Cytotoxic Substances Veter	rinary Use SAFE WORK MI	ETHOD STATEMENT (SWMS)	
TASK OR A	CTIVITY: Cytotoxic Substances V	eterinary Use	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E ail:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE P. J OF THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	ucting a business or undertaking (N 3U) is	required to ture that a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring a	compliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED		LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conduct unica those hazards and then to further take steps to either course or constrained a hazard.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must study unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



CLIENT OR PRINCIPAL CONTRACTOR DETAILS										
Client:					SCOPE OF WORKS					
Project Name:							rk being carried out (otherwise			
Project Address:				k	nown as scope of works).					
Project Manager:										
Contact Phone:										
Project Manager	Signature:									
Date SWMS supp	olied to Project Manag	er:								
		ANY HIG	H-RISK CON JUCI	N. JRK BEING	ARRIED OUT					
involves a risk of	a person falling more than	2 meters.		is carried out on or	near pressurised gas main	s or piping.				
is carried out on a	a telecommunication tower.			is carried out on or near chemical, fuel or refrigerant lines.						
involves demolition	on of an element of a struct	ure that is load-be		is carried out on or near energised electrical installations or services.						
involves demolition	on of an element related to	the physical integrit of a s	17 e.	is carried out in an area that may have a contaminated or flammable atmosphere.						
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.						
involves structura	al alteration or repair that re	mporal upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.						
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.						
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.						
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	k.					
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY					
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift			
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer			
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -				







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Skin and eye contact, Inhalation of aerosols	2M	 Proper Training: Ensure that all staff handling cytotoxic substances receive appropriate training regarding their hazards, safe handling techniques, and emergency response procedures. Personal Protective Equipment (PPE): Protee suitable PPE, such as gloves, safety gogles, face masks or respirators, an protective prons for staff handling these substances to prevent skin and eye consist, and reflective staff handling these substances to prevent skin and eye consist, and reflective staff handling these substances to prevent skin and eye consist, and reflective staff handling these substances to prevent skin and eye consist, and reflective staff handling these substances to prevent skin and eye consist, and reflective staff handling these substances to prevent skin and eye consist. Ventilation Systems: Install and maintain appropriate local exhibits wentilation systems to minimise the concentration of cytotoxic prosole one air, reducing the risk of inhalation exposure. Chemical Store of Store botox substances integealed containers within clearly marked and a ugnated arch, ensuing the presitive of inadvertent exposure. Spirative Keeph sills or containing absorbent materials, neutralising agents, and PPE in the availax near the designated work areas to facilitate a swift response in case of each or spin. Prepare informatice: substances to prevent contamination and potential exposure. Not stin Policy. Implement a strict no-eating, no-drinking, and no-smoking policy in the anotyhere cytotoxic substances are being handled, eliminating potential risks sociated with accidental ingestion or cross-contamination. Vaste Disposal: Provide clearly labelled, puncture-resistant waste containers appecifically for cytotoxic substances in the veterinary setting. Safety Documentation: Develop and implement written safety policies and procedures that outline the necessary steps for the safe handling, storage, and disposal of cytotoxic substances in the ve	1L	
2. Storage Area Setup	Unsecured storage, Evacuation difficulty	ЗН	 Designate a specific storage area for cytotoxic substances, ensuring that it is clearly marked and separate from general storage spaces to prevent unauthorised access or mishandling. Install secure locking mechanisms on the doors and cabinets in the storage area to prevent unauthorised access to the cytotoxic substances. 	2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Implement appropriate shelving or storage units that can hold the cytotoxic substances securely and prevent them from falling or spilling onto the floor.		
			- Regularly inspect and maintain the storage space and its contents to ensure they remain clean, organised, and free of damage or egradation.		
			- Provide adequate ventilation in the storage trea to prevent the buildup of harmful vapors or fumes from the cytotoxic substance		
			- Develop and implement an updated evacuation and that takes not consideration the location of the cytotoxics stance storage and and ensure there are clear paths and exits from the room.		
			- Properly label all many show a cytotoxic substances with hazard symbols, product namer and any newssary andling increations or precautions.		
			- Establish state and operating proceed on a OPs) for accessing the storage area, include the use of an operate personal protective equipment (PPE) and proper material an onding operations, to minimise the risk of exposure to hazardous chemicals		
			- Train a standard authorised to access the storage area on these SOPs, bazard a raren is, and emergency response procedures.		
			- E, are lequal alghting and emergency exit signs in the storage area, to facilitate quick a standard affection of necessary. onduct regular audits of the storage area's safety compliance, including domentation reviews, inventory checks, and spot inspections, to identify potential risks and areas for improvement.		
	5		 Implement a thorough inspections process for all incoming cytotoxic substances, ensuring that each package is clearly and accurately labelled with the substance name, quantity, and any necessary hazard symbols or warnings. 		
			 Provide all employees involved in receiving cytotoxic substances with comprehensive training on the safe handling procedures specific to these hazardous materials. 		
3. Receiving Cytotoxic Substances	Inadequate labeling, Inappropriate handling,	ЗH	- Develop and implement a clear set of standard operating procedures (SOPs) for the handling and storage of cytotoxic substances, including proper lifting techniques, the use of suitable personal protective equipment (PPE), and spill response procedures.	2M	
			- Clearly display relevant safety information, warning signs, and instructions for the receiving area to remind staff of the hazards associated with cytotoxic substances and the necessary precautions.		
			- Ensure that all employees handling cytotoxic substances are provided with regular refresher training to maintain competency and awareness of safe work practices.		



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			- Use secure, dedicated storage areas or containers designed for hazardous materials to minimise the risk of exposure and contamination for personnel not directly involved in the receiving process.		
			- Limit the duration an employee can spend in the ct contact with cytotoxic substances to reduce the risk of accidental prosure and fotigue-related mistakes.		
			- Implement a strict policy barring food or drive consumption in the area where cytotoxic substances are received, stored or her the trace, and designate designated break areas away from the her ardous materials.		
			 Conduct periodic workplace a lits to ensure com, increasing established SOPs, PPE usage, and other party menures related to the paetiving of cytotoxic substances. Establish a par line of communication of proporting incorrect labeling or other increase of the participation of the parti		
			issues elated sytotoxi ubstances supervisor or manager, ensuring prompt correlaction receiven when required.		
			- Main in update inventory of all cytotoxic substances received, including pertine internation, that the date of receipt, intended use, and disposal method. This inventory, hould be eviewed regularly to identify and address any iscrepancies.		
	1		- Enclore a culture of open communication and collaboration amongst team nember, colowing for the identification and sharing of best practices in handling otoxic substances safely and efficiently.		
	S				
4. Personal Protective Equipment (PPE)	Poorly maintained equipment, Inadequate PPE	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Veterinary Clinic Setup	Poor ventilation, Unprotected personnel	2М		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Patient Treatment Administration	Miscalculation of doses, Environmental contamination	ЗН		2M	

Version 2.5



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Spill Management	Navigating hazardous substances, Lack of spill kit accessibility	ЗН		1L	

Version 2.5



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Waste Disposal	Inadequate disposal containers, Incomplete segregation	ЗН		2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Equipment Cleaning	Performing cleaning during active treatment, Insufficient cleaning procedures in place	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
		INITIAL RISK		RESIDUAL RISK	
	environmental conditionaria natients				

Version 2.5



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Scheduled Site Maintenance	Exposure to cytotour substances, Mishandling of equipment	2М		1L	

Version 2.5



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Transportation of Cytotoxic Substances	Improper containment, Vehicle accounts	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
		*			



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE							
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Octopational Health and Safety Action of Octopational Health and Safety Action of Legistrion VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- uulations</u> Unles of watchice VICT_https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice						
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic Codes of Practice NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatic	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>						
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_placev-laws Codes of Practice NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_placev-laws Codes of Practice NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_placev-laws	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>						
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u>	Model Codes of Practice - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes						
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 						
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 						

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to revised if necessary) if relevant control measure are subcontract of the SWMS and their health and safety representatives who reworkplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWh			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effectine sections.			
Responsible person is assigned and listed on the SWMS for the impement of continue measures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vortat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience raining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE CO	MPLETED	