Drilling Holes Into Fran	nes   SAFE WORK METHO	D STATEMENT (SWMS)	
TASK	OR ACTIVITY: Drilling Holes Into	Frames	
Business Name:		ABN:	SWMS#
Business Address:			
Contact Person:	Phone:	E jii:	
THIS SAFE WORK METHOD	STATEMENT IS APPRO		
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	sting a business or under the (PC - U is	required to en the that a safe work method s	tatement (SWMS) is prepared before
Full Name:			
Signature:	NK	Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring	opliance i the VMS a well as review	s and modifications of the SWMS.	
Full Name:		Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS MAN PHAVE THE FOLLOWING COMMUNICATED	NALE OF ALL RELEVANT PERSONNE EVELOPMENT AND APPROVAL OF	EL WHO HAVE BEEN CONSULTED AND CO THIS SWMS	DMMUNICATED TO IN THE
Safety meetings or toolbox talks will be sched ed in according with gislative requirements to first identify any site hazards, such to compare hicas those hazards and then to further take steps to either eliminate or contract each hazard.			
If an incident or a near miss occurs, all work must stop an ately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			



CLIENT OR PRINCIPAL	CONTRACTOR DETAILS
Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date SWMS supplied to Project Manager:	
ANY HIGH-RISK CONSTRUC	
☐ involves a risk of a person falling more than 2 meters	I is carried out on or near pressurised gas mains or piping
□ is carried out on a telecommunication tower	carried out on or near chemical, fuel or refrigerant lines
☐ involves demolition of an element of a structure that is load-bearing	□ is carried out on or near energised electrical installations or services
□ involves demolition of an element related to the physical integ. Y of a sucture	$\square$ is carried out in an area that may have a contaminated or flammable atmosphere
□ involves, or is likely to involve, disturbing asb	☐ involves tilt-up or precast concrete
involves structural alteration or repair that quires terminary supart to prevent collapse	☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor
□ is carried out in or near a confined space	$\Box$ is carried out in an area of a workplace where there is any movement of powered mobile plant
is carried out in/near a shaft or trench deeper that tunnel involving use of explosives	☐ is carried out in areas with artificial extremes of temperature.
☐ is carried out in or near water or other liquid that involves a risk of drowning.	☐ involves diving work.
ANY HIGH-RISK MACHINER	RY OR EQUIPMENT NEARBY



	RISK MATRIX												
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	000DF			HEIRARCHY OF CONTROLS				
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE	SCORE	SCORE	SCORE	SCORE	ACTION		Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCE		Substitution				
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review befor work starts.		Replace the hazard.				
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.		Isolate People from the hazard				
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	nitor and k⊾ records		Engineering Isolate the hazard.				
is the second me	RARE       LOW       LOW       MODERATE       HIGH       HIGH       LOW       ke records       Isolate the hazard.         otes on Hierarchy of Controls:       Elimination methods are the most effective and preferre usen consulting a hazard. Substitution the second most effective method of controlling a hazard. Engineering by isolation is the vice ost en vice, while Administrative ontrols by changing the work is the fourth most effective method. PPE (Personal Protective Equation), the least effective       Moderate       Administrative work.												

						TIVE EQUIPM					
		Select the ap	propriate PPL	abo, ruitab	i or the equi	oment used or	the job task	being perform	ned (if applica	able).	
FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION		P ECTION	R⊾ ⇒PIRATORY PROTECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
Other PPE Required:											
Permit or Licenses Requirements					Mandatory Qualifications and Training						



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Incorrect Equipment, Lack of PPE	2М	<ul> <li>Conduct a thorough inspection of all drilling equipment to ensure it is correct for the task and in good working condition.</li> <li>Verify that all workers involved are trained in the ensure it is correct for the task and in good working condition.</li> <li>Verify that all workers involved are trained in the ensure of drilling equipment and understand the specific requirements for the task.</li> <li>Ensure that Personal Proteon Equipment (PPE) such the safety goggles, gloves, hearing protection, and steel-capped boat the provided and worn by all plannel.</li> <li>Develop and comminication clear the plan identifying designated safe zones and exclusion areas to prevent unaterorised acceled uring to the task should be the prevent unaterorised acceled uring to the safety standards and is suitable for the type of work being performed.</li> <li>Estate shourced on for reporting and replacing any faulty equipment or inadequate PPE before beginner we.</li> <li>Provident fitch surpose drill that is appropriate for the material and thickness of the frames to prevent unater studies to different or operators.</li> <li>Implement regular toolbox talks focusing on equipment handling, proper PPE use, and hazard sareness specific to drilling tasks.</li> <li>Audit the work area for any environmental factors such as poor lighting or unstable surfaces that may compound existing hazards, and make adjustments as necessary.</li> </ul>	1L
2. Site Assessment	Trip Hazards, Falling Objects	2М	<ul> <li>Conduct a comprehensive site walk-through to identify and mark any trip hazards before starting work.</li> <li>Ensure all tools and equipment are organised and stored in designated areas to minimise clutter on-site.</li> <li>Use clear signage to alert workers and visitors about potential trip hazards in the vicinity.</li> <li>Require all personnel to wear appropriate personal protective equipment, such as steel-toed boots, to reduce injury risks from falling objects.</li> <li>Inspect scaffolding and ladders for stability and proper installation before use to prevent falls or dropped items.</li> <li>Ensure that hard hats are worn at all times to provide protection against potential falling debris.</li> <li>Implement exclusion zones around the drilling area to prevent unauthorised access and reduce risk of injury from falling objects.</li> <li>Provide adequate training for all workers on site-specific hazards and safety procedures related to site assessment tasks.</li> <li>Use barriers or guardrails where possible to isolate work areas with high incidence of falling objects.</li> </ul>	1L



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS     Arrange for regular housekeeping activities to remove debris and maintain a clear work environment.     Secure loose materials and tools at height when not in use to prevent them from becoming drop hazards.     Brief all employees at the start of the day above new or previously unreported trip hazards identified during site assessment.     Monitor weather conditions, especially wind, where wey can increase the risk of falling objects on open sites.	RESIDUAL RISK
3. Tool Check	Faulty Equipment, Inadequate Trainin		<ul> <li>Establish communication changels, such as radio of or effort reporting and management of hazards identified during the site assessant.</li> <li>Conduct accerstant inspection of the trilling equipment to identify any visible defects or damages.</li> <li>Ensure all too and each ment have now regularly serviced and maintained according to the manufacturer's guine as.</li> <li>Cheorith call eleberal cords and connections are intact and free from signs of wear and tear.</li> <li>Verify that doubits and harp and appropriate for the material being worked on to prevent undue force oplication.</li> <li>Provide comprehensive training and induction for all workers on the correct use of drilling equipment, amphasion safe operating procedures.</li> <li>Insure that only qualified and competent personnel are authorised to operate the drilling machinery.</li> <li>Implement a system for reporting and addressing faulty or damaged equipment immediately to prevent usage.</li> <li>Use appropriate personal protective equipment (PPE), such as gloves and safety glasses, to reduce risk exposure during equipment handling.</li> <li>Include emergency shutdown procedures in training programs so that workers know how to respond swiftly and safely to equipment malfunctions.</li> </ul>	1L
4. Setting Up Drill	Manual Handling, Electrical Shock	2M		1L



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
5. Drilling Initial Hole	Dust Inhalation, Eye Injury	ЗН		1 1L



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				1
6. Blowing out Hole	Inhalation Hazard, Noi			1L
				I
7. Placing Fixture	Pinch Points, Manual Handling	2М		1L

Version 2.5

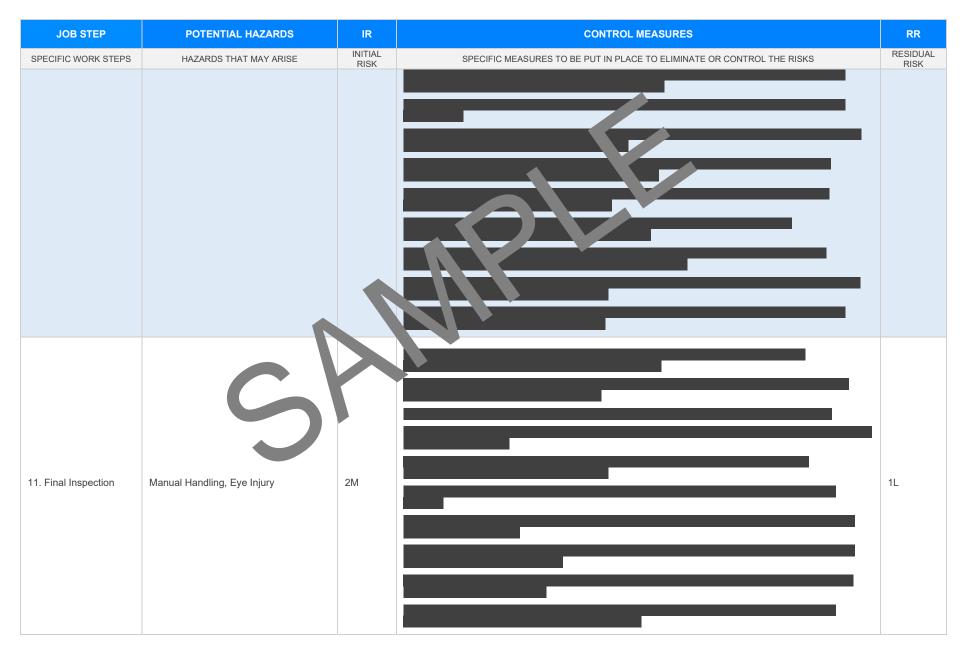


JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
8. Driving in Anchor	Hand Injury, Flying Debris	ЗН		1L



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAI RISK
9. Checking Anchor Placement	Pinch Points, Struck by Object	2M		
10. Cleaning up Work Area	Slip, Trip & Fall Hazards, Contact with Harmful Substances	2М		1L
rsion 2.5	Authorised by		Review # Date of Issue: Review Date:	





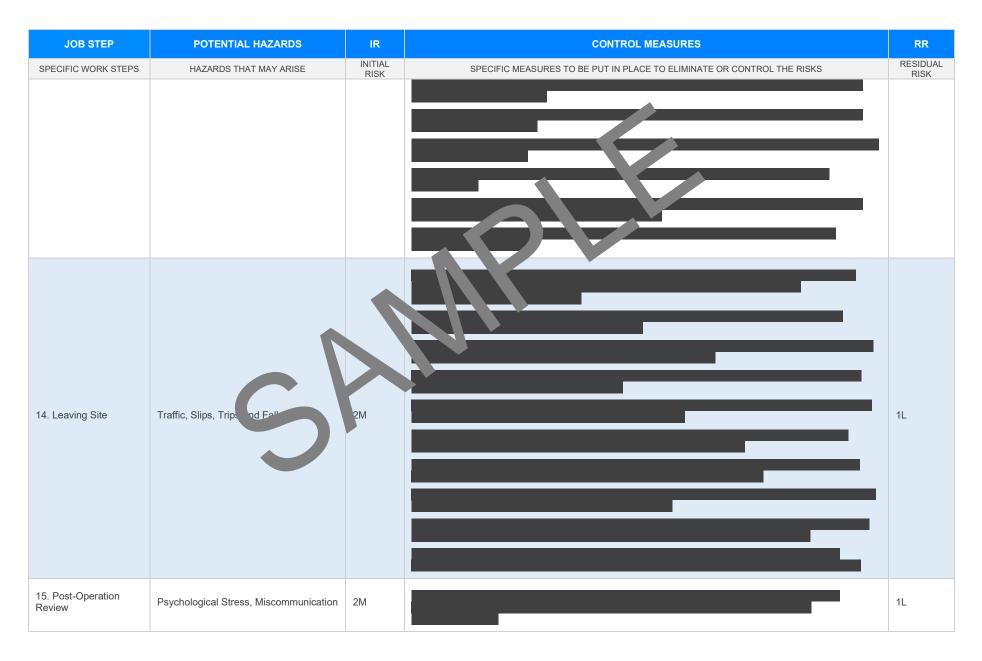


JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
12. Reporting Any Incidents	Psychological Stress, Miscommunication	2M		1L
13. Storing Equipment	Manual Handling, Trip Hazards	2M		1L

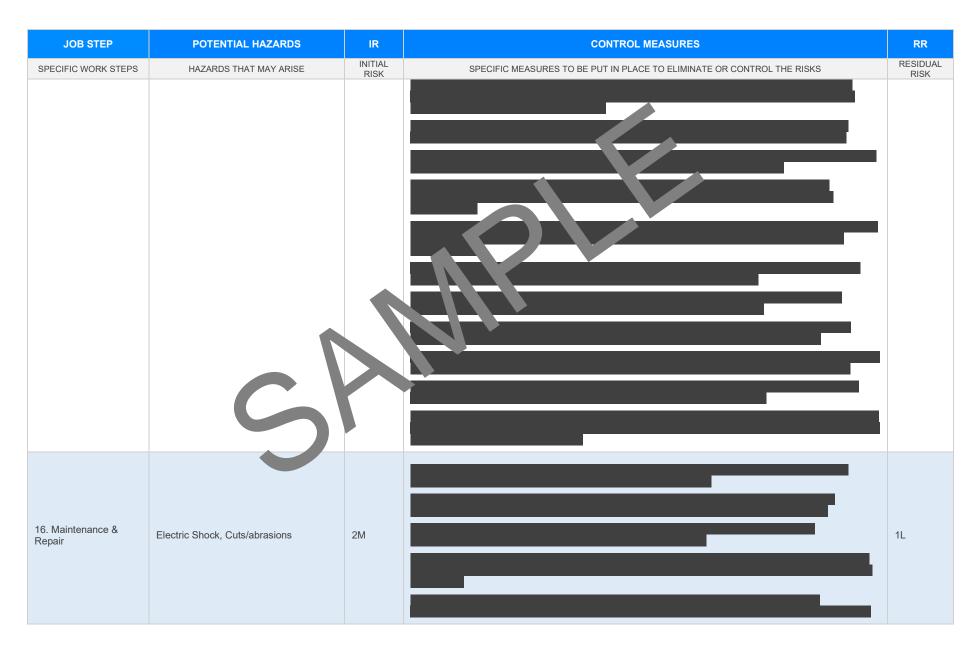
Version 2.5

Date of Issue:

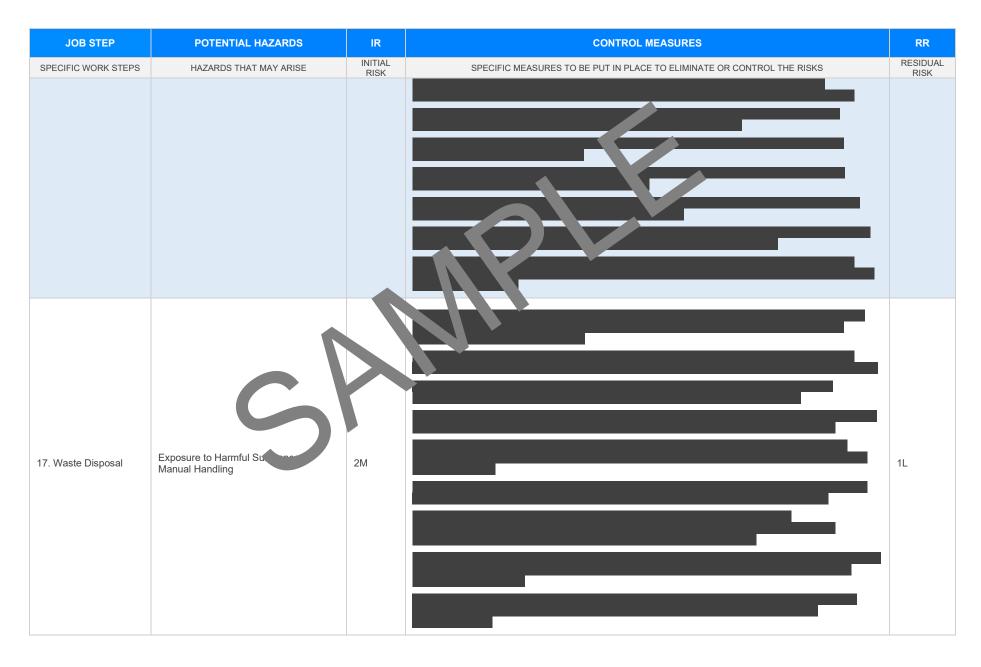














JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
18. Drilling Subsequent Holes	Noise, Vibration	2M		1L
19. Inserting Fixtures into Additional Holes	Pinch Points, Hand Injuries	ЗН		1L







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CALIFICATION OF

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
	S			



#### **EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES**

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES ANY STATE AT ARE NOT APPLICABLE					
Queensland & Australian Capital Territory Work Health and Safety Act 2011 Work Health and Safety Regulations 2011 Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice	Victoria Or opational Health an Safety Act and Occupational Health and onfety or gulations 2017 Legis from VIC: https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and- rulations of the solution of the state of the state of the state of the solution of the state				
New South Wales         Work Health and Safety Act 2011         Work Health and Safety Regulations 2017         Legislation NSW: <a href="https://www.safework.nsw.gov.au/legal-obligations/legislati">https://www.safework.nsw.gov.au/legal-obligations/legislati</a> Codes of Practice NSW: <a href="https://www.safework.nsw.gov.au/resource-library/lis">https://www.safework.nsw.gov.au/legal-obligations/legislati</a>	Western Australia Work Health and Safety Act 2020 Work Health and Safety Regulations 2022 Legislation Western Australia: <u>https://www.commerce.wa.gov.au/worksafe/legislation</u> Codes of Practice WA: <u>https://www.commerce.wa.gov.au/worksafe/codes-practice</u>				
Northern Territory Work Health and Safety (National Uniform Legislation) Act 2011 Work Health and Safety (National Uniform Legislation) Regulation 2015 Legislation NT: <u>https://worksafe.nt.gov.au/laws-and-compliance/worplace-servelaws</u> Codes of Practice NT: <u>https://worksafe.nt.gov.au/formations/second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-second-se</u>	Safe Work Australia Links Law and Regulation (All States): <u>https://www.safeworkaustralia.gov.au/law-and-regulation</u> Model Codes of Practice: <u>https://www.safeworkaustralia.gov.au/resources-publications/model- codes-of-practice</u>				
South Australia Work Health and Safety Act 2012 (SA) Work Health and Safety Regulations 2012 (SA) Legislation for SA: <u>https://www.safework.sa.gov.au/resources/legislation</u> Codes of Practice for SA: <u>https://www.safework.sa.gov.au/work_saces/codes-of-practice#COPs</u> Tasmania Work Health and Safety Act 2012 Work Health and Safety (Transitional and Consequential Provisions) Act 2012 Work Health and Safety Regulations 2012	Model Codes of Practice  - Managing noise and preventing hearing loss at work - Confined spaces - Labelling of workplace hazardous chemicals - Managing risks of hazardous chemicals in the workplace - Welding processes - First aid in the workplace - Managing the risk of falls at workplaces - Hazardous manual tasks - Managing the risk of falls in housing construction				
Work Health and Safety (Transitional) Regulations 2012 Legislation for TAS: <u>https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations</u> Codes of Practice for TAS: <u>https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice</u> Details of permits, licenses or access required by regulatory bodies (add or delete as required):	<ul> <li>Managing electrical risks in the workplace</li> <li>Demolition work</li> <li>Excavation work</li> <li>Work health and safety consultation, cooperation and coordination</li> <li>Managing the work environment and facilities</li> <li>How to manage work health and safety risks</li> </ul>				
<ul> <li>Permits from local council</li> <li>Authorisation to commence work</li> <li>Any required documents.</li> </ul>	- Managing risks of plant in the workplace - Construction work				



#### SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and gualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Signature	Date

#### SAFE WORK N THE ST ATEM ANT MONITORING AND REVIEW

d must reviewed (and

hav be sted by the operation

should be carried out in

The SWMS must be reviewed regularly to make sure it remains fective revised if necessary) if relevant control measures are revised. The viewn consultation with workers (including contractors htractors Vb of the SWMS and their health and safety representatives who represented that work group at the workplace.

When the SWMS has been revised the PCBU must ensure that persons involved with the work are advised that a revision has been made and how they can acces he revised SWMS, including all persons who will need to change a work procedure or system as a region of the review are advised of the changes in a way that will enable them to implement their duties antly with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- 1. Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies. followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							



#### SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	COMMENTS
The company details have been entered, including the project name and address.		
All relevant personnel consulted during the development of the SWMS.		
Name, signature, position and date signed of the person approving the SWMS.		
Specific personnel and qualifications, experience is noted in the SWMS.		
Provides a step-by-step process of tasks required to carry out the activity or task.		
Adequate risk assessment of any identified hazards has been completed.	$\boxtimes$	
Foreseeable hazards are identified and documented for each step.	$\boxtimes$	
Any hazards listed in any site risk assessments have been added to the SWMs	$\boxtimes$	
SWMS initial risk (IR) column as well as residual risk (RR) column mpleted.	$\boxtimes$	
Check control measures added to the SWMS are the most effective selection	$\boxtimes$	
Responsible person is assigned and listed on the property of the importation control measures.	$\boxtimes$	
Permit or licenses requirements specified, su as Hot Work, Electric Work, Work at Heights etc.	$\boxtimes$	
SWMS identifies plant and equipment to be use	$\boxtimes$	
Details of inspection checks required for any equipment listed protection on the SWMS.	$\boxtimes$	
Describes any mandatory qualifications, experience, and g or skills required to perform the work.	$\boxtimes$	
Applicable personal protective equipment is selected on the SWMS.	$\boxtimes$	
Reflects and documents any legislative references and/or Australian Standards.	$\boxtimes$	
Identifies any hazardous substances used with specific control measures in line with any SDS.	$\boxtimes$	
REVIEWED BY	DATE RE	VIEWED
SIGNATURE	DATE CO	MPLETED