

## Install Large Glass Windows Risk Assessment

Business Name:	ABN:	
Business Address:		
Contact Person:	Phone:	Email:

### THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

### CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			<b>Elimination</b> Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	<b>Substitution</b> Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	<b>Engineering</b> Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	<b>Administrative</b> Change	
								<b>PPE</b>	

### Risk Rating & Required Action:

4A	Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.
3H	Review and approve additional controls before task starts. Senior supervisor sign-off needed.
2M	Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.
1L	Proceed, following standard operating procedures. Monitor and keep records.

### Consequence Scale:

Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
Catastrophic	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
Major	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
Moderate	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
Minor	First-aid only, no lost time	negligible delay	Isolated non-conformance
Insignificant	No injury	no schedule impact	Deviation caught and corrected on site

### Notes on Hierarchy of Controls:

Remember to apply controls in the preferred order shown by the coloured pyramid:

- Eliminate**
- Substitute
- Isolate
- Engineering
- Administrative
- PPE

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

*aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.*

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	incorrect measurements, safety gear not worn	3H	<ul style="list-style-type: none"> <li>- Ensure all workers are adequately trained in measurement techniques</li> <li>- Verify all window measurements with a laser measure</li> <li>- Require workers to wear PPE, including helmets and gloves</li> <li>- Double-check all measurements before ordering glass</li> <li>- Conduct a pre-start meeting to discuss the day's tasks</li> <li>- Inspect all measuring tools for accuracy</li> <li>- Update and communicate the measurement checklist</li> <li>- Implement competency checks for new employees on the task</li> <li>- Require a supervisor's sign-off on critical measurements</li> <li>- Establish a culture of double-checking and verification</li> </ul>	2M
2. Transportation of Glass	glass breakage, manual handling injuries	4H	<ul style="list-style-type: none"> <li>- Use vehicles specifically designed for transporting glass</li> <li>- Secure glass with appropriate restraints during transport</li> <li>- Train workers in safe manual handling techniques</li> <li>- Limit the weight of glass panels to be carried manually</li> <li>- Use mechanical aids like trolleys and forklifts</li> <li>- Perform pre-transport checks on vehicles and restraints</li> <li>- Implement a buddy system for lifting heavy glass</li> <li>- Develop a loading and unloading protocol</li> <li>- Ensure clear communication among transport team</li> <li>- Conduct regular maintenance of transport equipment</li> </ul>	3H
3. Unloading Glass	crushing injuries, glass splinters	3H	<ul style="list-style-type: none"> <li>- Set up exclusion zones around unloading areas</li> <li>- Ensure trained personnel handle the unloading process</li> <li>- Use appropriate unloading equipment, such as suction pads</li> <li>- Require workers to wear cut-resistant gloves and goggles</li> <li>- Implement a spotter system to guide unloading</li> <li>- Conduct a hazard assessment before unloading</li> <li>- Keep unloading areas free from obstructions and debris</li> <li>- Use walkie-talkies for clear instructions during unloading</li> </ul>	2M

Job Step	Potential Hazards	IR	Control Measures	RR
Specific Work Steps	Hazards that may arise	Initial Risk	Specific measures to be put in place to eliminate or control the risks	Residual Risk
			<ul style="list-style-type: none"> <li>- Rotate team members to prevent fatigue</li> <li>- Provide first-aid kits on-site for immediate response</li> </ul>	
4. Storing Glass Panels	glass topple, restricted space injuries	3H	<ul style="list-style-type: none"> <li>- Use designated storage area with proper bracing</li> <li>- Ensure storage area is clear of obstructions</li> <li>- Use lifting equipment to move panels safely</li> <li>- Train staff on proper handling techniques</li> <li>- Use safety harnesses when working at height</li> <li>- Implement strict safety protocols for panel storage</li> <li>- Regularly inspect storage equipment for wear</li> <li>- Use proper stacking methods to prevent toppling</li> <li>- Ensure adequate lighting in storage area</li> <li>- Use warning signs to alert others of hazards</li> <li>- Maintain clear walkways around storage area</li> <li>- Use proper tie-off techniques when working</li> <li>- Implement a permit-to-work system for high-risk tasks</li> <li>- Use fall protection equipment when necessary</li> <li>- Ensure all equipment is in good working order</li> <li>- Conduct regular safety drills and training</li> <li>- Use proper communication techniques between team members</li> <li>- Implement a strict no-roughhousing policy</li> <li>- Use proper body mechanics to prevent injury</li> <li>- Ensure all workers are properly trained and certified</li> <li>- Use safety barriers to restrict access to work areas</li> <li>- Implement a strict safety culture where everyone is responsible</li> </ul>	1L
5. Scaffolding Setup	fall from height, collapse	4A	<ul style="list-style-type: none"> <li>- Use competent personnel for scaffolding erection</li> <li>- Follow manufacturer's instructions and safety standards</li> <li>- Inspect scaffolding before and during use</li> <li>- Use proper tie-in techniques to the structure</li> <li>- Ensure all components are correctly assembled</li> <li>- Use safety harnesses and fall arrest systems</li> <li>- Implement strict safety protocols for working at height</li> <li>- Regularly inspect and maintain scaffolding</li> <li>- Use proper access and egress methods</li> <li>- Ensure adequate lighting and communication</li> <li>- Use warning signs and barriers to restrict access</li> <li>- Maintain clear work areas and walkways</li> <li>- Use proper tie-off techniques when working</li> <li>- Implement a permit-to-work system for high-risk tasks</li> <li>- Use fall protection equipment when necessary</li> <li>- Ensure all equipment is in good working order</li> <li>- Conduct regular safety drills and training</li> <li>- Use proper communication techniques between team members</li> <li>- Implement a strict no-roughhousing policy</li> <li>- Use proper body mechanics to prevent injury</li> <li>- Ensure all workers are properly trained and certified</li> <li>- Use safety barriers to restrict access to work areas</li> <li>- Implement a strict safety culture where everyone is responsible</li> </ul>	3H
6. Lifting Glass into Place	mechanical failure, operator error	4A	<ul style="list-style-type: none"> <li>- Use certified lifting equipment and operators</li> <li>- Follow manufacturer's instructions and safety standards</li> <li>- Inspect lifting equipment before use</li> <li>- Use proper lifting techniques to avoid injury</li> <li>- Ensure all components are correctly assembled</li> <li>- Use safety harnesses and fall arrest systems</li> <li>- Implement strict safety protocols for working at height</li> <li>- Regularly inspect and maintain lifting equipment</li> <li>- Use proper access and egress methods</li> <li>- Ensure adequate lighting and communication</li> <li>- Use warning signs and barriers to restrict access</li> <li>- Maintain clear work areas and walkways</li> <li>- Use proper tie-off techniques when working</li> <li>- Implement a permit-to-work system for high-risk tasks</li> <li>- Use fall protection equipment when necessary</li> <li>- Ensure all equipment is in good working order</li> <li>- Conduct regular safety drills and training</li> <li>- Use proper communication techniques between team members</li> <li>- Implement a strict no-roughhousing policy</li> <li>- Use proper body mechanics to prevent injury</li> <li>- Ensure all workers are properly trained and certified</li> <li>- Use safety barriers to restrict access to work areas</li> <li>- Implement a strict safety culture where everyone is responsible</li> </ul>	3H

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7. Positioning Glass	pinching, crushing injuries	3H		2M
8. Securing Glass	inadequate securing, drop	3H		2M
9. Post-Installation Clean-Up	tripping hazards, glass dust	2M		1L

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			<div></div> <div></div> <div></div> <div></div> <div></div>	
10. Final Inspection	undetected flaws, overlooked issues	2M	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	1L
11. Worker Training	inadequate skills, non-compliance	3H	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	1L
12. Emergency Preparedness	unplanned incidents, emergency response delay	4A	<div></div> <div></div> <div></div> <div></div>	2M

mismanagement

3H

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SAMPLE



## EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

## LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IF ANY STATE THAT ARE NOT APPLICABLE

### Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>

Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>

Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>

Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

### Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>

Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

### New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>

Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

### Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>

Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

### Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulations 2011

Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>

Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

### Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>

Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

### Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

### South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>

Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

### Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>

Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.