



| Sign Manufacturing | SAFE WORK METHOD S | TATEMENT (SWMS) | |
|--|---|--|-------------------------------------|
| TAS | K OR ACTIVITY: Sign Manufact | uring | |
| Business Name: | | ABN: | SWMS# |
| Business Address: | | | |
| Contact Person: | Phone: | E qil: | |
| | | | |
| THIS SAFE WORK METHOD | STATEMENT IS APPROVED BY | THE PCL OF THE ROJECT | |
| Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts. | eting a business or undo | required to en. a that a safe work method s | statement (SWMS) is prepared before |
| Full Name: | | | |
| Signature: | | Title: | Date: |
| Details of the person(s) responsible for ensuring implementation, monitoring | rollance the VMS a vell as review | s and modifications of the SWMS. | |
| Full Name: | | Title: | Phone: |
| ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS 5 MS M | NAL 2 OF ALL RELEVANT PERSONN EVELOPMENT AND APPROVAL OF | EL WHO HAVE BEEN CONSULTED AND CO THIS SWMS | OMMUNICATED TO IN THE |
| Safety meetings or toolbox talks will be scheded in accomply with gislative requirements to first identify any site hazards, and then to further take steps to either eliminate or conlinear those hazard. | | | |
| If an incident or a near miss occurs, all work must sto, anately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity. | | | |
| Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel. | | | |
| The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident. | | | |

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| CLIENT OR PRINCIPAL | CONTRACTOR DETAILS |
|---|---|
| Client: | SCOPE OF WORKS |
| Project Name: | |
| Project Address: | |
| Project Manager: | |
| Contact Phone: | |
| Date SWMS supplied to Project Manager: | |
| ANY HIGH-RISK CONSTRUCTOR | ON WO K BEIN O KRIED OUT |
| ☐ involves a risk of a person falling more than 2 meters | ☐ is carried out on or near pressurised gas mains or piping |
| ☐ is carried out on a telecommunication tower | carried out on or near chemical, fuel or refrigerant lines |
| ☐ involves demolition of an element of a structure that is load-bearing | ☐ is carried out on or near energised electrical installations or services |
| ☐ involves demolition of an element related to the physical integration of a ructure | ☐ is carried out in an area that may have a contaminated or flammable atmosphere |
| ☐ involves, or is likely to involve, disturbing asb | ☐ involves tilt-up or precast concrete |
| ☐ involves structural alteration or repair that — quires term — ov sup — rt to prevent collapse | ☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor |
| is carried out in or near a confined space | ☐ is carried out in an area of a workplace where there is any movement of powered mobile plant |
| ☐ is carried out in/near a shaft or trench deeper tha tunnel involving use of explosives | ☐ is carried out in areas with artificial extremes of temperature. |
| ☐ is carried out in or near water or other liquid that involves a risk of drowning. | ☐ involves diving work. |
| ANY HIGH-RISK MACHINER | RY OR EQUIPMENT NEARBY |
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| RISK MATRIX | | | | | | | | | | |
|-------------------|---|---------------|---------------|------------|--------------|----------------|-----------------------------------|--|---------------------------------|--|
| LIKELIHOOD | INSIGNIFICANT | MINOR | MODERATE | MAJOR | CATASTROPHIC | SCORE | ACTION | | HEIRARCHY OF CONTROLS | |
| ALMOST CERTAIN | 3 HIGH | 3 HIGH | 4 ACUTE | 4 ACUTE | 4 ACUTE | SCORE | ACTION | | Elimination Remove the hazard. | |
| LIKELY | 2 MODERATE | 3 HIGH | 3 HIGH | 4 ACUTE | 4 ACUTE | 4A ACUTE | DO NOT PROCE | | Substitution | |
| POSSIBLE | 1 LOW | 2 MODERATE | 3 HIGH | 4 ACUTE | 4 ACUTE | 3H HIGH | Review befor work starts. | | Replace the hazard. | |
| UNLIKELY | 1 LOW | 1 LOW | 2 MODERATE | 3 HIGH | 4 ACUTE | 2M MODERATE | Ensure control measures in place. | | Isolate People from the hazard | |
| RARE | 1 LOW | 1 LOW | 2 MODERATE | 3 HIGH | 3 HIGH | 1L LOW | nitor and | | Engineering Isolate the hazard. | |
| is the second m | Notes on Hierarchy of Controls: Elimination methods are the most effective and preferre the analysis of the second most effective method of controlling a hazard. Engineering by isolation is the fire toost effective work. Controls by changing the work is the fourth most effective method. PPE (Personal Protective Equipment), the least effective | | | | | | | | | |

| | | | | PERS | | TIVE EQUIPM | | | | | |
|--------------------|--------------------|--------------------|--------------|-------------|------------------------|---------------------------------------|----------------------|------------------------|--------------------|-------------------|---------------------------|
| | | Select the app | ropriate PPL | abo. ~uitab | ic or the equip | oment used or | the job task | being perform | ned (if applica | able). | |
| FOOT PROTECTION | HAND PROTECTION | HEAD PROTECTION | ARING STION | F' CTIO | RL PIRATORY PROTECTION | FACE PROTECTION | HIGH-VIS CLOTHING | PROTECTIVE CLOTHING | FALL PROTECTION | SUN PROTECTION | HAIR/JEWELLERY SECURED |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| Other PPE R | equired: | | | | | | | | | | |
| | Pe | ermit or Licen | ses Requirem | ents | | Mandatory Qualifications and Training | | | | | |
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| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|--------------------------------------|--|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| Job planning and documentation | Incomplete job information Unclear client specifications Inadequate resourcing Unidentified high risk work Fatigue from excessive workload | 2M | Obtain and review client drawings, specific cons and engineering details before commencing any work Confirm sign dimensions, fixing points, win coading of electrical requirements with client or designer in writing Identify High Risk Construction Work under Who Regulation (e.g. work at height above 2 m, near traffic, near powerlines) and in proporate into SWMs. Confirm access remove his, nong points and delivery logistics with site representative before scheduling work Allocate consistent, ticke of workers the serequiring licences (e.g. forklift, EWP, dogging, electrical) Processive and excessive overtime and schedule regular breaks to minimise fatigue DOT The mane of fabrication or installation until ambiguities in drawings or specifications are clarified and do time ad | 1L |
| Workshop set-up and housekeeping | Trip hazards on floor Unsecured gas cylind Blocked fire exits Poor lighting Uncontrolled storage or flammables | ЗН | ep w kways ccess paths and exits clear of offcuts, tools and packaging at all times Store explinders upright, chained to a fixed support and fit protective valve caps when not in use osition flammable liquids in a compliant flammable goods cabinet to AS 1940 away from ignition sceles Install adequate fixed and task lighting in work areas and replace blown globes immediately Mark pedestrian walkways and forklift routes on floor and maintain clear segregation Locate fire extinguishers, fire blankets and emergency stops so they are visible and accessible; do not obstruct Conduct daily housekeeping inspections and rectify spills, debris and obstructions immediately DO NOT store materials or equipment in front of emergency exits, electrical switchboards or fire equipment | 2M |
| Manual handling and material storage | Muscular strain from lifting sheets Crush injury from falling panels Finger pinch between sheets Foot injury from dropped objects Unstable racking | 3H | Assess weight, size and centre of gravity of sheets and frames before moving and plan lift accordingly Use mechanical aids such as trolleys, panel lifters, pallet jacks or overhead cranes for loads over 20 kg or awkward shapes Store sheet material in rated A-frame or racking systems with restraints to prevent sliding or toppling Stack materials no higher than manufacturer or racking supplier recommendation and keep heavy items at lower levels Use team lifts for large or flexible signs and nominate a lift leader to coordinate movements and communication | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---|--|-----------------|---|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS Wear safety footwear with steel or composite toe caps meeting AS 2210 when handling heavy components Keep fingers clear of pinch points and use space or suction cups when separating stacked sheets | RESIDUAL RISK |
| Cutting, routing and drilling materials | Contact with rotating blades Ejected offcuts and swarf Noise from cutting equipment Airborne dust and fumes Entanglement in moving parts Electric shock from tools | 4A | DO NOT attempt to manually lift loads that seed personal capability or that cannot be safely gripped | 2M |
| Metal fabrication and welding | Hot work sparks UV radiation from welding arc Burns from hot metal Fume inhalation Fire in surrounding combustibles Cylinder explosion | 4A | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|----------------------------------|--|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| Neon tube bending and processing | Contact with open flame burners Thermal burns from hot glass Glass breakage and cuts Exposure to neon and argon gases Exposure to mercury in tubes UV and infrared radiation from burne Electric shock during bombarding | 4A | | 2M |
| Surface preparation and painting | Solvent vapour inhalation Flammable vapour ignition Skin contact with chemicals Dust from sanding Overspray contamination | 4A | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|------------------------------------|---|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| | | | | - |
| Electrical assembly and testing | Electric shock from live parts Arc flash from fault Faulty earthing Overloaded circuite Incorrect IP ratin or location Fire from poor win | 4^ | | 2M |
| Vehicle loading and sign transport | Load shift during transit Overloaded vehicle Falling objects from Ute Struck by moving vehicle Reversing collision | 3H | | ■ 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---|---|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
| Site establishment and traffic management | Interaction with live traffic Uncontrolled public access Uneven or unstable Overhead service contact Weather exposu. | | | 2M |
| Working at heights for sign installation | Fall from ladder Fall from EWP Dropped tools or hardware Structural failure of fixings Contact with overhead powerlines | 4A | | 2M |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|--------------------------|---|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
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| | | | | |
| | Crush injury from suspended sign | | | |
| Sign fixing, lifting and | Pinch points during Failure of lifting gardenia. | 4A | | |
| alignment | Hand tool injury | | | 2.111 |
| | Unexpected sign movement | | | |
| | | | | |
| | | | | |
| | Electric shock during testing | | | |
| Commissioning, testing | Slips on offcuts and debris | | | |
| and clean-up | Exposure to cleaning chemicals Residual sharp edges | 3H | | 1L |
| | Unlabelled isolation points | | | |



| JOB STEP | POTENTIAL HAZARDS | IR | CONTROL MEASURES | RR |
|---------------------|------------------------|-----------------|--|------------------|
| SPECIFIC WORK STEPS | HAZARDS THAT MAY ARISE | INITIAL RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL RISK |
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EMERGENCY RESPONSE - CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice

Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations
Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2025

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislations/

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Codes of Practice NT: https://worksafe.nt.gov.au/f

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le__lation

Codes of Practice for SA: https://www.safework.sa.gov.au/wor/ aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Or pational Health a. Safety Act J4

Occational Health and afety gulations 2017

Legis on VIC: https://www.safe.vic.gov.au/occupational-health-and-safety-act-and-

gulat

tes of actice VIC attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work





SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

| Worker Name | Signature | Date |
|-------------|-----------|------|
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SAFE WORK N. THE STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to make sure it remains fective of must be reviewed (and revised if necessary) if relevant control measures are rovised. The view respectively should be carried out in consultation with workers (including contractors as a sub-intractors of the SWMS and their health and safety representatives who represented that work group at the workplace.

When the SWMS has been revised the PCBU must ensure that advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a rest of the review are advised of the changes in a way that will enable them to implement their duties and the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

| REVIEW NUMBER | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---------------|---|---|---|---|---|---|---|
| NAME | | | | | | | |
| INITIALS | | | | | | | |
| DATE | | | | | | | |

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SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

| ITEMS WHICH MUST BE INCLUDED IN THE SWMS | COMPLETED | COMMENTS |
|---|-------------|----------|
| | | |
| The company details have been entered, including the project name and address. | | |
| All relevant personnel consulted during the development of the SWMS. | | |
| Name, signature, position and date signed of the person approving the SWMS. | | |
| Specific personnel and qualifications, experience is noted in the SWMS. | 7 | |
| Provides a step-by-step process of tasks required to carry out the activity or task. | k | |
| Adequate risk assessment of any identified hazards has been completed. | \boxtimes | |
| Foreseeable hazards are identified and documented for each step. | \boxtimes | |
| Any hazards listed in any site risk assessments have been added to the SWMS | | |
| SWMS initial risk (IR) column as well as residual risk (RR) colum mpleted. | \boxtimes | |
| Check control measures added to the SWMS are the most effective selections. | \boxtimes | |
| Responsible person is assigned and listed on the part of the important of | \boxtimes | |
| Permit or licenses requirements specified, sur as Hot Work, Electric Work, Work at Heights etc. | \boxtimes | |
| SWMS identifies plant and equipment to be use | \boxtimes | |
| Details of inspection checks required for any equipment listed an onthe SWMS. | \boxtimes | |
| Describes any mandatory qualifications, experience, use or skills required to perform the work. | \boxtimes | |
| Applicable personal protective equipment is selected on the SWMS. | | |
| Reflects and documents any legislative references and/or Australian Standards. | \boxtimes | |
| Identifies any hazardous substances used with specific control measures in line with any SDS. | \boxtimes | |
| | | |
| REVIEWED BY | DATE REV | /IEWED |
| SIGNATURE | DATE COM | PLETED |