

**Weather Implications While Painting Or Staining Risk Assessment**

Business Name:		ABN:
Business Address:		
Contact Person:	Phone:	Email:

**THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT**

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

**CLIENT OR PRINCIPAL CONTRACTOR DETAILS**

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

SAMPLE

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			<b>Elimination</b> Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	<b>Substitution</b> Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	<b>Engineering</b> Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	

  

Risk Rating & Required Action:	
<b>4A</b>	Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.
<b>3H</b>	Review and approve additional controls before task starts. Senior supervisor sign-off needed.
<b>2M</b>	Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.
<b>1L</b>	Proceed, following standard operating procedures. Monitor and keep records.

  

Consequence Scale:			
Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
<b>Catastrophic</b>	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
<b>Major</b>	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
<b>Moderate</b>	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
<b>Minor</b>	First-aid only, no lost time	negligible delay	Isolated non-conformance
<b>Insignificant</b>	No injury	no schedule impact	Deviation caught and corrected on site

  

**Notes on Hierarchy of Controls:**  
Remember to apply controls in the preferred order shown by the coloured pyramid:

1. **Eliminate**
2. **Substitute**
3. **Isolate**
4. **Engineering**
5. **Administrative**
6. **PPE**

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

*aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.*

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Physical strain from carrying equipment, Slips and trips from scattered tools	3H	<ul style="list-style-type: none"> <li>- Use equipment carts to transport heavy tools</li> <li>- Clear work area before beginning setup</li> <li>- Ensure proper lighting in the workspace</li> <li>- Maintain an organised tool station</li> <li>- Conduct a safety briefing before commencing work</li> <li>- Wear appropriate PPE including gloves and steel-toe boots</li> <li>- Clearly mark designated paths</li> <li>- Store tools in allocated spaces when not in use</li> <li>- Evaluate team loading through pre-work safety checks</li> <li>- Train workers on manual handling techniques</li> </ul>	2M
2. Checking Weather Conditions	Wet surfaces causing slips, Unpredictable wind conditions	4M	<ul style="list-style-type: none"> <li>- Assess weather forecasts prior to work commencing</li> <li>- Establish emergency contact protocols</li> <li>- Use windproof tarpaulins</li> <li>- Implement a 'stop work' policy during adverse weather</li> <li>- Schedule outdoor activities during predicted favourable conditions</li> <li>- Provide non-slip boots to team members</li> <li>- Issue weather alerts via communication devices</li> <li>- Have contingency indoor plans available</li> <li>- Regularly monitor live weather updates</li> <li>- Ensure access to shelter in case of sudden weather changes</li> </ul>	2M
3. Surface Protection	Chemical exposure from protective coverings, Trips over protective materials	3H	<ul style="list-style-type: none"> <li>- Use biodegradable non-toxic protective coverings</li> <li>- Limit the duration of exposure for workers handling chemicals</li> <li>- Conduct chemical safety training</li> <li>- Store chemicals in labelled, sealed containers</li> <li>- Apply coverings to minimum required areas</li> <li>- Clearly mark covered surfaces</li> <li>- Install visible warnings and signage</li> <li>- Train staff on handling protective materials</li> </ul>	1L

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			<ul style="list-style-type: none"> <li>- Maintain communication throughout the protective process</li> <li>- Assign specific personnel to apply protection</li> <li>- Use slip-resistant materials for surface covers</li> </ul>	
4. Erection of Scaffolding	Scaffold collapse, Falls from height	4A	[REDACTED]	2M
5. Paint or Stain Application	Inhalation of fumes, Incorrect application leading to drips	3H	[REDACTED]	1L
6. Use of Ladders	Overreaching leading to falls, Structural failure of ladder	3H	[REDACTED]	1L

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			[REDACTED]	
7. Dealing with Paint Spillages	Environmental contamination, Slip hazards from wet paint	3H	[REDACTED]	1L
8. Packing Up & Cleaning	Improper disposal of materials, Injuries from improper storage	2M	[REDACTED]	1L
9. Review and Continuous Improvement	Unidentified hazards left unaddressed, Complacency over time	3H	[REDACTED]	2M

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			[REDACTED]	
10. Monitoring Health Effects	Long-term exposure to paint fumes, Dermal exposure to chemicals	3H	[REDACTED]	1L
11. Communication and Coordination	Miscommunication leading to unsafe practices, Lack of access to critical information	3H	[REDACTED]	2M

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12. Emergency Preparation	Inadequate emergency response, Delayed medical assistance	4A	[REDACTED]	2M
13. Managing Equipment Malfunction	Unexpected equipment failure causing injuries, Damaged tools lead to unsafe workloads	4A	[REDACTED]	1L
14. Training and Competency	Inadequate skill leading to mishandling equipment, Incomplete understanding of risk procedures	4A	[REDACTED]	2M

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			[REDACTED]	
15. Incident Reporting	Underreporting incidents leading to unresolved risks, Delayed incident response	3H	[REDACTED]	1L

SAMPLE



**EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES**

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

**LEGISLATIVE REFERENCES**

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES FOR ANY STATE THAT ARE NOT APPLICABLE

**Queensland & Australian Capital Territory**

Work Health and Safety Act 2011  
 Work Health and Safety Regulations 2011  
 Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>  
 Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>  
 Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>  
 Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

**Victoria**

Occupational Health and Safety Act 2004  
 Occupational Health and Safety Regulations 2017  
 Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>  
 Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

**New South Wales**

Work Health and Safety Act 2011  
 Work Health and Safety Regulations 2017  
 Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>  
 Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/lis>

**Western Australia**

Work Health and Safety Act 2020  
 Work Health and Safety Regulations 2022  
 Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>  
 Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

**Northern Territory**

Work Health and Safety (National Uniform Legislation) Act 2011  
 Work Health and Safety (National Uniform Legislation) Regulations 2011  
 Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/work-places-and-laws>  
 Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

**Safe Work Australia Links**

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>  
 Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

**South Australia**

Work Health and Safety Act 2012 (SA)  
 Work Health and Safety Regulations 2012 (SA)  
 Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>  
 Codes of Practice for SA: <https://www.safework.sa.gov.au/work-places/codes-of-practice#COPs>

**Model Codes of Practice**

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

**Tasmania**

Work Health and Safety Act 2012  
 Work Health and Safety (Transitional and Consequential Provisions) Act 2012  
 Work Health and Safety Regulations 2012  
 Work Health and Safety (Transitional) Regulations 2012  
 Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>  
 Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

