

Sheep Shearing Activities Risk Assessment

Business Name:	ABN:	
Business Address:		
Contact Person:	Phone:	Email:

THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THE PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	Substitution Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	
Risk Rating & Required Action:								Notes on Hierarchy of Controls:	
4A Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.								Remember to apply controls in the preferred order shown by the coloured pyramid:	
3H Review and approve additional controls before task starts. Senior supervisor sign-off needed.								1. Eliminate	
2M Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.								2. Substitute	
1L Proceed, following standard operating procedures. Monitor and keep records.								3. Isolate	
								4. Engineering	
								5. Administrative	
								6. PPE	
Consequence Scale:								Always document why a lower-order control is accepted if elimination or substitution is not reasonably practicable.	
Consequence	People (injury/illness)		Project / Assets		Compliance / Reputation				
Catastrophic	Fatality or permanent total disability		project shutdown		Significant regulator intervention; criminal prosecution				
Major	Serious injury/illness (hospital > 5 days)		critical delay		Improvement notice; major media coverage				
Moderate	Medical-treatment injury; lost-time > 1 day		moderate delay		Minor breach; adverse client comment				
Minor	First-aid only, no lost time		negligible delay		Isolated non-conformance				
Insignificant	No injury		no schedule impact		Deviation caught and corrected on site				
								<i>aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.</i>	

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	slippery floors, sharp tools	3H	<ul style="list-style-type: none"> - Ensure floors are clean and dry before starting work - Inspect tools for damage before use - Provide non-slip footwear to workers - Conduct a safety briefing to highlight potential hazards - Set up warning signs in the work area - Use absorbent mats in high traffic areas - Keep tools organised and in designated areas - Limit the number of people in the shearing area to avoid crowding - Ensure effective lighting in all work areas - Provide appropriate personal protective equipment (PPE) 	2M
2. Gathering Sheep	animal bites, trip hazards	3H	<ul style="list-style-type: none"> - Provide training on safe handling techniques - Use barriers to manage sheep movement - Ensure adequate space in holding areas to prevent overcrowding - Equip handlers with PPE, including gloves - Use well-trained dogs for herding where applicable - Regularly maintain and inspect enclosures for trip hazards - Keep pathways clear of obstacles - Monitor animal behaviour to identify stressed or aggressive animals - Have first aid kits easily accessible in case of injuries - Assign experienced workers to oversee animal handling 	2M
3. Shearing Setup	ergonomic strain, electric shock	3H	<ul style="list-style-type: none"> - Adjust shearing stations to suitable heights for workers - Use anti-fatigue mats to reduce strain from standing - Provide regular breaks to prevent fatigue - Ensure all electrical equipment is properly grounded - Conduct routine electrical safety inspections - Provide training on the use of shearing equipment - Keep electrical cords organised to prevent tripping - Equip stations with emergency stop buttons 	2M

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			- Provide appropriate tools to reduce injury risk - Install hand tools with ergonomic grips	
4. Restraining Sheep	muscle strain, scratches	3H	1. Use appropriate restraint techniques. 2. Wear protective clothing. 3. Use proper lifting techniques. 4. Avoid sudden movements. 5. Use proper body mechanics. 6. Use proper communication. 7. Use proper equipment. 8. Use proper safety procedures. 9. Use proper training. 10. Use proper supervision.	2M
5. Performing Shearing	cuts, wool dust inhalation	3H	1. Use proper shearing techniques. 2. Wear protective clothing. 3. Use proper ventilation. 4. Use proper safety procedures. 5. Use proper training. 6. Use proper supervision. 7. Use proper equipment. 8. Use proper communication. 9. Use proper body mechanics. 10. Use proper lifting techniques.	2M
6. Handling Wool	back injury, allergic reactions	2M	1. Use proper handling techniques. 2. Wear protective clothing. 3. Use proper ventilation. 4. Use proper safety procedures. 5. Use proper training. 6. Use proper supervision. 7. Use proper equipment. 8. Use proper communication. 9. Use proper body mechanics. 10. Use proper lifting techniques.	1L

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7. Equipment Maintenance	cuts from blades, electric shock	3H		2M
8. Cleaning and Hygiene	exposure to chemicals, slipping on surfaces	2M		1L
9. Emergency Procedures	delayed emergency response, unfamiliarity with procedures	4A		2M

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10. Waste Disposal	contamination, sharp object injuries	2M		1L
11. Lighting and Visibility	poor visibility, glare	2M		1L
12. Personal Protective Equipment	inadequate PPE, discomfort	3H		2M

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13. Worker Fitness for Duty	fatigue, inattention	3H		2M
14. Communication and Coordination	miscommunication, uncoordinated efforts	3H		2M
15. Fatigue and Rest Breaks	reduced alertness, accidents due to tiredness	3H		2M

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			<div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	
16. Traffic Management	collisions, confusion in vehicle movements	3H	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	2M
17. Incident Reporting and Investigation	delayed reporting, incomplete investigations	3H	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	2M

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IF ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>

Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>

Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>

Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>

Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/lis>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 2011

Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>

Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>

Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>

Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>

Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>

Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>

Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work