

Cutting Ve	getables And Fruits Risk A	Assessment	
Business Name:		ABN:	
Business Address:			
Contact Person:	Phone:	Emai	
THIS RISK ASSESSM	MENT IS APPROVED BY THE PC	BU OI ' AROJECT	
Under the Work Health and Safety Regulation (WHS Regulation), a pis prepared before the proposed work starts.	person conducting a busine or ur	ndertaking PCBU required to ensu	re that a RISK ASSESSMENT
Full Name:			
Signature:		ritle:	Date:
CL	OR PRI. CIL L. CO. TRACTOR	DETAILS	
Client:		SCOPE OF	WORKS
Project Name:			
Project Address:			
Project Manager:			
Contact Phone:			
Date Risk Assessment supplied to Project Iv.			

Version 2.5 Authorised by Review # Review Date:



RISK MATRIX LIKELIHOOD INSIGNIFICANT MINOR MODERATE MAJOR CATASTROPHIC HIERARCHY OF CONTROLS SCORE ACTION Elimination ALMOST 3 HIGH 3 HIGH 4 4 ACUTE ACUTE ACUTE **CERTAIN** Remove the hazard. Substitution 4 4 DO NOT Replace the hazard. LIKELY MODERATE HIGH HIGH ACUTE ACUTE ACUTE ROCEED Isolation Isolate People from the hazard 2 3 4 3H Rev before POSSIBLE MODERATE ACUTE ACUTE LOW HIGH HIGH. work Engineering Isolate the l/Acchanich. Ensure control 2 3 2M istrativ UNLIKELY measures in LOW LOW MODERATE HIGH ACU RATE е place. Chang 2 MODERATE 3 HIGH 1L Monitor and RARE LOW LOW LOW keep records.

Risk Rating & Required Action:

4A	Stop work. The risk is intolerable,	minate the hazard	redesign the activity before proceeding. A Safe Work
	Method Statement (SWMS) or hi	er-level authorisation	is required.
3H	Review and approve additional c	role ask	arts. Senior supervisor sign-off needed.
2M	Ensure all nominated controls are in	prace and efficive	Proceed with caution; monitor conditions.
1L	Proceed, following standard operating	ng procedurer //oni	itor and keep records.

Consequence Scale:

Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
Catastrophic	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
Major	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
Moderate	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
Minor	First-aid only, no lost time	negligible delay	Isolated non-conformance
Insignificant	No injury	no schedule impact	Deviation caught and corrected on site

Notes on Hierarchy of Controls:

Remember to apply controls in the preferred order shown by the coloured pyramid:

- 1. Eliminate
- Substitute
- 3. Isolate
- 4. Engineering
- 5. Administrative
- 6. PPE

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	slippery floor, sharp knives	3H	 Ensure proper lighting in the workspace Use anti-slip mats on the floor Keep a clean and dry floor surface Provide training for proper handling of knives Use knives with ergonomic fandles to prevent so s Implement a strict cleaning stondule for spills Personal protect of equation ent (no E) like cut-resistant gloves must be worn Ensure allowers are awaye of hand dizor Designate spin fic are soor cutting on Ensure a staid in orare readily available 	2M
2. Collecting Ingredients	heavy lifting, tripping b	21	 Utilise olley or carts or transporting ingredients Itear purhways of any obstructions Transporters in proper manual handling techniques Imit the weight of individual loads Use proper signage to indicate tripping hazards Regularly inspect and maintain trolley equipment Provide appropriate footwear that supports foot safety Ensure good housekeeping practices Clearly mark and illuminate walkways Provide ergonomic lifting aids 	1L
3. Cleaning Equipment	chemical exposure, electrocution	4A	- Use non-toxic cleaning agents where possible - Ensure all equipment is powered off before cleaning - Provide PPE such as gloves and goggles - Use electrical equipment with appropriate insulation - Train staff in correct cleaning procedures - Use lock-out tags for electrical cleaning equipment - Ensure proper ventilation in cleaning areas - Post hazard and precaution signs around electrical outlets	3H



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
			- Have a regular maintenance check on electrical equipment	
			- Provide training on recognising symptoms of chemical exposure	
4. Cutting Vegetables and Fruits	cuts, repetitive strain injuries	4A		2M
5. Waste Disposal	biological hazards of phazards	2M		1L
6. Storage	falling objects, mould growth	3Н		2M



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
7. Refrigeration	cold burns, slips from condensation	2M		1 L
8. Transporting Produce	vehicle accidents, ergonomic injuries	ЗН		2M
9. Monitoring Quality	cross-contamination, allergic reactions	2M		1L



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
10. Packing Finished Products	repetitive movements, pallet instability	3Н		2M
11. Labelling Products	paper cuts, chemical exposure	2M		1L
12. Storing Finished Products	pest infestation, temperature deviations	3H		1L



7

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
13. Equipment Maintenance	mechanical failure, unexpected starts	ЗН		2M
14. Staff Training	insufficient knowledge, compliance breaches	2M		1L
15. Emergency Response	panic, delayed evacuation	4A		2M



JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK



EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES. ANY STATE OF AT ARE NOT APPLICABLE.

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

 $\textbf{Legislation QLD:} \ \underline{\textbf{https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws}$

Codes of Practice QLD: https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice Legislation ACT: https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations

Codes of Practice ACT: https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: https://www.safework.nsw.gov.au/legal-obligations/legislations/

Codes of Practice NSW: https://www.safework.nsw.gov.au/resource-library/lis > odes-oi racti

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulation 201

Legislation NT: https://worksafe.nt.gov.au/laws-and-compliance/wo_place-

Codes of Practice NT: https://worksafe.nt.gov.au/f

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: https://www.safework.sa.gov.au/resources/le_lation

Codes of Practice for SA: https://www.safework.sa.gov.au/work_aces/codes-of-practice#COPs

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations

Codes of Practice for TAS: https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.

Victoria

Occupational Health at Safety Act 34

Occupational Health and Infety gulations 2017

Legis on VIC: https://www.wksafe.vic.gov.au/occupational-health-and-safety-act-and-

gulat

des on actice VI autros://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: https://www.commerce.wa.gov.au/worksafe/legislation

Codes of Practice WA: https://www.commerce.wa.gov.au/worksafe/codes-practice

Safe Work Australia Links

Law and Regulation (All States): https://www.safeworkaustralia.gov.au/law-and-regulation Model Codes of Practice: https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work