

**Controlling Rollback Tilt Bed Operations | SAFE WORK METHOD STATEMENT (SWMS)****TASK OR ACTIVITY: Controlling Rollback Tilt Bed Operations**

Business Name:	ABN:	SWMS#
Business Address:		
Contact Person:	Phone:	E-mail:

**THIS SAFE WORK METHOD STATEMENT IS APPROVED BY THE PCBU OF THE PROJECT**

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a safe work method statement (SWMS) is prepared before the proposed work starts.

Full Name:	Title:	Date:
Signature:		
Details of the person(s) responsible for ensuring implementation, monitoring and compliance of the SWMS as well as reviews and modifications of the SWMS.		
Full Name:	Title:	Phone:

**ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS SWMS MUST HAVE BEEN CONSULTED AND COMMUNICATED TO IN THE DEVELOPMENT AND APPROVAL OF THIS SWMS**

Safety meetings or toolbox talks will be scheduled in accordance with legislative requirements to first identify any site hazards, then to communicate those hazards and then to further take steps to either eliminate or control each hazard.

If an incident or a near miss occurs, all work must stop immediately. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.

Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.

The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.

CLIENT OR PRINCIPAL CONTRACTOR DETAILS		SCOPE OF WORKS
Client:		
Project Name:		
Project Address:		
Project Manager:		
Contact Phone:		
Date SWMS supplied to Project Manager:		
<b>ANY HIGH-RISK CONSTRUCTION WORK BEING CARRIED OUT</b>		
<input type="checkbox"/> involves a risk of a person falling more than 2 meters <input type="checkbox"/> is carried out on a telecommunication tower <input type="checkbox"/> involves demolition of an element of a structure that is load-bearing <input type="checkbox"/> involves demolition of an element related to the physical integrity of a structure <input type="checkbox"/> involves, or is likely to involve, disturbing asbestos <input type="checkbox"/> involves structural alteration or repair that requires temporary support to prevent collapse <input type="checkbox"/> is carried out in or near a confined space <input type="checkbox"/> is carried out in/near a shaft or trench deeper than 1.5m or tunnel involving use of explosives <input type="checkbox"/> is carried out in or near water or other liquid that involves a risk of drowning.		
<input type="checkbox"/> is carried out on or near pressurised gas mains or piping <input type="checkbox"/> is carried out on or near chemical, fuel or refrigerant lines <input type="checkbox"/> is carried out on or near energised electrical installations or services <input type="checkbox"/> is carried out in an area that may have a contaminated or flammable atmosphere <input type="checkbox"/> involves tilt-up or precast concrete <input type="checkbox"/> is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor <input type="checkbox"/> is carried out in an area of a workplace where there is any movement of powered mobile plant <input type="checkbox"/> is carried out in areas with artificial extremes of temperature. <input type="checkbox"/> involves diving work.		
<b>ANY HIGH-RISK MACHINERY OR EQUIPMENT NEARBY</b>		
<input type="checkbox"/> is carried out in or near a building or structure that is under construction or renovation <input type="checkbox"/> is carried out in or near a building or structure that is being demolished <input type="checkbox"/> is carried out in or near a building or structure that is being converted <input type="checkbox"/> is carried out in or near a building or structure that is being repaired <input type="checkbox"/> is carried out in or near a building or structure that is being extended <input type="checkbox"/> is carried out in or near a building or structure that is being converted <input type="checkbox"/> is carried out in or near a building or structure that is being demolished <input type="checkbox"/> is carried out in or near a building or structure that is under construction or renovation <input type="checkbox"/> is carried out in or near a building or structure that is being converted <input type="checkbox"/> is carried out in or near a building or structure that is being repaired <input type="checkbox"/> is carried out in or near a building or structure that is being extended		

RISK MATRIX								HEIRARCHY OF CONTROLS	
LIKELIHOOD	IN SIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION		
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			<b>Elimination</b> Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCE	<b>Substitution</b> Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	<b>Isolation</b> Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	<b>Engineering</b> Isolate the hazard.	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records	<b>Administrative</b> Change the work.	
<b>Notes on Hierarchy of Controls:</b> Elimination methods are the most effective and preferred when controlling a hazard. Substitution is the second most effective method of controlling a hazard. Engineering by isolation is the third most effective, while Administrative Controls by changing the work is the fourth most effective method. PPE (Personal Protective Equipment) is the least effective method.								<b>PPE</b>	

PERSONAL PROTECTIVE EQUIPMENT (PPE)											
Select the appropriate PPE above suitable for the equipment used or the job task being performed (if applicable).											
FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING PROTECTION	FACE PROTECTION	RESPIRATORY PROTECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other PPE Required:											
Permit or Licenses Requirements						Mandatory Qualifications and Training					

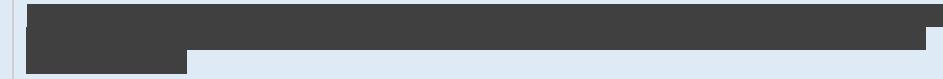
JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Incorrect manual handling, Slips, trips and falls, Electrical hazards	3H	<ul style="list-style-type: none"> <li>- Conduct a risk assessment to identify potential hazards and plan mitigation strategies.</li> <li>- Provide manual handling training to all personnel involved in the operation.</li> <li>- Use proper lifting techniques and aids such as trolleys or hoists to avoid strain.</li> <li>- Ensure that work areas are well-lit and free of clutter to reduce trip hazards.</li> <li>- Implement non-slip surfaces on ramps and other high-risk zones.</li> <li>- Conduct regular inspections and maintenance of electrical equipment to prevent faults.</li> <li>- Ensure all cables and wires are securely positioned to prevent tripping or entanglement.</li> <li>- Use appropriate personal protective equipment, such as gloves and safety boots, to protect against injuries.</li> <li>- Display clear signage indicating potential slip and trip hazards in the work area.</li> <li>- Develop an emergency response procedure specifically for electrical incidents.</li> <li>- Educate workers on the importance of awareness and vigilance regarding their surroundings.</li> <li>- Schedule regular safety briefings to discuss identified risks and improvement measures.</li> </ul>	2M
2. Equipment Check	Faulty equipment, Unguarded machinery	3H	<ul style="list-style-type: none"> <li>- Conduct a thorough pre-operation inspection of the tilt bed equipment to identify any signs of wear, damage, or malfunction.</li> <li>- Ensure all safety guards and devices are securely in place and functioning before operation.</li> <li>- Check hydraulic systems for leaks or pressure loss and ensure they are within the manufacturer's specifications.</li> <li>- Verify that all latches, locks, and securing mechanisms are operational to prevent accidental movement during equipment checks.</li> <li>- Test operational controls and emergency stop functions to ensure they respond correctly without delay.</li> <li>- Conduct a visual inspection of electrical wiring and connections for signs of fraying or exposure to prevent electrical faults.</li> <li>- Confirm that all lights, signals, and warning indicators are visible and working to ensure clear communication of the equipment's status.</li> <li>- Follow manufacturer-recommended maintenance schedules and keep a record of service history for accountability and regulatory compliance.</li> <li>- Ensure operators are trained in the identification of faulty components and know the reporting procedure for addressing defects.</li> <li>- Use personal protective equipment (PPE), such as gloves and eye protection, when inspecting moving parts or handling components with sharp edges.</li> </ul>	2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
3. Positioning of Bed	Pinch points, Noise, Vibration	3H	<ul style="list-style-type: none"> <li>- Ensure all workers are trained in the operation of tilt bed equipment and aware of potential pinch points.</li> <li>- Utilise hand signals or communication devices to maintain clear communication between team members.</li> <li>- Conduct a pre-start inspection of the tilt bed equipment to identify any issues related to noise and vibration.</li> <li>- Provide personal protective equipment, such as gloves, earmuffs, and anti-vibration gloves, to minimise exposure risks.</li> <li>- Implement a designated exclusion zone around the work area to prevent unauthorised personnel from entering.</li> <li>- Regularly maintain and service the tilt bed equipment to ensure it operates smoothly with minimal noise and vibration.</li> <li>- Use barriers or covers around moving parts of the tilt bed to reduce the risk of contact with pinch points.</li> <li>- Schedule operations during times with minimal surrounding activity to reduce interference and distraction.</li> <li>- Apply additional padding or dampening materials to tools and equipment to reduce transmitted vibration to operators.</li> <li>- Ensure work areas are well-lit to enhance visibility of potential hazards and facilitate safer manoeuvring of the bed.</li> <li>- Instruct workers to take regular breaks to limit exposure to noise and vibration, reducing overall physical strain.</li> </ul>	2M
4. Operation Start-Up	Improper operation, Equipment malfunction	3H	[REDACTED]	1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
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5. Loading Materials	Overloading, Falling Objects, Strain, Slips, Trips, Falls from Height	3H		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				
6. Unloading Materials	Falling objects, Crush injuries	3H		2M
7. Manual Handling	Musculoskeletal disorders, Cuts or abrasions	3H		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
8. Safe Work Practices	Lack of communication/understanding, Inadequate PPE	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				
				
9. Maintenance and Cleaning	Chemical exposure, Electrical hazards	6H		1L
10. Emergency Procedures	Inadequate emergency planning, Ineffective shutdown procedures	4A		3H

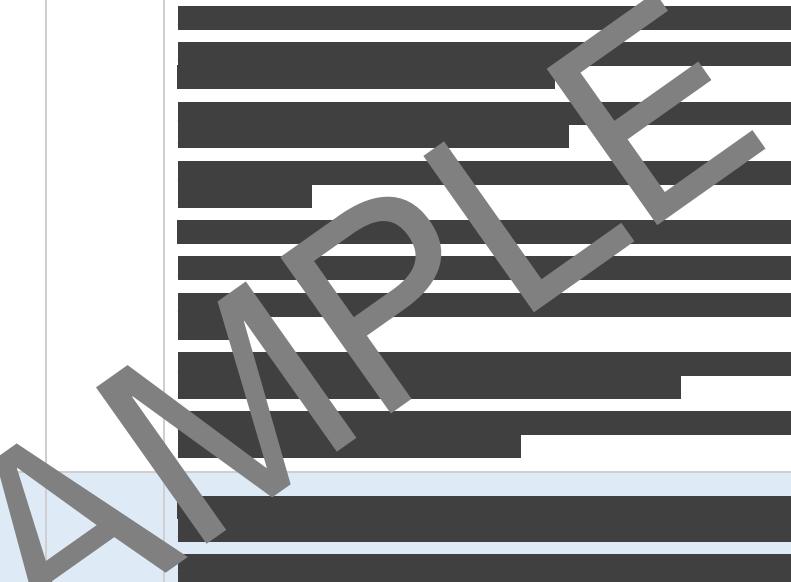
JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
11. Training and Competence	Insufficient training, Lack of competency	4A		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
12. Communication and Consultation	Poor communication, Misunderstanding or non-observance of safety instructions	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
13. Health Surveillance	Exposure to harmful substances, Noise-induced hearing loss			3H
14. Environmental Controls	Dust/fume exposure, Hazardous substance spillages	4A		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
15. Record Keeping	Incomplete records, Improper filing systems	2M		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				
				
				
				
				
				
				
				
				
				
				
16. Inspection and Testing	Inadequate inspections, Faulty results	4A		2M
17. Storage and Transport	Inadequate storage procedures, Vehicle accidents	3H		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				
18. Waste Management	Exposure to harmful substances, Fire hazard	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
19. Return to Normal Operations	Incorrect manual handling, Slips, trips and falls, Electrical hazards			2M
20. Review and Improvement	Non-review of procedures/policies, No continuous improvement in SWMS	4A		2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK

## EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

### LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES TO ANY STATES THAT ARE NOT APPLICABLE

#### Queensland & Australian Capital Territory

Work Health and Safety Act 2011  
 Work Health and Safety Regulations 2011  
 Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>  
 Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>  
 Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>  
 Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

#### New South Wales

Work Health and Safety Act 2011  
 Work Health and Safety Regulations 2017  
 Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>  
 Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-of-codes-of-practice>

#### Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011  
 Work Health and Safety (National Uniform Legislation) Regulation 2011  
 Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>  
 Codes of Practice NT: <https://worksafe.nt.gov.au/resources-and-resources/codes-of-practice>

#### South Australia

Work Health and Safety Act 2012 (SA)  
 Work Health and Safety Regulations 2012 (SA)  
 Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>  
 Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

#### Tasmania

Work Health and Safety Act 2012  
 Work Health and Safety (Transitional and Consequential Provisions) Act 2012  
 Work Health and Safety Regulations 2012  
 Work Health and Safety (Transitional) Regulations 2012  
 Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>  
 Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

#### Victoria

Occupational Health and Safety Act 2004  
 Occupational Health and Safety Regulations 2017  
 Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>  
 Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

#### Western Australia

Work Health and Safety Act 2020  
 Work Health and Safety Regulations 2022  
 Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>  
 Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

#### Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>  
 Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

#### Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

## SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Signature	Date

## SAFE WORK METHOD STATEMENT MONITORING AND REVIEW

**The SWMS must be reviewed regularly** to make sure it remains effective and must be reviewed (and revised if necessary) if relevant control measures are revised. The review process should be carried out in consultation with workers (including contractors and sub-contractors) who may be affected by the operation of the SWMS and their health and safety representatives who represent that work group at the workplace.

When the SWMS has been revised the PCBU must ensure that persons involved with the work are advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system. As a result of the review are advised of the changes in a way that will enable them to implement their duties consistently with the revised SWMS. All workers that will be involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

**The SWMS must be monitored regularly** for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

1. Spot Checks.
2. Consultation with workers, contractors and sub-contractors.
3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

SAFE WORK METHOD STATEMENT REVIEW CHECKLIST		
ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	COMMENTS
The company details have been entered, including the project name and address.	<input checked="" type="checkbox"/>	
All relevant personnel consulted during the development of the SWMS.	<input checked="" type="checkbox"/>	
Name, signature, position and date signed of the person approving the SWMS.	<input type="checkbox"/>	
Specific personnel and qualifications, experience is noted in the SWMS.	<input checked="" type="checkbox"/>	
Provides a step-by-step process of tasks required to carry out the activity or task.	<input checked="" type="checkbox"/>	
Adequate risk assessment of any identified hazards has been completed.	<input checked="" type="checkbox"/>	
Foreseeable hazards are identified and documented for each step.	<input checked="" type="checkbox"/>	
Any hazards listed in any site risk assessments have been added to the SWMS.	<input checked="" type="checkbox"/>	
SWMS initial risk (IR) column as well as residual risk (RR) column completed.	<input checked="" type="checkbox"/>	
Check control measures added to the SWMS are the most effective selected.	<input checked="" type="checkbox"/>	
Responsible person is assigned and listed on the SWMS for the implementation of control measures.	<input checked="" type="checkbox"/>	
Permit or licenses requirements specified, such as Hot Work, Electrical Work, Work at Heights etc.	<input checked="" type="checkbox"/>	
SWMS identifies plant and equipment to be used.	<input checked="" type="checkbox"/>	
Details of inspection checks required for any equipment listed are noted on the SWMS.	<input checked="" type="checkbox"/>	
Describes any mandatory qualifications, experience, training or skills required to perform the work.	<input checked="" type="checkbox"/>	
Applicable personal protective equipment is selected on the SWMS.	<input checked="" type="checkbox"/>	
Reflects and documents any legislative references and/or Australian Standards.	<input checked="" type="checkbox"/>	
Identifies any hazardous substances used with specific control measures in line with any SDS.	<input checked="" type="checkbox"/>	
<b>REVIEWED BY</b>		
<b>SIGNATURE</b>		
	<b>DATE REVIEWED</b>	
	<b>DATE COMPLETED</b>	