

Chemicals Agricultural And \	/eterinary   SAFE WORK M	ETHOD STATEMENT (SWMS	)
TASK OR AC	TIVITY: Chemicals Agricultural A	nd Veterinary	
Business Name: [Company Name]		ABN: [ABN]	SWMS#
Business Address: [Company Address]			
Contact Person:	Phone: [Phone]	E fil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY 1	THE PLOOF THE PROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	eting a business or undertaking (N 3U) is	required to ture at a safe work method st	tatement (SWMS) is prepared before
Full Name:			
Signature:		Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring a	ompliance of the SWMS well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS WMS. ST HAVE THE FOLLOWING COMMUNICATED	N. 1E AND DATED SIGNATURE OF A COMUNICATED TO IN THE DEVELO	LL RELEVANT PERSONNEL WHO HAVE BE PMENT AND APPROVAL OF THIS SWMS	EEN CONSULTED AND
Safety meetings or toolbox talks will be sched ed in accordance with egislative requirements to first identify any site hazards, conditions those hazards and then to further take steps to either the conditions of the conditions are or conditionally as a condition of the conditions are or conditionally as a condition of the conditions are conditionally as a condition of the condition of the condition of the conditions are conditionally as a condition of the cond	NAME	SIGNATURE	DATE
If an incident or a near miss occurs, all work must standardly. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			

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		CLI	ENT OR PRINCIPAL	CONTRACTOR D	ETAILS		
Client:						SCOPE OF WORKS	
Project Name:					Provide a detailed description	n of the specific work being	carried out (otherwise
Project Address:					known as cope of works).		
Project Manager:							
Contact Phone:							
Project Manager Sig	nature:						
Date SWMS supplie	d to Project Manager:						
		ANY HIGH-	RISK CON PUCT	N' JRK BEING	CARRIED OUT		
☐ involves a risk of a pe	erson falling more than 2 m	neters.		is carried out on	or near pressurised gas mains	s or piping.	
<ul> <li>involves a risk of a person falling more than 2 meters.</li> <li>is carried out on a telecommunication tower.</li> <li>involves demolition of an element of a structure that is load-be p.</li> </ul>				is carried out on	or near chemical, fuel or refrig	erant lines.	
☐ is carried out on a telecommunication tower. ☐ involves demolition of an element of a structure that is load-be in.				is carried out on	or near energised electrical in	stallations or services.	
☐ involves demolition o	f an element related to the	physical integrit of a str	3.	is carried out in a	an area that may have a conta	minated or flammable atmo	osphere.
☐ involves, or is likely to	o involve, disturbing a	tos.		☐ involves tilt-up or	r precast concrete.		
involves structural alt	eration or repair that re	upp to p	prevent collapse.	is carried out on,	, in or adjacent to a road, railwa	ay, shipping lane or other to	raffic corridor.
is carried out in or ne	ar a confined space.			is carried out in a	an area of a workplace where t	here is any movement of p	owered mobile plant.
is carried out in/near	a shaft or trench deeper th	nan 1.5m or tunnel involvin	g use of explosives.	is carried out in a	areas with artificial extremes of	temperature.	
is carried out in or ne	ar water or other liquid tha	t involves a risk of drowning	ng.	☐ involves diving w	vork.		
		ANY HI	IGH-RISK MACHINER	RY OR EQUIPMEN	IT NEARBY		
Forklift	☐ Crane/s	☐ Hoist/s	☐ Excavator	☐ Backhoe/Loader	☐ Boom Lift	☐ EWP	☐ Genie Lift
☐ Trencher	☐ Drilling Rig	☐ Trucks	Formwork	☐ Bobcat	☐ Flammable Gas	☐ Fuel	☐ Dozer
☐ High Voltage	☐ Mulcher	☐ Tilt-up Panels	Roller	☐ Scissor Lift	☐ Tractor	Other -	

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### PERL NAL TECTIVE EQUIPMENT (PPE)

FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PPOTECTION	PROTE	SPIRATORY P STECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
			A								

Select me appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).

**Note:** A SWMS must be reviewed regularly to make sure it remains effective. A SWMS must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and subcontractors) who may be affected by the operation of the SWMS and their health and safety representatives who represented that work group at the workplace.

When a SWMS has been revised, the person conducting a business or undertaking must ensure all:

- 1. persons involved in the work are advised that a revision has been made and how they can access the revised SWMS;
- 2. persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS: and.
- 3. workers that will be involved in the work are provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR	RESPONSIBLE PERSON
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
1. Preparation	Improper storage of chemicals, Inadequate personal protective equipment (PPE)	2M	<ul> <li>Proper storage facilities: Ensure all chemicals are stored in a secure, dry and well-ventilated area, away from direct sunlight and incomo tible substances.</li> <li>Clear labelling: Label all containers with the context chemical name, concentration, hazard class, and relevant pictograms to ensure easy identification and prevent any accidental mishandling.</li> <li>Safety Data Sheets (SDS): Make sure all employees handling agricultural or veterinary chemicals have access to updated any elevant SDS occuments for the chemicals they will be working with.</li> <li>PPE requirements—a paining provide comprehens—training on proper usage, maintenance, any entitation of personal protection equipment (PPE) such as gloves, safety or aggles, mails, and stons record for safe handling of chemicals.</li> <li>Emergency in conse: Por elop an environ plan for dealing with spills, fires, or other to lents in play in azardous chemicals, and perform regular drills to ensure emplored any are well experied.</li> <li>Proper discussal medical sumplement appropriate processes for safely disposing of used chimical contains, and any contaminated materials.</li> <li>Prepto discussal medical sumplement appropriate processes for safely disposing of used chimical contains, and any contaminated materials.</li> <li>Prepto discussal medical sumplement appropriate processes for safely disposing of used chimical contains, and any contaminated materials.</li> <li>Prepto discussal medical sumplement appropriate processes for safely disposing of used chimical contains, and any contaminated materials.</li> <li>Proper discussal medical sumplement appropriate processes for safely disposing of used chimical contains, and any contaminated materials.</li> <li>Proper discussal medical sumplements and provide easy access to chemical compatibility charses.</li> <li>Inspections and audits: Conduct regular inspections and audits of chemical storage areas to ensure compliance with Australian workplace health and safety regulations.</li> <li>Risk assessm</li></ul>	1L	
2. Mixing Chemicals	Chemical reactions, Fires and explosions	ЗН	<ul> <li>Proper training and supervision: Ensure that all workers involved in chemical mixing are provided with comprehensive training on correct procedures, storage, handling, and the use of personal protective equipment (PPE). Ongoing supervision should also be implemented to maintain a safe workplace.</li> <li>Appropriate PPE: Provide suitable personal protective equipment such as gloves, goggles or face shields, respiratory protection, and chemical-resistant clothing to minimise the risk of exposure to hazardous chemicals.</li> <li>Chemical compatibility: Verify the compatibility of chemicals before mixing to prevent any unwanted reactions, fires or explosions from occurring.</li> </ul>	2M	



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			<ul> <li>Ventilation: Ensure adequate ventilation is in place during the mixing process to dissipate fumes and prevent the build-up of flammable or toxic chemical vapours.</li> </ul>		
			- Segregation of incompatible chemicals: Store chemicals separately and in accordance with their Material Safety Data Share (MSDS) recommendations to avoid unintentional reactions between incompatible substances.		
			- Use of appropriate equipment: Utilise specially decoded and maintained equipment for mixing chemicals, such as corrossistant containers, funnels, and stirrers.		
			- Spill containment and clean-top Prepare and imply apthogenetic effective spill response plan, including the process of a scated spill kits and cannot personnel to promptly address any accountain receives on a micals.		
			- Emergency ocedures: F velop all main of an up-to-date emergency response plan, including acuation ocedures, and measures, and fire-fighting protocols to have any in the provolving hazardous agricultural and veterinary chemicals.		
			- Safe s, al of verte chemicals: Establish proper methods for the disposal of waste energy ls, including the use of appropriate containers and licensed waste removal ervication of the environmental compliance.		
	•		gular rispect is and maintenance: Inspect equipment, storage areas, and work activities to mainten in a safe working environment.		
			- unitoring of airborne contaminants: Monitor levels of airborne chemicals during the nixing process, using air sampling equipment if necessary, to ensure that exposure limits are not exceeded.		
			- Risk assessments and review: Conduct regular risk assessments of the mixing processes, evaluate the effectiveness of implemented control measures, and make any necessary updates to the SWMS as needed to maintain a safe workplace.		
			- Ensure proper manual handling techniques: Train all workers in correct lifting and carrying techniques to minimise the risk of injuries, such as bending the knees when lifting, keeping the load close to the body, and avoiding twisting movements.		
Loading Equipment	Manual handling injuries, Spills and leaks	2M	- Use suitable mechanical aids: Where possible, utilise mechanical equipment, such as hand trucks or trolleys, to assist in moving heavy loads and reduce manual handling risks.	1L	
	ICUNO		- Store chemicals securely: Ensure that all chemicals are stored in appropriate containers with tightly sealed lids to prevent spills and leaks during transport and handling.		
			- Clearly label all chemical containers: Accurate labelling is essential to avoid accidental exposure to hazardous substances – include information on chemical content, hazard classification and safety instructions.		



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			<ul> <li>Regularly inspect storage vessels and equipment: Check for signs of damage or wear on a regular basis and immediately address any issues identified to prevent potential spills and leaks.</li> </ul>		
			- Implement spill response procedures: Preparation of the spill response plan that includes steps to be taken in the event of a chemical pull or leak, such as immediate notification of relevant personnel, containing of the spill using suitable absorbent materials, and proper disposal of contaminate materials.		
			- Provide personal protective, quipment (PPE): apply appropriate PPE, such as gloves, safety glasses, and contralls, to protect with the prote		
			- Train workers in temics afety, take sure all imployees handling chemicals are appropriately uned in haz all identity assessment and control measures specific to the inricultural divetering in stry.		
			- Limit ess to the sed personnel: Restrict access to designated chemical storage a change areas to properly trained and authorised employees.		
			- Regular communication and consultation: Maintain open lines of communication between many ement, pervisors and staff to encourage reporting of hazards and par misses are recilitate regular consultation around workplace health and safety many rs.		
			Docume and review safe work practices: Keep detailed records of all Safe Work thod Statements (SWMS) and review them regularly to evaluate their experiences and ensure they continue to meet current legislative requirements and industry standards.		
			By implementing these control measures, you can effectively mitigate the risks associated with loading equipment and handling agricultural and veterinary chemicals, helping to keep workers safe in the workplace.		
4. Transporting Chemicals	Vehicle accidents, Inhalation of hazardous substances	2M		1L	



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5. Application	Exposure to hazardous chemicals, Drift onto non-target areas	2M		1L	



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6. Cleaning and Maintenance	Inhalation of chemical residues, Contamination of water sources	2M		1L	



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7. Waste Disposal	Environmental harm, Injury from sharp objects	2M		1L	



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8. Monitoring and Recordkeeping	Inaccurate records, Misuse or cnemicals	1L		1L	



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9. Emergency Procedures	Lack of emergency response plan, Inadequate fire protection equipm	2M		1L	



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10. Training and Supervision	Insufficient knowledge of safe usage Untrained workers	ЗН		2M	



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11. Storage and Security	Theft or vandalism, cancal spills to leaks	2M		1L	



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12. Ventilation	Inadequate air exchange, Buildup of hazardous fumes	2M		1L	



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13. Inspection and Testing	Inaccurate testing, Faulty equipmen	2M		1L	



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK	NAME OF PERSON
14. Handling Chemical Containers	Dropping containers, chasnes and stills	2M		1L	



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15. Communication	Miscommunication between workers Lack of hazard awareness	2M		1L	



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### **EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES**

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

### LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

### **Queensland & Australian Capital Territory**

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$ 

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

#### **New South Wales**

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislati

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of ractice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of-ractice NSW

### **Northern Territory**

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo\_place-

Codes of Practice NT: https://worksafe.nt.gov.au/f

#### South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <a href="https://www.safework.sa.gov.au/resources/legislation">https://www.safework.sa.gov.au/resources/legislation</a>

Codes of Practice for SA: https://www.safework.sa.gov.au/work\_aces/codes-of-practice#COPs

### Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

#### Victoria

Occupational Health al. Safety Act

Occupational Health and affety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

<u>Julai.</u>

des of actice VIC attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

#### Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <a href="https://www.commerce.wa.gov.au/worksafe/legislation">https://www.commerce.wa.gov.au/worksafe/legislation</a> Codes of Practice WA: <a href="https://www.commerce.wa.gov.au/worksafe/codes-practice">https://www.commerce.wa.gov.au/worksafe/codes-practice</a>

### Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

#### **Model Codes of Practice**

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work



### SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Pos	sition	Signature	Date	Time	Supe	ervisor
				Date:			
				Date			
				L te:			
				Date:			
				Date:			
				Date:			
				Date:			
		SAF WO A	STATEMENT	MONITORING AND R	EVIEW		
The SWMS must be reviewed regularly to rake sure it remains effective and must be reviewed (and revised if necessary) if relevant control measure are subcontract as the process should be carried out in consultation with workers (including contractors are subcontract as) who may be affected by the operation of the SWMS and their health and safety representatives who redesented that work group at the workplace.  When the SWMS has been revised the PCBU must ensure that all persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.				effective in reducing the person responsible for memploy a multi-faceted and spot Checks.  2. Consultation of 3. Internal audits  An approach of continuo followed up by immediate	enitored regularly for the erisk of incidents, keeping the onitoring the effectiveness pproach which includes but with workers, contractors are on a continual basis.  The properties of the entire of	ne workplace safe for all of the Safe Work Method tis not limited to:  and sub-contractors.  recording inconsistencia sultation with all relevan	personnel. The od Statement should state
REVIEW NUMBER	□ 1	□ 2	□ 3	<u></u> 4	□ 5	□ 6	□ 7
NAME							
INITIALS							
DATE							

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### SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	TO BE DONE	COMMENTS
The company details have been entered, including the project name and address.			
Names and signatures of all relevant personnel consulted during the development of the SWMS.		P A	
Name, signature, position and date signed of the person approving the SWMS.			
Specific personnel and qualifications, experience is noted in the SWMS.	P		
Provides a step-by-step process of tasks required to carry out the activity or task.			
Adequate risk assessment of any identified hazards has been completed.			
Foreseeable hazards are identified and documented for each step.			
Any hazards listed in any site risk assessments have been added to the SWI			
SWMS initial risk (IR) column as well as residual risk (RR) columns completed.			
Check control measures added to the SWMS are the most effecting sections.			
Responsible person is assigned and listed on the SWMS for the imperent of contameasures.			
Permit requirements specified, such as Hot Work, Electrical Work, Vorat Heights etc.			
SWMS identifies plant and equipment to be u d.			
Details of inspection checks required for any equipment listed at noted on the SWMS.			
Describes any mandatory qualifications, experience raining skills required to perform the work.			
Applicable personal protective equipment is selected on the SWMS.			
Lists any required permits or licenses.			
Reflects and documents any legislative references and/or Australian Standards.			
Identifies any hazardous substances used with specific control measures in line with any SDS.			
REVIEWED BY	DATE R	EVIEWED	
SIGNATURE	DATE CC	MPLETED	