



Bobcat SAF	E WORK METHOD STATE	MENT (SWMS)	
	TASK OR ACTIVITY: Bobcat		
Business Name:		ABN:	SWMS#
Business Address:			
Contact Person:	Phone:	E fil:	
THIS SAFE WORK METHOD	STATEMENT IS APPROVED BY	THE PC. OF THE ROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a person conduct the proposed work starts.	cting a business or undo	required to en that a safe work method s	statement (SWMS) is prepared before
Full Name:			
Signature:	NY	Title:	Date:
Details of the person(s) responsible for ensuring implementation, monitoring a	opliance the VMS a well as review	s and modifications of the SWMS.	
Full Name:	11.	Title:	Phone:
ALL PERSONNEL PARTICIPATING IN ANY ACTIVITY ON THIS & (MS IN HAVE THE FOLLOWING COMMUNICATED	NAL 2 OF ALL RELEVANT PERSONNI EVELOPMENT AND APPROVAL OF	EL WHO HAVE BEEN CONSULTED AND C THIS SWMS	OMMUNICATED TO IN THE
Safety meetings or toolbox talks will be sched ed in account with gislative requirements to first identify any site hazards, and then to further take steps to either eliminate or continuous each hazard.			
If an incident or a near miss occurs, all work must sto, an ataly. Depending on the severity of the incident, a meeting will be called with all workers to amend the SWMS if required. The meeting may also be an educational opportunity.			
Any changes made to the SWMS after an incident or a near miss must be approved by the Person Conducting Business or Undertaking and communicated to all relevant personnel.			
The SWMS must be kept and be available for inspection at least until the work is completed. Where a SWMS is revised, all versions should be kept. If a notifiable incident occurs in relation to which the SWMS relates, then the SWMS must be kept for at least two years from the occurrence of the notifiable incident.			

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CLIENT OR PRINCIPAL	CONTRACTOR DETAILS
Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date SWMS supplied to Project Manager:	
ANY HIGH BIOK CONSTRUCTOR	NAME OF THE POLIT
ANY HIGH-RISK CONSTRUCTOR	N WC & BEIN C ARIED OUT
☐ involves a risk of a person falling more than 2 meters	is carried out on or near pressurised gas mains or piping
☐ is carried out on a telecommunication tower	carried out on or near chemical, fuel or refrigerant lines
☐ involves demolition of an element of a structure that is load-bearing	\square is carried out on or near energised electrical installations or services
☐ involves demolition of an element related to the physical integral of a functure	☐ is carried out in an area that may have a contaminated or flammable atmosphere
☐ involves, or is likely to involve, disturbing asb	☐ involves tilt-up or precast concrete
☐ involves structural alteration or repair that —quires term — v sup —rt to prevent collapse	☐ is carried out on, in or adjacent to a road, railway, shipping lane or other traffic corridor
☐ is carried out in or near a confined space	☐ is carried out in an area of a workplace where there is any movement of powered mobile plant
☐ is carried out in/near a shaft or trench deeper that. tunnel involving use of explosives	☐ is carried out in areas with artificial extremes of temperature.
\square is carried out in or near water or other liquid that involves a risk of drowning.	☐ involves diving work.
ANY HIGH-RISK MACHINER	Y OR EQUIPMENT NEARBY

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RISK MATRIX										
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HEIRARCHY OF CONTROLS		
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE	SCORE ACTION	Elimination Remove the hazard.			
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCE	Substitution		
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Replace the hazard.		
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Isolate People from the hazard		
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	nitor and	Engineering Isolate the hazard.		
is the second m	rchy of Controls: ost effective metho nging the work is th	d of controlling a	hazard. Enginee	ering by isolati	on is the in ost e	en 'ive, while	rd. Substitution Administrative effective	Administrative Change the work. PPE		

				PERS		TIVE EQUIPM					
		Select the app	propriate PPL	abo√ ≃uitab	ic or the equi	pment used or	the job task	being perforr	ned (if applica	ıble).	
FOOT PROTECTION	HAND PROTECTION	HEAD PROTECTION	HEARING ETION	P ECTION	R PIRATORY PROTECTION	FACE PROTECTION	HIGH-VIS CLOTHING	PROTECTIVE CLOTHING	FALL PROTECTION	SUN PROTECTION	HAIR/JEWELLERY SECURED
Other PPE R	Required:										
	Pe	ermit or Licen	ses Requirem	ents		Mandatory Qualifications and Training					



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Manual handling injuries, Slips and trips on uneven ground	2M	Conduct a thorough risk assessment of the lork area to identify potential hazards and implement suitable control measures to mitigate manus handling in the sand slips and trips on uneven ground. - Ensure all workers receive proper training any modell-versed in safe manual handling techniques, including lifting, carrying, pushing, and pulling models. - Regularly maintain and inspect the Bobcat machinary to experience of mental and reduce the likelihood of mechanical failure models in the Bobcat machinary to experience. - Provide adea of the PPE (presonal antective experience). - Provide adea of the PPE (presonal antective experience) for workers, particularly supportive footwear with non-slip soles and appropriate hand expective such as gloves, to ensure their safety during manual handling tasks. - Import a "by "the yestern" wherein workers always assist each other when lifting or moving heavy loads, in the educing the strain on individuals and lowering the chances of injury. - Encounges quent to aks and rotation of tasks among workers to minimise physical strain and fatigue associated with annuary andling and operating the Bobcat. - In the works, clean and free from debris, loose materials, cables, and hoses that could contribute to slip and the hazards on uneven surfaces. - It is the works and barriers around the work area to alert workers and visitors of potential has index, specifically regarding uneven ground and manual handling tasks. - Promptly address any identified hazards or unsafe work practices by either correcting the issue or stopping work until appropriate measures have been taken. - Enforce a strict 'no-go zone' or exclusion zone surrounding the Bobcat to prevent unauthorised access to the work areas and reduce risks associated with slips, trips, and machine-related accidents. - Clearly mark walkways throughout the worksite to encourage workers to follow designated paths and reduce the likelihood of encountering uneven ground or hazards that may lead to slips and trips. - Use appropri	1L
2. Transporting Bobcat	Pedestrian injury, Traffic accidents	2M	 Conduct a site-specific risk assessment before commencing transport to identify potential hazards and implement appropriate control measures. Ensure operators hold relevant licences, certifications, or tickets for the type of Bobcat being transported, and have received adequate training in safe operation and transportation procedures. Clearly mark designated travel routes, drop-off/pick-up locations and no-go zones for vehicles to help manage pedestrian access and prevent accidents. 	1L



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			- Establish a traffic management plan that outlines measures to mitigate the risk of vehicle collisions, such as implementing speed limits, installing traffic calming devices, and employing signage to warn of vehicle movements, including turning and reversing.	
			- Create exclusion zones around the Bobcat during loading, unloading, and transporting to keep pedestrians at a safe distance and prevent cential injury	
			- Implement an effective communication syst between Bobcat operators, drivers, and pedestrian controllers (such as two-way radios or visual standards) of ensure everyone is aware of vehicle movements and potential hazards.	
			- Regularly inspect and mainta, the transport vehict incoming tyres, brakes, and load securing equipment, to ensure the price of securely holding the Bobcat during transport.	
			- Secure the bocat to the insport icle of appropriate load restraint equipment, such as chains, slings or ratch straps ouring they was Australian standards and are regularly inspected for signs of wear amage.	
			- Train en nnel in grect manual handling techniques when assisting with the loading and unloading of the Bol. at a minimist the risk of strains and sprains.	
			Use a cotter guide person during loading, unloading, and manoeuvring the Bobcat, ensuring they high sibility othing and are able to communicate effectively with the operator throughout the process.	
			Develop an emergency response plan that includes details on how to manage incidents involving pestrian injuries or traffic accidents and ensure all personnel are trained in its execution.	
			Continuously review and update the Safe Work Method Statement (SWMS) with input from all relevant stakeholders, including workers, supervisors and site managers, to ensure it remains current and effective in mitigating risks associated with transporting a Bobcat.	
			- Identify fall hazards and establish designated working zones: Clearly mark areas with potential fall risks and designate safe work zones, ensuring all employees are aware of these areas.	
			- Provide worker training: Ensure that all staff members have appropriate training in hazard identification, incident prevention, safe work procedures, equipment operation, and understanding SWMS requirements.	
			- Install temporary edge protection: Set up guardrails, toe boards or other temporary barriers around open edges to prevent workers from accidentally falling.	
3. Site Inspection	Fall from heights, Trip hazards	2M	- Construct adequate access paths: Create well-maintained access routes free from obstructions and trip hazards, with clearly marked walkways and signage where required.	1L
			- Housekeeping and clutter control: Regularly clean work areas to remove waste, debris, and tools that may cause trip hazards, ensuring walkways are clear and unobstructed.	
			- Implement a permit-to-work system: Establish a system for authorised personnel only to carry out specific tasks, outlining safety requirements and necessary approvals.	
			- Implement a buddy system: Assign workers to work in pairs or teams to assist each other in identifying and addressing any hazards or unforeseen changes in the workplace.	



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			- Wear appropriate PPE: Require workers to wear appropriate Personal Protective Equipment (PPE) such as hard hats, safety boots, high visibility vests, and harnesses where applicable.	
			- Store materials and equipment safely: Keep materials and equipment neatly stored in designated areas, preventing them from becoming trip hazards.	
			- Conduct regular site inspections: Regular aspect the sksite to monitor the effectiveness of implemented control measures, ensuring one age as compliance.	
			- Develop emergency response procedures: Ou e clear emergency response protocols in case of accidents or incidents involved fall from heights of ip hazar	
			- Investigate and report incident. Encourage promptions of any near misses or accidents and investigate causers product that a occurrences.	
			- Maintain recods: Keep a grate records of cosk assessments, training, inspections, and other safety documentation elevant to be work by a gertaken.	
			- Moly veather causins: Closely monitor local weather conditions and consider adjusting work scheder post, ring tasks if adverse weather may increase the risk of falls or trips.	
4. Machine Setup	Crushing accidents, Ent	ЗН		1L



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5. Operator Training	Operator injury, Machine damage	2M-		1L



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
6. Pre Operational Checks	Unplanned machine movement, Fluid leaks	2M		1L
7. Operate Bobcat	Struck by moving object, Collision with other machines	3H		2M



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
8. Load and Unload Materials	Falling materials, Crushing injuries	ЗН		2M



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9. Refuelling	Fire or explosion, Spills	3H		1 1L



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
10. Attachments Handling	Pinching injuries, Cashing injuries	ЗН		1L



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
				•
11. Clear Work Area	Struck by a falling of the visuality issues	2M		1L



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12. Excavation Works	Trench collapse, Contact with underground services	ЗН		1L
13. Backfilling and Compacting	Ground instability, Struck by compactor	2M		1L



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14. Maintenance	Maintenance-related injuries, Incorrect use of tools	2M		1L



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15. Site Clean-up	Exposure to hazardous substances, Musculoskeletal injuries	2M		1L



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16. Machine Shutdown	Stored energy release, Pinch points	2M		1L



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17. Storage	Unauthorised access, Vandalism	2M		1L

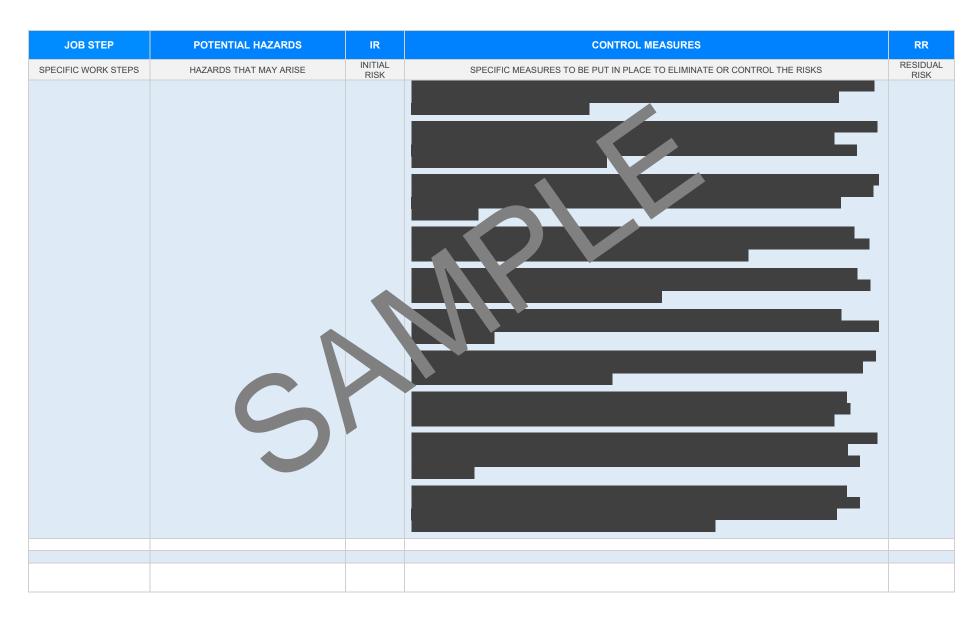


JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
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				I
18. Waste Disposal	Inhalation of hazare scances, Sharp injuries related to waste	2M		1L
	onarp injuries related to waste			



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SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
19. Documenting Work	Incorrect recording, Miscommunication	1L		1L
20. Emergency Procedures	Inadequate response to emergencies, Panic	2M		1L







EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice

Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislatide

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/f

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/legislation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act

Occupational Health and affety gulations 2017

Legis on VIC: https://www.wksafe.vic.gov.au/occupational-health-and-safety-act-and-

gulat

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work





SIGNATORIES OF THE SAFE WORK METHOD STATEMENT

The signed and dated personnel listed below have cooperated in the consultation and development of this Safe Work Method Statement which has been approved by the Person/s Conducting a Business or Undertaking (PCBU). In signing this Safe Work Method Statement each individual acknowledges and confirms that they have read this SWMS in full, having raised any questions for items on this Safe Work Method Statement that require clarification, and confirms that they are competent, skilled and knowledgeable for the task assigned to them. Every person acknowledges that they have received the relevant training and qualifications where required, before carrying out any work contained in this Safe Work Method Statement. By signing this Safe Work Method Statement each individual agrees to work safely, to follow any safe work instructions which are provided, and agrees to use all Personal Protective Equipment where appropriate.

Worker Name	Signature	Date

SAFE WORK IN THE STATEMENT MONITORING AND REVIEW

The SWMS must be reviewed regularly to make sure it remains a fective of must be reviewed (and revised if necessary) if relevant control measures are revised. The view process should be carried out in consultation with workers (including contractors of the SWMS and their health and safety representatives who represented that work group at the workplace.

When the SWMS has been revised the PCBU mast ensure that advised that a revision has been made and how they can access the revised SWMS, including all persons who will need to change a work procedure or system as a rest of the review are advised of the changes in a way that will enable them to implement their duties and the involved in the work must be provided with the relevant information and instruction that will assist them to understand and implement the revised SWMS.

The SWMS must be monitored regularly for the effectiveness of ensuring hazard controls are effective in reducing the risk of incidents, keeping the workplace safe for all personnel. The person responsible for monitoring the effectiveness of the Safe Work Method Statement should employ a multi-faceted approach which includes but is not limited to:

- Spot Checks.
- 2. Consultation with workers, contractors and sub-contractors.
- 3. Internal audits on a continual basis.

An approach of continuous improvement, promptly recording inconsistencies or deficiencies, followed up by immediate corrective action and consultation with all relevant personnel ensures that the PCBU is consistently developing ever-improving systems of safe work principles.

REVIEW NUMBER	1	2	3	4	5	6	7
NAME							
INITIALS							
DATE							

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SAFE WORK METHOD STATEMENT REVIEW CHECKLIST

This Safe Work Method Statement Review Checklist is to be followed and used upon initial development of the SWMS to help ensure that all steps have been adequately taken before work commences. Think of this document as an internal audit review checklist before commencing work, and may form part of a Toolbox Talk (safety meeting) and may be used as an opportunity for education and training.

ITEMS WHICH MUST BE INCLUDED IN THE SWMS	COMPLETED	COMMENTS
The company details have been entered, including the project name and address.		
All relevant personnel consulted during the development of the SWMS.		
Name, signature, position and date signed of the person approving the SWMS.		
Specific personnel and qualifications, experience is noted in the SWMS.	7	
Provides a step-by-step process of tasks required to carry out the activity or task.		
Adequate risk assessment of any identified hazards has been completed.		
Foreseeable hazards are identified and documented for each step.		
Any hazards listed in any site risk assessments have been added to the SWMS		
SWMS initial risk (IR) column as well as residual risk (RR) column mpleted.		
Check control measures added to the SWMS are the most effective selective.		
Responsible person is assigned and listed on the person is as a person is as a person is a		
Permit or licenses requirements specified, sur as Hot Work, Electric Work, Work at Heights etc.		
SWMS identifies plant and equipment to be us		
Details of inspection checks required for any equipment listed a noted on the SWMS.		
Describes any mandatory qualifications, experience, and or skills required to perform the work.		
Applicable personal protective equipment is selected on the SWMS.		
Reflects and documents any legislative references and/or Australian Standards.		
Identifies any hazardous substances used with specific control measures in line with any SDS.		
REVIEWED BY	DATE REVIE	WED
SIGNATURE	DATE COMPL	ETED