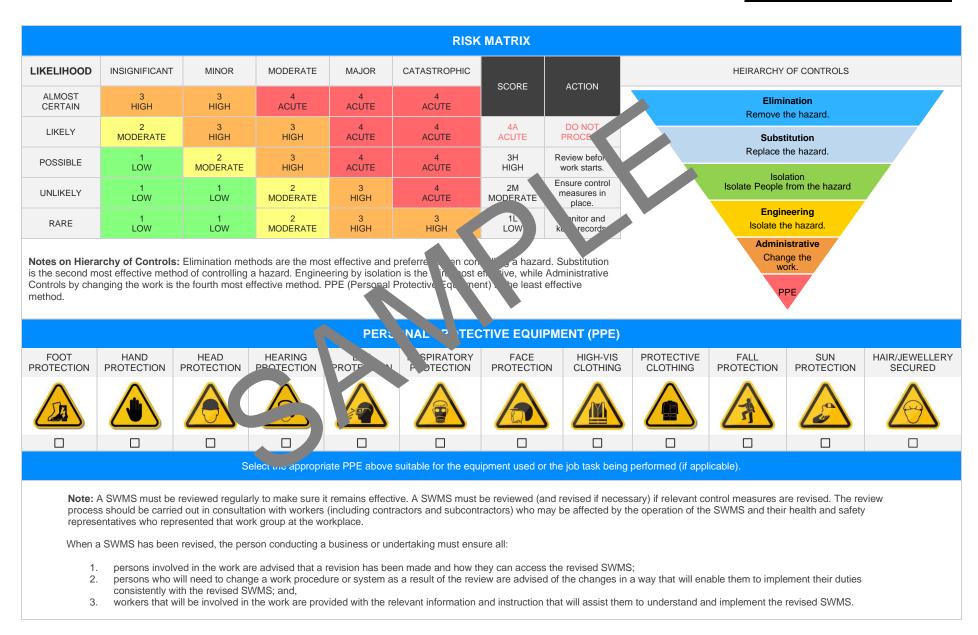
Composting Activity	y SAFE WORK METHOD S	STATEMENT (SWMS)	
TAS	K OR ACTIVITY: Composting Ac	tivity	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E gil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PL OF THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conductive proposed work starts.	cting a business or undertaking (N=3U) is	required to thurs at a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring	compliance of the SWMS well as review	vs and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A	LL RELEVANT PERSONNEL WHO HAVE B OPMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditioned unical those hazards and then to further take steps to either chare or control eat chazard.	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must study unately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



CLIENT OR PRINCIPAL CONTRACTOR DETAILS										
Client:					SCOPE OF WORKS					
Project Name:							rk being carried out (otherwise			
Project Address:					known as cope of works)					
Project Manager:										
Contact Phone:										
Project Manager	Signature:									
Date SWMS supp	olied to Project Manag	er:								
		ANY HIG	H-RISK CON JUCT	N JRK BEING	ARRIED OUT					
involves a risk of	a person falling more than	2 meters.		is carried out on c	is carried out on or near pressurised gas mains or piping.					
is carried out on a	a telecommunication tower			☐ is carried out on or near chemical, fuel or refrigerant lines.						
involves demolition	on of an element of a struct	ure that is load-be		is carried out on or near energised electrical installations or services.						
involves demolition	on of an element related to	the physical integrit of a s	tr e.	is carried out in an area that may have a contaminated or flammable atmosphere.						
involves, or is like	ely to involve, disturbing a	estos.		involves tilt-up or precast concrete.						
involves structura	al alteration or repair that re	mporal, upp to	o prevent collapse.	is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor.						
is carried out in o	r near a confined space.			is carried out in an area of a workplace where there is any movement of powered mobile plant.						
is carried out in/n	ear a shaft or trench deepe	er than 1.5m or tunnel invol-	ving use of explosives.	is carried out in areas with artificial extremes of temperature.						
is carried out in o	r near water or other liquid	that involves a risk of drow	ning.	involves diving wo	ork.					
		ANY	HIGH-RISK MACHINI	ERY OR EQUIPMEN	FNEARBY					
Forklift	Crane/s	☐ Hoist/s	Excavator	Backhoe/Loader	Boom Lift	EWP	Genie Lift			
Trencher	Drilling Rig	Trucks	Formwork	Bobcat	Flammable Gas	Fuel	Dozer			
High Voltage	Mulcher	Tilt-up Panels	Roller	Scissor Lift	Tractor	Other -				







JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
		INITIAL		RESIDUAL	PERSON
	S		 accessible to all staff involved in the composting process. Develop an emergency response plan specifically for the composting area, covering potential incidents such as chemical spills, reactions from exposure to compost materials, or machinery accidents. Ensure that the workspace is well-ventilated to mitigate the inhalation risks associated with airborne particles commonly found in composting environments. Regularly review and assess work procedures and control measures to identify opportunities for further improvement in safety practices. Enforce strict rules prohibiting the consumption of food and beverages in the composting area to prevent accidental ingestion of harmful bacteria or chemicals. Limit access to the composting area to trained personnel only, preventing unauthorised or untrained individuals from encountering the risks associated with the preparation activities. Document all training, incidents, inspections, and revisions to procedures in order to maintain accountability and provide a paper trail for continual improvement and compliance checks. 		



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
2. Gathering Compost Materials	Manual handling injuries, Exposure to harmful substances	ЗН	 Conduct a pre-start health and safety briefing to ensure all workers understand the task requirements and associated risks. Provide comprehensive manual handling training, focusing on proper lifting techniques to minimize strain injuries. Implement a buddy system for lifting heavie materia ensuring no worker attempts to lift heavy loads alone. Supply appropriate persons protective equipmen (PPE), including gloves, dust masks or respirators, and eye entection to guard a close strainful substances. Utilize mechanications in a strategloar on the strategloar of the strategl	2М	
3. Mixing the Compost Pile	Risk of fire or explosions, Musculoskeletal disorders from repetitive tasks	4A	 Certainly, here are 14 detailed control measures for the work step "Mixing the Compost Pile" which address the identified hazards of fire or explosion and musculoskeletal disorders from repetitive tasks: Regularly train workers on proper manual handling techniques to minimise the risk of musculoskeletal injuries. Schedule regular breaks to prevent worker fatigue and reduce the likelihood of repetitive strain injuries. Use mechanical aids like front-end loaders or compost turners to automate the mixing process, reducing the need for manual handling. 	2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
			- Ensure the compost mixture is kept at appropriate moisture levels to reduce the risk of fire or spontaneous combustion.		
			- Provide PPE such as gloves, supportive footwear and back supports to help reduce strain on workers during manual operations.		
			- Implement a buddy system for heavy lifting asks to distribute the load and reduce individual strain.		
			- Maintain clear communication protocols for works to report any signs of smoke or excessive heat that may indice early stages of combustion		
			- Enforce a strict no-smoking pure in and around the exposting area to mitigate fire risks.		
			- Keep fire-fit and equipment such the fire extra alshers easily accessible in the composting a		
			- Convergely a regulations and maintenance of mechanical aids to ensure they are functioning sale and effectively.		
			- Establish elergence, rocedures and conduct regular drills to prepare staff to responder rom, wif a final were to occur.		
			hots, but at could signal potential combustion issues.		
			Proper signage should be displayed prominently to inform about potential hazards a preventive measures.		
			Provide training sessions focused on ergonomics to educate workers on how to conduct tasks in a way that minimises bodily stress.		
	5		Keep in mind that these control measures must be reviewed regularly and updated as necessary to comply with Australia's workplace health and safety standards. Remember that consultation with workers is key to ensure that these measures are both effective and practical.		
4. Compost Turning	Bio-aerosol exposure, Equipment	ЗH		1L	
	related injuries				



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
5. Maintaining Temperature and Moisture Levels	Heat stress, Electric shock from moisture monitoring devices	4A		2М	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
6. Screening Finished Compost	Dust inhalation, Noise pollution	4A		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
7. Bagging and Storing Finished Compost	Manual handling injuries, sciences and falls due to loose materials on the floor	4A		2M	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
8. Transporting the Compost	Vehicle related accidents, Overexertion injuries	ЗН		2M	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
9. Applying Compost	Exposure to bio-aerosols, Chemical burns from compost additives	4A		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	PERSON NAME OF PERSON
10. Cleaning Up	Risk of infections from contaminated cleaning equipment, Physical injury from sharp objects	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
11. Waste Disposal	Injury from incorrect lifting techniques, Cuts or punctures from waste material	ЗН		2M	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
12. Maintenance of Equipment	Electric shocks, Burns from hot surfaces	ЗН		1L	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
13. Emergency Procedures	Inadequate escape routes, Panic during evacuation	ЗН		2М	



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
14. Reviewing SWMS	Out-dated information, Lack of understanding about threats and risks	2M		1L	

Version 2.5



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
	S				



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE R	REFERENCES
RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEG	SISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws</u> Codes of Practice QLD: <u>https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice</u> Legislation ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations</u> Codes of Practice ACT: <u>https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice</u>	Victoria Occupational Health and Safety Active 04 Occupational Health and Infetty of gulations 2017 Legis from VIC: <u>https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- gulantes</u> Undes on wactice VIC <u>attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice</u>
New South Wales Work Health and Safety Act 2011 Work Health and Safety Regulations 2017 Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2011 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serve-laws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-serve-laws</u>	 Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice</u> Model Codes of Practice
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_dces/codes-of-practice#COPs</u>	 Managing noise and preventing hearing loss at work Confined spaces Labelling of workplace hazardous chemicals Managing risks of hazardous chemicals in the workplace Welding processes
Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012 Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice	 First aid in the workplace Managing the risk of falls at workplaces Hazardous manual tasks Managing the risk of falls in housing construction Managing electrical risks in the workplace Demolition work Excavation work
Details of permits, licenses or access required by regulatory bodies (add or delete as required): Permits from local council Authorisation to commence work	 Work health and safety consultation, cooperation and coordination Managing the work environment and facilities How to manage work health and safety risks Managing risks of plant in the workplace Construction work

- Any required documents.

SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Position	Signature	Date	Time	Supervisor
			Date:		
			Dat		
			t te:		
			Date:		

SAL WO A STHUD STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to revised if necessary) if relevant control measure are revised if necessary) if relevant control measure are revised if necessary if relevant control measure are revised of the SWMS and their health and safety representatives who reworkplace.

ke sure it remains effective and must be reviewed (and are subcontractions) who may be affected by the operation sentatives who received that work group at the

When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.			
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI.			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting secutions.			
Responsible person is assigned and listed on the SWMS for the impementation of continue measures.			
Permit requirements specified, such as Hot Wrenzelectrical Work, Venat Heights etc.			
SWMS identifies plant and equipment to be upd.			
Details of inspection checks required for any equipment listed ar noted on the SWMS.			
Describes any mandatory qualifications, experience reining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE RI	EVIEWED	
SIGNATURE	DATE CO	MPLETED	