

## Remove Grease And Oil Spills Risk Assessment

Business Name:	ABN:	
Business Address:		
Contact Person:	Phone:	Email:

## THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

## CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

RISK MATRIX										
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS		
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	<b>Elimination</b> Remove the hazard.		
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE			<b>Substitution</b> Replace the hazard.		
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE			3H HIGH	Review before work starts.	<b>Isolation</b> Isolate People from the hazard
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE			2M MODERATE	Ensure control measures in place.	<b>Engineering</b> Isolate the hazard
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH			1L LOW	Monitor and keep records.	<b>Administrative</b> Change
								<b>PPE</b>		
<b>Risk Rating &amp; Required Action:</b>						<b>Notes on Hierarchy of Controls:</b>				
4A Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.						Remember to apply controls in the preferred order shown by the coloured pyramid:				
3H Review and approve additional controls before task starts. Senior supervisor sign-off needed.						1. <b>Eliminate</b>				
2M Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.						2. <b>Substitute</b>				
1L Proceed, following standard operating procedures. Monitor and keep records.						3. <b>Isolate</b>				
						4. <b>Engineering</b>				
						5. <b>Administrative</b>				
						6. <b>PPE</b>				
<b>Consequence Scale:</b>						Always document <b>why</b> a lower-order control is accepted if elimination or substitution is not reasonably practicable.				
Consequence	People (injury/illness)		Project / Assets		Compliance / Reputation					
Catastrophic	Fatality or permanent total disability		project shutdown		Significant regulator intervention; criminal prosecution					
Major	Serious injury/illness (hospital > 5 days)		critical delay		Improvement notice; major media coverage					
Moderate	Medical-treatment injury; lost-time > 1 day		moderate delay		Minor breach; adverse client comment					
Minor	First-aid only, no lost time		negligible delay		Isolated non-conformance					
Insignificant	No injury		no schedule impact		Deviation caught and corrected on site					
						aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.				

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Slippery surfaces, Inadequate PPE	3H	<ul style="list-style-type: none"> <li>Conduct pre-task briefing to highlight potential hazards</li> <li>Ensure PPE is available and worn by all workers</li> <li>Check site for existing slippery spots</li> <li>Place warning signs around the affected area</li> <li>Designate a safety officer to oversee procedures</li> <li>Ensure materials needed for clean-up are on hand</li> <li>Restrict access to spill area to authorised personnel only</li> <li>Communicate emergency procedures to the team</li> <li>Assign trained personnel for the task</li> <li>Inspect equipment for cleanliness and functionality</li> </ul>	2M
2. Identifying Spill Source	Exposure to hazardous chemicals, Incorrect spill identification	3H	<ul style="list-style-type: none"> <li>Utilise spill kits designed for specific chemical types</li> <li>Use chemical spill detection devices where necessary</li> <li>Consult safety data sheets (SDS) for guidance</li> <li>Ensure workers know the appearance and properties of chemicals</li> <li>Train staff on identifying different types of chemical spills</li> <li>Notify the supervisor of spill type and size</li> <li>Handle all materials assuming they are hazardous until identified</li> <li>Confirm spill source with multiple staff to avoid misidentification</li> <li>Ensure emergency contacts are updated and available</li> <li>Evaluate the need for external professional assistance</li> </ul>	1L
3. Securing Area	Uncontrolled spread of spill, Inadequate warning signs	3H	<ul style="list-style-type: none"> <li>Utilise barriers and cones to demarcate the affected area</li> <li>Deploy absorbent materials immediately around the spill perimeter</li> <li>Check the stability of barriers regularly</li> <li>Use highly visible signage indicating the spill hazard</li> <li>Assess coverage radius based on spill size and chemical type</li> <li>Reinforce barricades to withstand environmental conditions</li> <li>Collaborate with neighbouring site supervisors to prevent cross-contamination</li> <li>Secure access points with authorised personnel</li> </ul>	2M

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
			Re-evaluate area safety every 30 minutes Consider CCTV monitoring for compliance	
4. Selecting Appropriate Clean-Up Materials	Incompatibility with chemicals, Fire risk from reactive materials	4A	[REDACTED]	2M
5. Containing the Spill	Spread of contaminants, Environmental damage	4A	[REDACTED]	2M
6. Removing Contaminants Safely	Exposure to hazardous substances, Incorrect disposal methods	4A	[REDACTED]	1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
7. Cleaning the Area	Residual slippery surfaces, Inhalation of cleaning agents	3H		2M
8. Post-Clean-Up Inspection	Missed hazardous areas Recontamination risk	3H		1L
9. Reviewing Procedures	Inadequate training, Ineffective procedures discovered too late	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
10. Documentation and Reporting	Incomplete records, Non-compliance with regulations	3H		1L
11. Training Evaluation	Skill gaps, Outdated information	3H		2M
12. Review of Safety Equipment	Faulty equipment, Incompatibility with tasks	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
13. Communication of Lessons Learned	Knowledge gaps, Inconsistent message spread	2M		1L
14. Regular Maintenance Checks	Unexpected equipment failure, Reduction in safety efficacy	3H		1L
15. Emergency Procedure Drills	Unfamiliarity with procedures, Delayed response	3H		1L

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
16. Assessing Long-term Risks	Failure to identify gradual changes, Emerging hazards	4A		2M
17. Coordination with Emergency Services	Insufficient liaison with services, Delayed response times	4A		2M
18. Evaluating Hazardous Material Usage	Excessive dependence on hazardous materials, Substitute material risks	4A		2M



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
19. Environmental Impact Assessments	Long-term environmental damage, Non-compliance with environmental regulations	4A		2M
20. Continuity Planning and Improvement	Disruption in operations, Inadequate backup strategies	4A		2M

## EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

## LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IF ANY STATE THAT ARE NOT APPLICABLE

### Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>

Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>

Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>

Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

### New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>

Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

### Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulations 2011

Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>

Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

### South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>

Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

### Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>

Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

### Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>

Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

### Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>

Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

### Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>

Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

### Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work