: Regularly clean and maintain the workshop floor and surrounding areas to minimise slip, trip, and fall hazards. - Clear communication: Communicate effectively with other workers in the area, using clear hand signals, signage, or radios if necessary, to avoid miscommunications that could lead to accidents. - Safe handling of hazardous materials: Follow designated procedures for safely handling, storing, and disposing of hazardous materials used in the maintenance process, such as fuels or lubricants. - Fall protection: When working at heights, provide adequate fall protection measures, including guardrails, safety nets, or personal fall arrest systems. - Emergency preparedness: Develop and implement an emergency response plan that includes procedures for evacuating the workshop in case of a fire or other emergencies. Regularly review and update the plan, and conduct drills to ensure worker readiness.		
3. Engine Inspection	Burns from hot surfaces, Crushing injury	2M	- Provide adequate personal protective equipment (PPE) such as heat-resistant gloves, long-sleeved shirts, and appropriate eye protection to workers handling hot surfaces. - Establish clear signage and warning labels where hot surfaces are present in the workshop to ensure that workers are aware of potential burn hazards. - Ensure regular maintenance and inspections of earthmoving plant engines for any signs of overheating, leaks, or malfunctions that may increase the risk of burns from hot surfaces. - Implement lockout/tagout (LOTO) procedures to isolate the engine from any sources of power during inspection and maintenance tasks, eliminating the risk of accidental activation and subsequent crushing injuries.	1L	

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			- Train all employees on proper lifting techniques and use of mechanical lifting aids such as hoists and jacks to prevent manual handling-related injuries during engine component handling and inspection. - Conduct pre-work safety briefings to discuss potential hazards, control measures, and emergency procedures related to engine inspection tasks. - Implement a buddy system for complex and heavy lifts, ensuring that at least two qualified personnel are present to coordinate the lift and minimise the likelihood of crushing injuries. - Regularly inspect workshop floors and surrounding areas for clutter or obstructions that may increase the risk of trip hazards leading to contact with hot surfaces or falling onto the earthmoving plant. - Enforce good housekeeping practices and organisation within the workplace to minimise the risk of slips, trips, and falls near hot surfaces and moving machinery. - Ensure that all employees are provided with comprehensive task-specific training that includes hazard identification, risk assessment, and appropriate control measures related to engine inspections. - Allocate sufficient break periods for employees to prevent fatigue-related incidents and errors which could lead to accidents around the workshop and earthmoving plant. - Develop and enforce policies discouraging horseplay or unprofessional behaviour in the workshop, focusing on maintaining a safe and respectful work environment for all. - Conduct regular monitoring and evaluation of safety practices and control measures, making adjustments where necessary to continuously improve the safety culture within the workplace. - Implement an incident reporting system that allows employees to report hazards or safety concerns without fear of reprisal, ensuring patterns can be identified, and additional safety measures can be put in place as required.		
4. Changing tires	Falling objects, Manual handling injuries	2M	[redacted]	1L	

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			[redacted]		
5. Electrical system check	Electrical shock, Fire risk	3H	[redacted]	1L	

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			[redacted]		
6. Hydraulic system inspection	High-pressure release hazards, Pinch points	2M	[redacted]	1L	

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			[redacted]		
7. Fluid Levels	Chemical exposure, Spill risks	1L	[redacted]	1L	

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8. Safety System checks	Inadequate safety systems, Equipmen malfunction	2	[redacted]	1L	

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			[redacted]		
9. Testing and calibration	Incorrect equipment settings, Operator injury	3H	[redacted]	1L	

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			[redacted]		
10. Cleaning and housekeeping	Manual handling injuries, Exposure to hazardous chemic	2M	[redacted]	1L	

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			[redacted]		
11. Refueling	Fire or explosion ri… Ch…al exposure	8H	[redacted]	1L	

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			[redacted]		
12. Documentation and reporting	Incorrect documentation, Miscommunication between team members	1L	[redacted]	1L	

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EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES FOR ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory
Work Health and Safety Act 2011
Work Health and Safety Regulations 2011
Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws
Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice
Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations
Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales
Work Health and Safety Act 2011
Work Health and Safety Regulations 2017
Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislation
Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/list-of-codes-of-practice

Northern Territory
Work Health and Safety (National Uniform Legislation) Act 2011
Work Health and Safety (National Uniform Legislation) Regulations 2011
Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws
Codes of Practice NT: https://worksafe.nt.gov.au/forms-and-resources/codes-of-practice

South Australia
Work Health and Safety Act 2012 (SA)
Work Health and Safety Regulations 2012 (SA)
Legislation for SA: https://www.safework.sa.gov.au/resources/legislation
Codes of Practice for SA: https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs

Tasmania
Work Health and Safety Act 2012
Work Health and Safety (Transitional and Consequential Provisions) Act 2012
Work Health and Safety Regulations 2012
Work Health and Safety (Transitional) Regulations 2012
Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations
Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria
Occupational Health and Safety Act 2004
Occupational Health and Safety Regulations 2017
Legislation VIC: https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations
Codes of Practice VIC: https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia
Work Health and Safety Act 2020
Work Health and Safety Regulations 2022
Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation
Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links
Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation
Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Date:		
			Date:		
			Date:		
			Date:		
			Date:		
			Date:		

SAFE WORK METHOD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to make sure it remains effective and must be reviewed (and revised if necessary) if relevant control measures are changed. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

1. Spot Checks.
2. Consultation with workers, contractors and sub-contractors.
3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6	☐ 7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.	☐	☐	
Names and signatures of all relevant personnel consulted during the development of the SWMS.	☐	☐	
Name, signature, position and date signed of the person approving the SWMS.	☐	☐	
Specific personnel and qualifications, experience is noted in the SWMS.	☐	☐	
Provides a step-by-step process of tasks required to carry out the activity or task.	☐	☐	
Adequate risk assessment of any identified hazards has been completed.	☐	☐	
Foreseeable hazards are identified and documented for each step.	☐	☐	
Any hazards listed in any site risk assessments have been added to the SWM	☐	☐	
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.	☐	☐	
Check control measures added to the SWMS are the most effecti[illegible]ions.	☐	☐	
Responsible person is assigned and listed on the SWMS for the im[illegible]of cont[illegible]measures.	☐	☐	
Permit requirements specified, such as Hot Wor[illegible]Electrical Work, W[illegible]t Heights etc.	☐	☐	
SWMS identifies plant and equipment to be u[illegible].	☐	☐	
Details of inspection checks required for any equipment listed a[illegible]noted on the SWMS.	☐	☐	
Describes any mandatory qualifications, experience, training[illegible]skills required to perform the work.	☐	☐	
Applicable personal protective equipment is selected on the SWMS.	☐	☐	
Lists any required permits or licenses.	☐	☐	
Reflects and documents any legislative references and/or Australian Standards.	☐	☐	
Identifies any hazardous substances used with specific control measures in line with any SDS.	☐	☐	

REVIEWED BY		**DATE REVIEWED**	
SIGNATURE		**DATE COMPLETED**	