

Tower Crane Assembly - Dismantling

Business Name:		ABN:	
Business Address:			
Contact Person:	Phone:	Email:	

THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	



RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	Substitution Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	

Risk Rating & Required Action:	
4A	Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.
3H	Review and approve additional controls before task starts. Senior supervisor sign-off needed.
2M	Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.
1L	Proceed, following standard operating procedures. Monitor and keep records.

Consequence Scale:			
Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
Catastrophic	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
Major	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
Moderate	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
Minor	First-aid only, no lost time	negligible delay	Isolated non-conformance
Insignificant	No injury	no schedule impact	Deviation caught and corrected on site

Notes on Hierarchy of Controls:
Remember to apply controls in the preferred order shown by the coloured pyramid:

1. **Eliminate**
2. **Substitute**
3. **Isolate**
4. **Engineering**
5. **Administrative**
6. **PPE**

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Project WHS Governance & Legislative Compliance	<ul style="list-style-type: none"> Inadequate understanding or application of WHS Act 2011 and WHS Regulation 2017 duties for high risk construction work and tower cranes Lack of clearly defined PCBU interfaces where multiple contractors are involved in crane assembly and dismantling Absence of a documented WHS management plan specific to tower crane assembly, dismantling and high reach lifting Failure to appoint competent person(s) responsible for crane erection, climbing, dismantling and verification of structural integrity Poor consultation, cooperation and coordination between PCBUs leading to overlapping or conflicting controls Inadequate consideration of AS 1418, AS 2550 and manufacturer instructions in project-level planning No systematic review of lessons learned from previous crane incidents or near misses 	4A	<ul style="list-style-type: none"> Develop and implement a project-specific WHS management plan that explicitly addresses tower crane assembly, self-erecting cranes, high reach lifting and dismantling activities in line with WHS Act 2011 and WHS Regulation requirements Establish a documented PCBU interface agreement (or WHS coordination plan) defining roles, responsibilities and consultation arrangements for principal contractor, crane supplier, erector, rigger, electrical contractor and other stakeholders Adopt and refer to relevant Australian Standards (e.g. AS 1418 Cranes, hoists and winches series; AS 2550 Safe use of cranes) and manufacturer technical manuals within the project WHS documentation Ensure appointments of competent persons for design verification, erection, climbing, dismantling and inspection are documented, with evidence of qualifications, licences and experience verified prior to mobilisation Implement formal WHS legislative compliance checklist for high risk construction work and plant, reviewed at key project milestones (pre-erection, post-erection, pre-dismantle) Schedule regular senior management WHS review meetings focused on crane-related risks, incident trends and verification of critical controls Maintain lessons-learned register for crane operations on the project, and require its review prior to any major configuration change, climbing, or dismantling Ensure arrangements for worker consultation, health and safety representative (HSR) involvement and issue resolution procedures are clearly communicated and utilised in relation to crane works 	3H
2. Crane Selection, Engineering Verification & Design Management	<ul style="list-style-type: none"> Incorrect selection of tower or self-erecting crane type, height, capacity or foundation system for site conditions and load cases Inadequate engineering verification of tie-ins, ballast, base frames, grillages and climbing systems Failure to consider wind loads, out-of-service configurations and adjacent structures in the design Use of non-approved modifications or non-genuine components in the crane structure or connections Incomplete design documentation, calculations or drawings for the assembly and dismantling configurations 	4A	<ul style="list-style-type: none"> Implement a formal crane selection process that includes engineering review of load charts, radius, hook heights, high reach lifting requirements and interaction with nearby assets and airspace Require site-specific engineering design for foundations, base frames, ballast, ties, climbing sequences and dismantling methodology prepared or certified by a suitably qualified engineer Mandate independent third-party engineering verification for critical crane support and restraint elements, including ties, foundations and major modification to standard configurations Ensure that only manufacturer-approved components and configurations are used, with a documented process for managing any deviations or engineered solutions Maintain controlled design documentation (drawings, calculations, lift studies) with revision control and clear status (approved for construction/use) accessible to relevant personnel Include wind loading, dynamic effects, out-of-service weathervaning and adjacent building effects in the design brief and verification process Establish a formal change management procedure for any alteration to crane design parameters, including engineering sign-off and WHS review prior to implementation 	2M

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	<ul style="list-style-type: none"> Lack of independent verification of engineering design and temporary works (e.g. ties to structures, guy wires, foundations) 			
3. Site Layout, Ground Conditions & Structural Interface	<ul style="list-style-type: none"> Unverified ground bearing capacity or inadequate assessment of subsurface conditions for base or mobile cranes used in assembly/dismantling Insufficient clearance from excavations, retaining walls, services or underground voids supporting crane load paths Poorly designed or controlled interface between tower crane ties and permanent structure leading to structural overload or damage Inadequate planning for access and egress of mobile cranes, trucks and support plant in congested sites Lack of systematic management of exclusion zones, public protection and overhead protection around the crane footprint 	4A	<ul style="list-style-type: none"> Require geotechnical assessment and engineering certification of ground bearing capacity for crane bases and for outriggers of mobile cranes used in assembly/dismantling Implement a site layout plan which identifies crane base, support cranes, exclusion zones, traffic flows, materials laydown areas and no-go zones for plant and pedestrians Ensure structural engineer sign-off for all tie-in locations, cladding removal, local strengthening and any temporary works associated with crane and structure interface Apply permit and approval system for siting of support cranes and heavy vehicles near excavations, retaining walls and underground services Design and document public protection measures (hoardings, overhead protection, catch decks, road closures) for crane assembly and dismantling operations in or adjacent to public areas Use physical barriers, signage and access control systems to enforce exclusion zones around crane site radii and assembly areas, supported by documented procedures and supervision Review changing site conditions (backfilling, dewatering, staging of construction) via scheduled inspections to confirm continued adequacy of ground and structural support conditions 	2M
4. Supplier, Contractor & Competency Management	<ul style="list-style-type: none"> Engagement of crane suppliers, erectors and riggers without adequate verification of technical competence and WHS performance Inadequate verification of high risk work licences (e.g. dogging, crane operation) and specific tower crane experience Poor induction to project-specific hazards such as self-erecting crane behaviour, high reach lifts and work at height on booms Over-reliance on subcontractors' internal systems without integration into principal contractor WHS arrangements Lack of competency in rescue planning, emergency response and high-angle access involved in crane assembly 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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			[REDACTED]	
5. Planning of Assembly, Climbing, High Reach Lifts & Dismantling	<ul style="list-style-type: none"> Lack of integrated lifting studies for high reach and heavy lifts during assembly and dismantling Inadequate planning for simultaneous operations (SIMOPS) around the crane including other plant, trades and public interfaces Insufficient contingency planning for weather delays, partial dismantle stages or out-of-service conditions Poor consideration of crane radius limits, in-service restrictions and preferred assembly/dismantle orientations No formal management review and approval of complex lift plans and assembly methodologies 	4A	[REDACTED]	2M
6. Documentation, Procedures & Safe Systems of Work (Non-SWMS Level)	<ul style="list-style-type: none"> Absence of overarching management governing crane life cycle management on the project Reliance on undocumented custom and practice instead of formalised systems for assembly and dismantling Failure to integrate manufacturer instructions, engineering conditions and site-specific requirements into operational guidance Outdated or uncontrolled documentation leading to conflicting instructions and confusion Incomplete coverage of self-erecting crane specific risks in general crane procedures 	3H	[REDACTED]	2M

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			[REDACTED]	
7. Plant Integrity, Inspection & Maintenance Systems	<ul style="list-style-type: none"> • Use of cranes, climbing frames or ancillary lifting gear with overdue inspections or maintenance • Failure of critical components (slew ring, bolts, pins, ropes, hoist systems) due to inadequate preventive maintenance • Inadequate system for managing pre-erection inspection and certification of crane sections, pins and fasteners • Poor control of lifting equipment registers for chains, slings, shackles and spreader beams used in assembly and dismantling • Lack of follow-up on identified defects or condition monitoring alerts 	4A	[REDACTED]	2M
8. Working at Heights on Towers, Booms & Structures	<ul style="list-style-type: none"> • Inadequate systems for managing work at heights on crane towers, booms, counter-jibs and machinery decks during assembly and dismantling • Lack of engineered access systems (fixed ladders, platforms, guardrails) for frequent access points • Reliance on improvised access or non-compliant fall protection methods • Insufficient planning for high-angle rescue from crane structures or booms • Poor integration of work at height controls with crane movement and energisation controls 	4A	[REDACTED]	2M

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			[REDACTED]	
9. Lifting Gear, Load Management & Materials Handling Systems	<ul style="list-style-type: none"> Inadequate control over suitability and certification of lifting gear used to assemble and dismantle tower sections and booms Poor planning of load weights, centres of gravity and rigging configurations for non-standard components Overloading of cranes during high reach assembly lifts due to inaccurate information or lack of verification Inadequate systems for managing loose items, tools and components that may fall from heights during lifts Lack of standardised tagging, inspection and quarantine process for defective rigging gear 	3H	[REDACTED]	2M
10. Weather, Wind & Environmental Monitoring Systems	<ul style="list-style-type: none"> Inadequate monitoring and control of wind and weather conditions during high reach lifting, assembly and dismantling activities Failure to act on wind-speed alarms or weather warnings due to unclear responsibilities or procedures Lack of understanding of out-of-service wind limits and weathervaning requirements for specific crane models Environmental factors such as lightning, poor visibility, heat and cold stress impacting safe performance of high-risk crane work 	4A	[REDACTED]	2M

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11. Traffic, Public Interface & Exclusion Zone Management	<ul style="list-style-type: none"> • Uncontrolled interaction between crane assembly/dismantling activities and public areas, adjoining properties or public roads • Inadequate traffic management planning for delivery and mobilisation of large crane components and support cranes • Poorly enforced exclusion zones beneath and around cranes, particularly in urban or constrained sites • Insufficient control of site access during critical lifts and dismantling phases 	3H	[REDACTED]	2M
12. Communications, Supervision & Coordination of Crane Activities	<ul style="list-style-type: none"> • Miscommunication between crane operators, riggers, doggers and supervisors during complex assembly and dismantling operations • Insufficient supervision of stages such as initial erection, climbing and final dismantling • Conflicting instructions from different supervisors or PCBUs leading to unsafe decisions • Inadequate communication technology (e.g. unreliable radios) or protocols for high noise or obstructed visibility conditions 	3H	[REDACTED]	2M
13. Fatigue, Rostering & Competency Retention	<ul style="list-style-type: none"> • Long work hours, night shifts or extended periods at height during crane assembly and dismantling leading to fatigue-related errors 	3H	[REDACTED]	2M

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	<ul style="list-style-type: none"> Insufficient rest periods or rotation for workers in high concentration roles (crane operators, riggers, supervisors) Loss of competence due to infrequent performance of complex tasks such as tower climbing or boom dismantling Pressure to work through unsafe conditions to meet program milestones 		[REDACTED]	
14. Energy Isolation, Lock-Out & Interface with Electrical Systems	<ul style="list-style-type: none"> Uncontrolled movement of cranes or support plant during assembly/dismantling due to inadequate isolation systems Contact with overhead or adjacent electrical infrastructure when slewing or lifting components Unclear demarcation between authorised and unauthorised personnel for energising or de-energising systems Bypassing of safety interlocks or limit switches during fault-finding or alignment tasks 		[REDACTED]	2M
15. Emergency Preparedness, Rescue & Incident Management	<ul style="list-style-type: none"> Delayed or ineffective rescue of workers suspended at height or injured on crane structures Lack of rehearsed procedures for crane-related emergencies such as structural failures, dropped loads or collisions Inadequate access for emergency services to crane base or surrounding site areas 	4A	[REDACTED]	2M

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	<ul style="list-style-type: none"> Poor incident notification, investigation and learning processes following crane-related events 		<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	
16. Documentation, Record Keeping & Assurance	<ul style="list-style-type: none"> Incomplete or inaccurate records of inspections, certifications, training and permits related to crane assembly and dismantling Inability to demonstrate compliance with WHS Act, WHS Regulation and Australian Standards during regulator inspections or investigations Loss of critical documents (engineering certificates, lift plans, maintenance records) due to poor information management Failure to systematically identify and implement critical controls for critical risks are implemented and effective 		<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	1L

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES FOR ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2011
 Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>
 Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>
 Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>
 Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

Victoria

Occupational Health and Safety Act 2004
 Occupational Health and Safety Regulations 2017
 Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>
 Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

New South Wales

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2025
 Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>
 Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

Western Australia

Work Health and Safety Act 2020
 Work Health and Safety Regulations 2022
 Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>
 Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011
 Work Health and Safety (National Uniform Legislation) Regulation 2011
 Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>
 Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>
 Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

South Australia

Work Health and Safety Act 2012 (SA)
 Work Health and Safety Regulations 2012 (SA)
 Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>
 Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

Tasmania

Work Health and Safety Act 2012
 Work Health and Safety (Transitional and Consequential Provisions) Act 2012
 Work Health and Safety Regulations 2012
 Work Health and Safety (Transitional) Regulations 2012
 Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>
 Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.