

Falling Objects and Drop Zone Safety

Business Name:		ABN:
Business Address:		
Contact Person:	Phone:	Email:

THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

SAMPLE

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	Substitution Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	

Risk Rating & Required Action:	
4A	Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.
3H	Review and approve additional controls before task starts. Senior supervisor sign-off needed.
2M	Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.
1L	Proceed, following standard operating procedures. Monitor and keep records.

Consequence Scale:			
Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
Catastrophic	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
Major	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
Moderate	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
Minor	First-aid only, no lost time	negligible delay	Isolated non-conformance
Insignificant	No injury	no schedule impact	Deviation caught and corrected on site

Notes on Hierarchy of Controls:
Remember to apply controls in the preferred order shown by the coloured pyramid:

1. **Eliminate**
2. **Substitute**
3. **Isolate**
4. **Engineering**
5. **Administrative**
6. **PPE**

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Governance, WHS Duties and Due Diligence for Falling Object Risks	<ul style="list-style-type: none"> PCBU and Officers not clearly recognising falling objects as a primary WHS risk under WHS Act 2011 and WHS Regulations Lack of defined accountability for drop zone safety, leading to fragmented or inconsistent control of work at height Inadequate WHS policy and risk appetite statements that fail to prioritise struck-by and dropped object prevention Failure of Officers to exercise due diligence in verifying that systems for falling object prevention are implemented and resourced Insufficient integration of falling object controls into the overall WHS management system, safety objectives and KPIs Poor consultation with workers and HSRs on issues relating to falling objects and drop zone design No formal review of design changes, relevant Codes of Practice and Australian Standards relating to work at height and falling objects 	4A	<ul style="list-style-type: none"> Establish and document an organisation-wide falling object and drop zone safety policy endorsed by senior management and linked to WHS Act 2011 priorities Define clear WHS governance structures assigning specific responsibilities for dropped object risk management to Officers, managers and supervisors Integrate falling object prevention into WHS objectives, KPIs and performance reviews for senior leaders and line management Implement a compliance assurance program requiring regular verification of falling object controls, with findings reported to Board or WHS Committee Embed legal and standards monitoring into the WHS management system to track and act on changes to WHS legislation, Codes of Practice and relevant Standards (e.g. working at height, scaffolding, cranes) Require formal consultation with workers and HSRs on falling object hazards, including input into procedures, risk assessments and selection of control measures Schedule annual management system reviews that specifically include evaluation of falling object and struck-by incident trends and system effectiveness 	3H
2. Organisational Risk Management Framework for Falling Objects	<ul style="list-style-type: none"> Absence of a structured, organisation-wide risk management process for dropped objects and struck-by hazards Inconsistent use of risk assessment tools across projects and sites, leading to gaps in identifying falling object risks Failure to differentiate between system/management risks and task-level risks, resulting in over-reliance on PPE and procedural controls No formal requirement to assess cumulative risks from multiple high-risk activities occurring above and below simultaneously Inadequate consideration of environmental conditions (e.g. wind 	4A	<ul style="list-style-type: none"> Implement a corporate WHS risk management procedure aligned with ISO 31000 and WHS Regulations, with specific guidance on falling object and drop zone hazards Mandate formal, documented risk assessments for all work involving elevated areas, overhead lifting or potential for falling debris, prior to work commencement Require risk assessments to address system-level factors such as permit systems, engineering controls, supervision, training and contractor interfaces Introduce a requirement for integrated planning reviews where concurrent activities at different levels may increase falling object risks Incorporate environmental risk criteria (e.g. maximum allowable wind speeds, weather thresholds) into risk assessment templates and checklists Set triggers for mandatory review of falling object risk assessments, such as design changes, introduction of new plant, or significant incidents and near misses Establish a central repository for risk assessments to allow cross-project comparison, learning and periodic corporate-level review 	2M

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	<p>loading, rain, poor visibility) in risk assessments for loose materials</p> <ul style="list-style-type: none"> • Risk assessments not reviewed when significant changes occur (e.g. new equipment, modified structures, change in work methods) • Poor documentation and retention of risk assessments, limiting organisational learning and continuous improvement 			
3. Design, Engineering Controls and Structural Interfaces	<ul style="list-style-type: none"> • Design of structures, platforms and scaffolds not incorporating inherent falling object controls (toe boards, mesh, overhead protection) • Poorly designed storage areas at height allowing tools, materials or debris to migrate and fall • Inadequate design review of crane paths, lifting zones and overhead transport routes crossing pedestrian or vehicle areas • Failure to integrate debris netting, overhead canopies or exclusion decks into permanent or temporary works designs • Inappropriate selection or specification of securing devices for poles, tool tethers, edge protection systems • Lack of engineering verification for temporary works and support systems subjected to wind loads and vibration • Design changes not communicated effectively to site teams, leading to ad-hoc modifications that increase falling object risk 	4A	<ul style="list-style-type: none"> • Adopt a prevention through Design approach requiring designers to consider elimination or minimisation of falling object risks on all new and modified structures • Specify mandatory physical controls for elevated work areas (toe boards, kick plates, mesh infill panels, handrails, overhead protection) in design standards and specifications • Require formal engineering design and sign-off for temporary works such as scaffolding, suspended decks, hoardings, debris netting and overhead protection structures • Designate fixed, engineered storage zones at height with edge restraints, barriers and enclosed shelving to prevent items being dislodged • Ensure crane and lifting layout plans are engineered to avoid travelling over occupied areas wherever reasonably practicable, and include dedicated lift paths and no-go zones • Standardise the specification and placement of anchor points, tool tethering systems and secondary retention devices in design documentation • Implement a controlled change management process for design modifications, including WHS impact assessment specifically addressing falling object risks 	2M
4. Plant, Equipment and Lifting Systems Management	<ul style="list-style-type: none"> • Inadequate selection and procurement of cranes, hoists, EWPs and lifting accessories for the intended loads and configurations • Use of damaged or uncertified lifting gear, tool lanyards, nets or attachment systems 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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	<ul style="list-style-type: none"> Absence of systematic inspection and maintenance programs for load-handling equipment and dropped object prevention devices Improvised lifting points or attachment methods not designed or rated for the applied loads Plant modifications, attachments or accessories added without engineering review, increasing the likelihood of component failure and dropped loads Electronic or mechanical safety features (e.g. load indicators, anti-two-block systems) bypassed or not maintained No centralised register for lifting equipment, exclusion devices and debris containment systems 		<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	
5. Drop Zone Planning, Layout and Physical Exclusion Systems	<ul style="list-style-type: none"> No formal process for planning and establishing drop zones around elevated work or lifting operations Inadequate physical barriers or signage, allowing workers or the public to enter high-risk stack-by areas Drop zones overlapping with pedestrian walkways, roads, vehicle routes or public access points Failure to adjust drop zone size and configuration to account for shape, lifting height, wind and swing potential Temporary barriers easily moved, bypassed or not maintained, reducing the effectiveness of exclusion Lack of separate zones for workers involved in the lift and uninvolved personnel Inadequate management of overhead hazards above site entry points, loading bays and thoroughfares 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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6. Material Handling, Storage and Housekeeping at Height	<ul style="list-style-type: none"> Loose materials, off-cuts, fixings and debris left near edges or on unprotected surfaces Inadequate systems for securing bundled materials, formwork, mesh and sheet products against wind uplift Poor housekeeping standards on scaffolds, platforms and elevated work areas increasing the likelihood of items being knocked off No defined system for safe delivery, staging and retrieval of materials at height Uncontrolled accumulation of waste materials and packaging on levels above active work zones Use of unsuitable storage containers that can tip or break, dropping contents to lower levels Failure to consider dynamic conditions such as vibration, plant movement or wind gusts in storage arrangements 	3H	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M
7. Tools, Equipment Securing and Dropped Object Prevention Devices	<ul style="list-style-type: none"> Hand tools and small equipment used at height without tethers or secondary retention systems Inconsistent selection and use of tool lanyards, leading to inappropriate attachment methods or failure under load Lack of systematic control of consumables and small items (nuts, bolts, washers) that can fall through gaps Failure to manage portable equipment such as grinders, drills and radios on scaffolds and elevated platforms Inadequate procedures for securing temporary fixtures, lighting, cameras or surveying devices at height No standard for securing PPE or personal items (helmets, phones, water bottles) that may be dislodged 	3H	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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	<ul style="list-style-type: none"> • Dropped object prevention devices not inspected, maintained or replaced when damaged 			
8. Environmental and Weather-Related Drop Risk Management	<ul style="list-style-type: none"> • High winds dislodging unsecured materials, tools and temporary structures from elevated work areas • Sudden weather changes (storms, squalls) not adequately considered in planning and permitting processes • Rain, ice or condensation reducing friction and increasing the chance of items sliding from surfaces • Poor visibility (fog, dust, low light) impairing operator judgement and increasing the risk of uncontrolled load movement • Inadequate monitoring and communication of weather warnings to site supervisors and crane crews • No defined limits or cessation criteria for lifting operations and exposed elevated work during adverse weather 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M
9. Contractor Management and Interface Control	<ul style="list-style-type: none"> • Multiple contractors operating above and below each other without coordinated control of dropped object risks • Inconsistent safety standards between principal contractor and subcontractors regarding tool tethering, netting and drop zones • Failure to communicate overhead work and lifting schedules between work teams, leading to unplanned exposure to falling object hazards • Gaps in contractual requirements for falling object prevention and struck-by hazard management • Inadequate induction of contractors to site-specific drop zone layouts, exclusion rules and emergency procedures 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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	<ul style="list-style-type: none"> Lack of oversight of specialist contractors (e.g. crane crews, scaffolders) and their systems for preventing falling debris 			
10. Training, Competency and Communication on Dropped Object Risks	<ul style="list-style-type: none"> Workers and supervisors not adequately trained to recognise and control falling object and struck-by hazards Inconsistent understanding of drop zone rules, tool tethering requirements and overhead exclusion procedures Supervisors lacking competency to conduct and review risk assessments for work at height and lifting operations Poor communication of daily changes to overhead work locations and associated drop zones Induction programs not tailored to the specific falling object risks of the site or project Reliance on informal or ad-hoc communication rather than structured pre-start or toolbox pro 	3H	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M
11. Permit-to-Work, Isolation and Change Management for Overhead Activities	<ul style="list-style-type: none"> High-risk overhead work performed without formal authorization or verification of controls Failure to isolate or temporarily close areas below lifting operations and elevated work zones Unmanaged changes to lifting plans, crane locations or work methods increasing falling object exposure Concurrent permit activities (e.g. hot work below scaffolds) not coordinated, compounding drop risks No systematic review of permits to confirm that dropped object controls remain effective during prolonged or staged works 	4A	<p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p> <p>[REDACTED]</p>	2M

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			[REDACTED]	
12. Incident Reporting, Investigation and Learning for Dropped Objects	<ul style="list-style-type: none"> • Dropped object near misses and minor events not reported, leading to missed early warning signs • Inadequate investigation of struck-by and falling object incidents, focusing on immediate causes only • Lack of trend analysis to identify recurring system failures such as poor housekeeping or ineffective drop zone control • Lessons from incidents not communicated across projects or to contractors • No formal mechanism to verify that corrective actions actually reduce falling object risk in practice 	3H	[REDACTED]	2M
13. Monitoring, Inspection and Audit of Falling Object Controls	<ul style="list-style-type: none"> • Controls such as barriers, tool tethers and housekeeping standards degrading over time without detection • Informal inspections focusing on general safety but overlooking drop zone and overhead hazards • No structured audit program to test compliance with organisational falling object standards and procedures • Inspection findings not recorded or tracked, resulting in repeated non-conformances • Supervisors and HSRs not trained to identify systemic weaknesses in falling object management 	3H	[REDACTED]	1L
14. Emergency Preparedness and Response to Struck-By Incidents	<ul style="list-style-type: none"> • Inadequate planning for medical and rescue response to workers struck by falling objects within drop zones 	3H	[REDACTED]	2M

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	<ul style="list-style-type: none"> • Confusion regarding roles, responsibilities and communication during a falling object emergency • Lack of consideration of overhead hazards when planning rescue routes and access for emergency services • Delayed response due to poor visibility of drop zones and access points on site plans • Workers not trained in how to respond safely if a dropped object event occurs (e.g. secondary collapse, unstable loads) 		<div style="background-color: black; height: 15px; width: 100%;"></div>	

SAMPLE

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES FOR ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2011
 Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>
 Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>
 Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>
 Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

Victoria

Occupational Health and Safety Act 2004
 Occupational Health and Safety Regulations 2017
 Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>
 Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

New South Wales

Work Health and Safety Act 2011
 Work Health and Safety Regulations 2025
 Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>
 Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

Western Australia

Work Health and Safety Act 2020
 Work Health and Safety Regulations 2022
 Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>
 Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011
 Work Health and Safety (National Uniform Legislation) Regulation 2011
 Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>
 Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>
 Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

South Australia

Work Health and Safety Act 2012 (SA)
 Work Health and Safety Regulations 2012 (SA)
 Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>
 Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

Tasmania

Work Health and Safety Act 2012
 Work Health and Safety (Transitional and Consequential Provisions) Act 2012
 Work Health and Safety Regulations 2012
 Work Health and Safety (Transitional) Regulations 2012
 Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>
 Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.