

| Me  | df Handling Risk Assessm         | ent                              |                           |
|---|----------------------------------|----------------------------------|---------------------------|
| Business Name:  |                                  | ABN:                             |                           |
| Business Address:   |                                  |                                  |                           |
| Contact Person:   | Phone:                           | Ema.                             |                           |
|   |                                  |                                  |                           |
| THIS RISK ASSESSM   | MENT IS APPROVED BY THE PC       | BU ON W PROJECT                  |                           |
| Under the Work Health and Safety Regulation (WHS Regulation), a pis prepared before the proposed work starts. | person conducting a busine or un | ndertaking PCBU required to ensu | re that a RISK ASSESSMENT |
| Full Name:  |                                  |                                  |                           |
| Signature:  |                                  | ritle:                           | Date:                     |
|   |                                  |                                  |                           |
| CLY   | OR PRI, CIL L. CO. TRACTOR I     | DETAILS                          |                           |
| Client:   |                                  | SCOPE OF                         | WORKS                     |
| Project Name:   |                                  |                                  |                           |
| Project Address:  |                                  |                                  |                           |
| Project Manager:  |                                  |                                  |                           |
| Contact Phone:  |                                  |                                  |                           |
| Date Risk Assessment supplied to Project  |                                  |                                  |                           |

Version 2.5 Authorised by Review # Review Date:



#### **RISK MATRIX LIKELIHOOD** INSIGNIFICANT MINOR MODERATE MAJOR CATASTROPHIC HIERARCHY OF CONTROLS SCORE ACTION Elimination ALMOST 3 HIGH 3 HIGH 4 4 ACUTE ACUTE ACUTE **CERTAIN** Remove the hazard. Substitution 4 DO NOT Replace the hazard. LIKELY MODERATE HIGH HIGH ACUTE ACUTE ACUTE ROCEED Isolation Isolate People from the hazard 2 3 4 3H Rev before POSSIBLE MODERATE ACUTE ACUTE LOW HIGH HIGH. work Engineering Isolate the l/Acchanich. Ensure control 2 3 2M istrativ UNLIKELY measures in LOW LOW MODERATE HIGH ACU RATE е place. Chang 2 MODERATE 3 HIGH 1L Monitor and RARE LOW LOW LOW keep records.

### Risk Rating & Required Action:

| 4A | Stop work. The risk is intolerable, minate the hazard redesign the activity before proceeding. A Safe Work |
|----|--|
|    | Method Statement (SWMS) or hit er-level authorisation is required.   |
| 3H | Review and approve additional controls to the last arts. Senior supervisor sign-off needed.                |
| 2M | Ensure all nominated controls are in prace and efficiency roceed with caution; monitor conditions.         |
| 1L | Proceed, following standard operating procedures. Monitor and keep records.                                |

### **Consequence Scale:**

| Consequence   | People (injury/illness)                     | Project / Assets   | Compliance / Reputation                                  |
|---------------|---|--------------------|--|
| Catastrophic  | Fatality or permanent total disability      | project shutdown   | Significant regulator intervention; criminal prosecution |
| Major         | Serious injury/illness (hospital > 5 days)  | critical delay     | Improvement notice; major media coverage                 |
| ivioderate    | Medical-treatment injury; lost-time > 1 day | moderate delay     | Minor breach; adverse client comment                     |
| Minor         | First-aid only, no lost time                | negligible delay   | Isolated non-conformance                                 |
| Insignificant | No injury                                   | no schedule impact | Deviation caught and corrected on site                   |

#### Notes on Hierarchy of Controls:

Remember to apply controls in the preferred order shown by the coloured pyramid:

- 1. Eliminate
- Substitute
- Isolate
- 4. Engineering
- 5. Administrative
- 6. PPE

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.



| JOB STEP                      | POTENTIAL HAZARDS                          | IR              | CONTROL MEASURES  | RR               |
|-------------------------------|--|-----------------|---|------------------|
| SPECIFIC WORK STEPS           | HAZARDS THAT MAY ARISE                     | INITIAL<br>RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS  | RESIDUAL<br>RISK |
| 1. Preparation                | manual handling injuries, poor ventilation | ЗН              | - Conduct a site inspection to identify hazards prior to work commencement  - Ensure adequate ventilation systems are in place and operational  - Provide manual handling training for safetying technique  - Ensure all workers are wearing appropriate to use a protective equipment (PPE)  - Keep work area tidy and free from obstructions allow easy a vement  - Review material safety data streets (MSDS) for Machineses  - Ensure all workers are uscated as potential health hisks  - Conduct as rety briefing in all personnel collect  - Provide adequate lighting for clear visitably  - Maria has committed at all emergency exits clearly | 2M               |
| 2. Loading MDF Sheets         | back strain, slips and to                  | 31              | - Use m charmal aids a trolleys or forklifts where possible - polem at team offing techniques for heavy loads Results cess to unauthorised personnel during loading - Insure floors are clean and dry before loading commences - Use anti-slip mats when necessary - Monitor weather conditions if loading occurs outdoors - Train workers on appropriate loading techniques - Ensure clear communication between workers during loading - Carry out regular equipment checks and maintenance - Set weight limits as per safe handling guidelines   | 2M               |
| 3. Transporting MDF<br>Sheets | falling objects, collision risks           | ЗН              | - Secure MDF sheets with appropriate restraints during transport  - Use tag lines to guide loads where necessary  - Limit travel speed to prevent shifting of materials  - Plan transport route beforehand to avoid hazards  - Use spotters to assist with navigation in tight spaces  - Ensure all workers involved in transportation are trained and competent  - Implement a clear site traffic management plan  - Maintain communication devices during transport operations  | 1L               |



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| JOB STEP                    | POTENTIAL HAZARDS                    | IR              | CONTROL MEASURES  | RR               |
|-----------------------------|--------------------------------------|-----------------|---|------------------|
| SPECIFIC WORK STEPS         | HAZARDS THAT MAY ARISE               | INITIAL<br>RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS  | RESIDUAL<br>RISK |
|                             |                                      |                 | - Use high-visibility markings on transported loads - Adapt transport operations during poor weather conditions |                  |
| 4. Unloading MDF<br>Sheets  | crush injuries, poor ergonomics      | 3H              |   | 2M               |
| 5. Storage of MDF<br>Sheets | fire hazard, unsafe tacking          | ЗН              |   | 2M               |
| 6. Cutting MDF Sheets       | dust inhalation, laceration injuries | 4A              |   | 2M               |



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|-------------------------------|---|-----------------|--|------------------|
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|                               |   |                 |  |                  |
| 7. Assembling MDF<br>Products | repetitive strain injuries, use of power tools  | 3H              |  | 2M               |
| 8. Finishing MDF<br>Products  | toxic solvent expos                             | ЗН              |  | 2M               |
| 9. Quality Inspection         | eye strain, slips on poorly maintained flooring | 2M              |  | 1L               |



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|---------------------------------|---|-----------------|--|------------------|
| SPECIFIC WORK STEPS             | HAZARDS THAT MAY ARISE  | INITIAL<br>RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL<br>RISK |
| 10. Packaging and<br>Dispatch   | repetitive motion injuries, incorrect labeling leading to mishandling | 3H              |  | 2M               |
| 11. Waste Management            | chemical spills, injury from improper disposal                        | ЗН              |  | 2M               |
| 12. Cleaning and<br>Maintenance | chemical exposure, machinery accidents                                | 3Н              |  | 2M               |



| JOB STEP                                      | POTENTIAL HAZARDS                                  | IR              | CONTROL MEASURES   | RR               |
|---|--|-----------------|--|------------------|
| SPECIFIC WORK STEPS                           | HAZARDS THAT MAY ARISE                             | INITIAL<br>RISK | SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS | RESIDUAL<br>RISK |
| 13. Emergency<br>Response                     | panic situations, inadequate first response        | 4A              |  | 2M               |
| 14. Worker Health<br>Surveillance             | unidentified health conditions, lack of monitoring | ЗН              |  | 2M               |
| 15. Training and<br>Competency<br>Development | skill gaps, complacency                            | 2M              |  | 1L               |



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|---------------------|------------------------|-----------------|--|------------------|
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|                     |                        |                 |  |                  |



#### **EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES**

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

#### LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

#### **Queensland & Australian Capital Territory**

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$ 

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

#### **New South Wales**

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislations/leg

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of ractions of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis codes-of-ractions-of-racti

#### **Northern Territory**

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo\_place-

Codes of Practice NT: https://worksafe.nt.gov.au/f

#### South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le\_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/work\_aces/codes-of-practice#COPs

#### Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

#### Victoria

Occupational Health at Safety Act 34

Occupational Health and Infety gulations 2017

Legis on VIC: https://www.csafe.vic.gov.au/occupational-health-and-safety-act-and-

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tes of actice VIC attps://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

#### Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

#### Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

#### **Model Codes of Practice**

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work