Customer Service SAFE WORK METHOD STATEMENT (SWMS)									
TA	SK OR ACTIVITY: Customer Ser	vice							
Business Name: [Company Name]		ABN: [ABN]	SWMS#						
Business Address: [Company Address]									
Contact Person:	Phone: [Phone]	E qil:							
THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE PLAN OF THE PROJECT									
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	icting a business or undertaking (k BU) is	required to thurs at a safe work method s	statement (SWMS) is prepared before						
Full Name:									
Signature:		Title:	Date:						
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	vs and modifications of the SWMS.							
Full Name:		Title:	Phone:						
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N TE AND DATED SIGNATURE OF A CO. MUNICATED TO IN THE DEVELO	ALL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND						
Safety meetings or toolbox talks will be sched ed in accordance with regislative requirements to first identify any site hazards, conditioned in the those hazards and then to further take steps to either the steps to either th	NAME	SIGNATURE	DATE						
If an incident or a near miss occurs, all work must study unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.									
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.									
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.									



		С	LIENT OR PRINCIPAL	CONTRACTOR DE	TAILS			
Client:					SCOPE OF WORKS			
Project Name:							rk being carried out (otherwise	
Project Address:				k	nown as scope of works).			
Project Manager:								
Contact Phone:								
Project Manager	Signature:							
Date SWMS supp	olied to Project Manag	er:						
		ANY HIG	H-RISK CON JUCI	N. JRK BEING	ARRIED OUT			
involves a risk of	a person falling more than	2 meters.		is carried out on or	near pressurised gas main	s or piping.		
is carried out on a	a telecommunication tower.			☐ is carried out on or near chemical, fuel or refrigerant lines.				
involves demolition	on of an element of a struct	ure that is load-be		☐ is carried out on or near energised electrical installations or services.				
involves demolition	on of an element related to	the physical integrit of a s	17 e.	is carried out in an area that may have a contaminated or flammable atmosphere.				
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.				
involves structura	al alteration or repair that re	mporal upp to	prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.				
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.				
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel involv	ving use of explosives.	is carried out in areas with artificial extremes of temperature.				
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	k.			
		ANY	HIGH-RISK MACHINE	RY OR EQUIPMENT	NEARBY			
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift	
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer	
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -		







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Slips, Trips and Falls, Ergonomic Misuse	2М	 Regular inspection and maintenance of the workspace: Perform routine checks to ensure floors are clean, dry, and free from any potencil hazards that could cause slips, trips, or falls. Adequate signage: Use clear and visible clears to highlight any changes in the flooring levels or warn people of wet surface and other mential hazards. Proper footwear: Ensure all staff members we matable footwear with non-slip soles to minimise the risk of sloping, as well as the ure comfort bring long periods of standing. Ergonomically design envorks nons: Set up works up at support good posture and minimise the risk of sloping, as well as the equipment, and necessary material in a we the minimises unnecessary bending, reaching, and twisting motion. Workstation was the minimises unnecessary bending, reaching, and twisting motion. Training to roper but mechanics: Provide training sessions for employees on correct ling while proper posture while sitting and standing, and effective rategie for privating workplace injuries. Respective teaks for movement and stretching: Encourage frequent short breaks for lended periods. Orar pathways: Keep walkways and high-traffic areas free from clutter, such as boxes, cords or equipment, to enable ease of movement and reduce the risk of tripping accidents. Anti-fatigue mats: Install anti-fatigue mats in customer service areas where employees need to stand for prolonged periods, providing additional support and reducing the risk of injury. Employee awareness and communication: Foster an environment where employees are encouraged to report any workplace hazards and discuss possible solutions with management. Continuous evaluation of processes and policies: Review and adjust health and safety plans regularly, based on reported issues, staff feedback or new information to ensure continuous improvement in enhancing employee safety and wellbeing. 	1L	
2. Customer Reception	Exposure to aggressive behaviour, Privacy Breaches	ЗН	 Clearly display workplace code of conduct: Ensure that the workplace has a clear and visible code of conduct, detailing the expected behaviours from customers and employees. Staff training: Train staff to recognise signs of aggressive behaviour and provide guidance on how to de-escalate potentially volatile situations. Implement a safe customer service area: Create a physical barrier or adequate distance between staff and customers for personal safety. 	2M	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Panic buttons and alarm systems: Install panic buttons or alarm systems within the customer reception area to alert security personnel in case of an emergency.		
			- Utilise security personnel: Employ security guardee, work with local law enforcement to provide quick response to incide s.		
			- Incident reporting procedures: Establish a stem for encoyees to report and document any incidents of aggression, viole or the stening behaviour they encounter.		
			- Review and adjust work scientules: Monitor employee work has and ensure proper staffing levels to minime estress and burnou while may contribute to aggressive behavior		
			- Confidentiality carning: Expate exployees on the importance of maintaining customer prices wand adhering to relevant the cand regulations.		
			- Store ensitive former on securely: In grement secure storage solutions and access to trols to exect customer records and personal information.		
			- Regular pleacy autors: Conduct periodic reviews and audits of data handling practice to a sure conclusion with privacy laws and industry best practices.		
			Secure terms connection and data transfer: Ensure that all devices used to store and the secure research information are protected by updated anti-virus software and secure vption methods.		
			spose of private information responsibly: Establish protocols for disposing of securitive documents, including shredding or using locked disposal bins.		
			Maintain a complaint logbook: Allow customers and employees to report privacy breaches promptly, for swift resolution and prevention of similar incidents.		
			 Continuous improvement: Regularly review and update workplace safety policies and procedures to address ongoing concerns and emerging risks related to customer reception and privacy breaches. 		
			- Ergonomic workstation setup: Provide staff with ergonomically designed chairs and desks, as well as adjustable monitor stands or screen risers to position the computer screen at an appropriate height and distance from the user. This will help prevent Repetitive Strain Injury (RSI) and reduce eye strain.		
3. Enquiry Processing	Repetitive Strain Injury, Eye strain	2M	 Work breaks and rest periods: Encourage regular short breaks (at least once per hour) and make sure staff take their allocated lunch and rest breaks. This will help alleviate muscle fatigue and decrease the risk of RSI and eye strain. 	1L	
			 Training on proper posture and technique: Provide training for employees on how to maintain proper sitting posture, keyboard and mouse use, and proper positioning of computer screens to minimise the risk of developing RSI and reducing eye strain. 		
			- Use of ergonomic equipment: Offer suitable ergonomic tools, such as wrist rests, anti-glare screen protectors, and document holders, that can help employees work		



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			more comfortably and reduce the likelihood of experiencing RSI and eye strain symptoms.		
			- Implement job rotation: Rotate staff between different tasks within the customer service department to provide variety and a bath see in the physical demands on their bodies, which may help decrease the customer of PSI.		
			- Eye care support: Remind employees to for a the 20.0-20 rule – every 20 minutes, look at something 20 feet away for 20 minutes – to reduce eye strain. Consider providing access to vision care benefit, including as an ance with purchasing prescription eyeg, sees or contact lens, specifying for computer use.		
			- Health and wellness the rams, comote a workplace auture that encourages physical activity and nucleon, an atress manacement techniques, all of which can contribute to eventing RS and de easing the mpact of eye strain.		
			- Encorrage of the communication: Fost and supportive environment where employers feel to offer cole discussing any health concerns or discomfort they experiment and can see assistance in addressing or minimising these issues.		
			- Period a worklace tressments: Conduct regular workstation assessments to ensure may an propert set up and ergonomic needs are being met, identifying any banges hat need to be made to reduce the risk of RSI and eye strain.		
			- Co. use s improvement: Monitor and review incident reports related to RSI and ve strated adjust policies and procedures as necessary to continually improve rkplace health and safety for customer service staff.		
	S				
4. Cash Handling	Exposure to germs, Physical attack	ЗН		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Complaint Resolution	Verbal Abuse, Stress	ЗН		2М	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Product Promotion	Incorrect Manual Lifting, Prolonged Standing	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Phone Communication	Noise Exposure, Poor Posture	2M		1L	

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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Order Processing	Data entry errors, Working with sharp objects	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Inventory Management	Heavy Lifting, Forklift Accidents	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
10. Stock Replenishment	Trip Hazards, Falls from Heights	ЗH		1L	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
	S				
11. Equipment Maintenance	Electrical Hazards, Entrapments	4A		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Clean-up Operations	Chemical Exposure, Slippery Surfaces			1L	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON			
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS		NAME OF PERSON			
		RISK SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS RISK NAT						
	S							



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE F	REFERENCES					
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE						
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Octupational Health an Safety Acta 04 Octupational Health and onfety regulations 2017 Legistron VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- gulatupes</u> Codes of mactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>					
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: <u>https://www.safework.nsw.gov.au/legal-obligations/legislations/legis</u>	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>					
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 201. Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/workplace-serve-laws Codes of Practice NT: https://worksafe.nt.gov.au/formed-compliance/workplace-serve-laws Codes of Practice NT: https://worksafe.nt.gov.au/formed-compliance/workplace-serve-laws NT: https://workplace-serve-laws NT: https://worksafe.nt.gov.au/formed-compliance/workplace-serve-	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>					
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u>	Model Codes of Practice - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes					
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work 					
Details of permits, licenses or access required by regulatory bodies (add or delete as required): - Permits from local council - Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work 					

- Any required documents.



SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Datu		
			ı te:		
			Date:		

SAF WC A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to revised if necessary) if relevant control measure are subcontract of the SWMS and their health and safety representatives who reworkplace.

ke sure it remains effective and must be reviewed (and acception of the process should be carried out in s any subcontract s) who may be affected by the operation esentatives who recented that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWh			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effectine sections.			
Responsible person is assigned and listed on the SWMS for the impement of continue measures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vortat Heights etc.			
SWMS identifies plant and equipment to be up t.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience raining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
			·
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE CO	MPLETED	