

Gearbox Faults Diagnosis. Risk Assessment

Business Name:		ABN:
Business Address:		
Contact Person:	Phone:	Email:

THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THE PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	Substitution Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	
Risk Rating & Required Action:								Notes on Hierarchy of Controls:	
4A Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.								Remember to apply controls in the preferred order shown by the coloured pyramid:	
3H Review and approve additional controls before task starts. Senior supervisor sign-off needed.								1. Eliminate	
2M Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.								2. Substitute	
1L Proceed, following standard operating procedures. Monitor and keep records.								3. Isolate	
								4. Engineering	
								5. Administrative	
								6. PPE	
Consequence Scale:								Always document why a lower-order control is accepted if elimination or substitution is not reasonably practicable.	
Consequence	People (injury/illness)		Project / Assets		Compliance / Reputation				
Catastrophic	Fatality or permanent total disability		project shutdown		Significant regulator intervention; criminal prosecution				
Major	Serious injury/illness (hospital > 5 days)		critical delay		Improvement notice; major media coverage				
Moderate	Medical-treatment injury; lost-time > 1 day		moderate delay		Minor breach; adverse client comment				
Minor	First-aid only, no lost time		negligible delay		Isolated non-conformance				
Insignificant	No injury		no schedule impact		Deviation caught and corrected on site				
								<i>aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.</i>	

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Incorrect tools selection, Missing personal protective equipment (PPE)	3H	<ul style="list-style-type: none"> - Conduct a toolbox meeting outlining the day's tasks. - Verify correct tool selection for the task. - Inspect all PPE and ensure it is worn before starting work. - Brief workers on the potential hazards present. - Check the operational state of diagnostic equipment. - Make sure all team members are trained and understand the procedure. - Keep a first aid kit accessible in the work area. - Set up clear hazard signage around the work area. - Designate a safety officer to oversee the operation. - Barricade the work space to keep unauthorized personnel out. 	2M
2. Disconnect Power	Electric shock, Accidents, Fire	4H	<ul style="list-style-type: none"> - Follow lockout/tagout procedures to disconnect power. - Place appropriate lockout devices on the power supply. - Verify power is disconnected using a multimeter. - Ensure all drives are in a fully disengaged state. - Place a warning tag on the power switch. - Train personnel on lockout/tagout procedures. - Document disconnection procedures in a checklist. - Have another worker verify the disconnection for safety. - Mark all live circuits and cables clearly. - Wear rubber insulated gloves while working. 	2M
3. Inspect External Features	Contact with hot surfaces, Exposure to oil leaks	3H	<ul style="list-style-type: none"> - Allow the gearbox to cool down before starting inspection. - Use insulated tools to avoid burns. - Wear oil-resistant gloves to check for leaks. - Place oil-absorbent materials around the gearbox. - Check seals and gaskets for wear and damage. - Clean any oil spills immediately with appropriate materials. - Display hazard signs if any areas are extremely hot. - Use a torchlight to inspect hard-to-see areas. 	1L

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			<ul style="list-style-type: none"> - Ensure adequate ventilation in the work area. - Ensure external features are not under tension or load. 	
4. Remove Gearbox Covers	Hand injuries, Dropping heavy covers	3H	<ul style="list-style-type: none"> - Wear appropriate PPE (gloves, safety glasses). - Use correct lifting techniques. - Ensure the work area is clear of obstacles. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. - Keep the work area tidy. - Use a designated area for dropping covers. - Ensure the cover is not under tension or load. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. 	2M
5. Examine Gears and Components	Pinching fingers, Tool dropping	3H	<ul style="list-style-type: none"> - Wear appropriate PPE (gloves, safety glasses). - Use correct lifting techniques. - Ensure the work area is clear of obstacles. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. - Keep the work area tidy. - Use a designated area for dropping covers. - Ensure the cover is not under tension or load. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. 	1L
6. Assess Gearbox Alignment	Misalignment, Inaccurate measurements	3H	<ul style="list-style-type: none"> - Wear appropriate PPE (gloves, safety glasses). - Use correct lifting techniques. - Ensure the work area is clear of obstacles. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. - Keep the work area tidy. - Use a designated area for dropping covers. - Ensure the cover is not under tension or load. - Use a secure method to hold the cover while removing it. - Communicate with the team if working in pairs. - Inspect the cover for damage before use. - Store the cover safely after use. 	2M

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7. Measure Gear Wear	Sharp metal edges, Incorrect tool use	3H		1L
8. Lubrication Assessment	Slips due to spills, fumes or vapours	3H		1L
9. Check for Excessive Vibration	Machine instability, Component fatigue	3H		2M

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10. Evaluate Bearing Condition	Dust and debris exposure, Bearings overheating	3H		1L
11. Gear Tooth Inspection	Cuts from sharp edges, Eye injuries from metal particles	3H		1L
12. Identify Gearbox Noises	Hearing damage, Misdiagnosis of faults	3H		2M

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13. Evaluate Seal Integrity	Leakages of fluids, Seals bursting under pressure	3H		1L
14. Test Electrical Components	Electric shocks, Circuit shorts	4A		2M
15. Record Findings	Data inaccuracy, Inadequate detail logging	2M		1L

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16. Reassemble Components	Misalignment causing faults, Unsecured parts falling	3H	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	2M
17. Conduct Test Runs	Sudden machinery failure, Person caught in moving parts	4A	<div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div> <div></div>	2M
18. Evaluate Testing Outcomes	Misinterpretation of data, Hardware overloading	3H	<div></div> <div></div> <div></div>	1L

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19. Finalise Documentation	Documentation errors, Loss of critical data	2M		1L
20. Review and Debrief	Knowledge gaps among team, Failure to address identified issues	3H		2M

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IF ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>

Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>

Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>

Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>

Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>

Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>

Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulations 2011

Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>

Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>

Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>

Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>

Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.