

Cobot Welding Risk Assessment

Business Name:	ABN:	
Business Address:		
Contact Person:	Phone:	Email:

THIS RISK ASSESSMENT IS APPROVED BY THE PCBU ON THIS PROJECT

Under the Work Health and Safety Regulation (WHS Regulation), a person conducting a business or undertaking (PCBU) is required to ensure that a RISK ASSESSMENT is prepared before the proposed work starts.

Full Name:		
Signature:	Title:	Date:

CLIENT OR PRINCIPAL CONTRACTOR DETAILS

Client:	SCOPE OF WORKS
Project Name:	
Project Address:	
Project Manager:	
Contact Phone:	
Date Risk Assessment supplied to Project Manager:	

RISK MATRIX									
LIKELIHOOD	INSIGNIFICANT	MINOR	MODERATE	MAJOR	CATASTROPHIC	SCORE	ACTION	HIERARCHY OF CONTROLS	
ALMOST CERTAIN	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4 ACUTE			Elimination Remove the hazard.	
LIKELY	2 MODERATE	3 HIGH	3 HIGH	4 ACUTE	4 ACUTE	4A ACUTE	DO NOT PROCEED	Substitution Replace the hazard.	
POSSIBLE	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	4 ACUTE	3H HIGH	Review before work starts.	Isolation Isolate People from the hazard	
UNLIKELY	1 LOW	1 LOW	2 MODERATE	3 HIGH	4 ACUTE	2M MODERATE	Ensure control measures in place.	Engineering Isolate the hazard	
RARE	1 LOW	1 LOW	2 MODERATE	3 HIGH	3 HIGH	1L LOW	Monitor and keep records.	Administrative Change	
								PPE	

Risk Rating & Required Action:

4A	Stop work. The risk is intolerable. Eliminate the hazard or redesign the activity before proceeding. A Safe Work Method Statement (SWMS) or higher-level authorisation is required.
3H	Review and approve additional controls before task starts. Senior supervisor sign-off needed.
2M	Ensure all nominated controls are in place and effective. Proceed with caution; monitor conditions.
1L	Proceed, following standard operating procedures. Monitor and keep records.

Consequence Scale:

Consequence	People (injury/illness)	Project / Assets	Compliance / Reputation
Catastrophic	Fatality or permanent total disability	project shutdown	Significant regulator intervention; criminal prosecution
Major	Serious injury/illness (hospital > 5 days)	critical delay	Improvement notice; major media coverage
Moderate	Medical-treatment injury; lost-time > 1 day	moderate delay	Minor breach; adverse client comment
Minor	First-aid only, no lost time	negligible delay	Isolated non-conformance
Insignificant	No injury	no schedule impact	Deviation caught and corrected on site

Notes on Hierarchy of Controls:

Remember to apply controls in the preferred order shown by the coloured pyramid:

- Eliminate**
- Substitute
- Isolate
- Engineering
- Administrative
- PPE

Always document **why** a lower-order control is accepted if elimination or substitution is not reasonably practicable.

aligned with Safe Work Australia's Managing the risk of fatigue at work (2023) and ISO 45001:2018 clauses 6–8.

JOB STEP	POTENTIAL HAZARDS	IR	CONTROL MEASURES	RR
SPECIFIC WORK STEPS	HAZARDS THAT MAY ARISE	INITIAL RISK	SPECIFIC MEASURES TO BE PUT IN PLACE TO ELIMINATE OR CONTROL THE RISKS	RESIDUAL RISK
1. Preparation	Slips, Incorrect setup	3H	<ul style="list-style-type: none"> - Ensure floor is dry and clear of debris - Verify setup with standard operating procedure - Conduct safety briefings prior to commencement - Inspect cobot arms for wear and damage - Secure hoses and electrical cords to prevent tripping - Check all personal protective equipment (PPE) is available and worn - Validate emergency stop function on equipment - Ensure signage is visible and legible - Review job safety analysis documentation - Supervise novice operators initially 	2M
2. Installation of Equipment	Electric shock, Manual handling injuries	4H	<ul style="list-style-type: none"> - De-energise equipment before installation - Use lifting aids or mechanical devices where possible - Ensure electrical installations are conducted by qualified personnel - Conduct toolbox meetings to discuss handling techniques - Implement buddy system for heavy lifting tasks - Regularly inspect lifting equipment for compliance - Enforce ergonomic workplace practices - Minimise reach distances in workspace layout - Provide manual handling training - Use appropriate PPE for electrical work 	3H
3. Loading Materials	Crush injuries, Pinch points	4A	<ul style="list-style-type: none"> - Use barriers to create a safe loading zone - Provide instruction on the safe positioning of hands - Do not allow loading to occur without supervision - Utilise automated loading systems where feasible - Train staff in pinch point awareness - Issue gloves with appropriate resistance - Install warning alarms on moving components - Provide adequate lighting for low visibility areas 	3H

Job Step	Potential Hazards	IR	Control Measures	RR
Specific Work Steps	Hazards that may arise	Initial Risk	Specific measures to be put in place to eliminate or control the risks	Residual Risk
			<ul style="list-style-type: none"> - Ensure operators maintain clear line of sight - Regularly review and update loading procedures 	
4. Programming Cobot	Software errors, Data entry mistakes	3H	<ul style="list-style-type: none"> - Implement a double-check system for data entry - Provide comprehensive training on software operation - Establish a clear protocol for reporting and addressing software errors - Regularly update software to the latest version - Implement a backup system for program data - Use a checklist to ensure all programming steps are followed correctly - Limit access to programming functions to authorized personnel only - Conduct regular audits of program data for errors - Implement a system to log and track software errors - Provide clear documentation for all programming steps - Establish a communication system between operators and programmers - Implement a system to verify program data before execution - Use a secure environment for programming to prevent unauthorized access - Implement a system to monitor software performance during operation - Establish a clear protocol for handling software crashes or freezes - Regularly test the software for bugs and vulnerabilities - Implement a system to update software licenses and maintain compliance - Use a secure method to transfer program data between systems - Implement a system to monitor software usage and performance - Establish a clear protocol for handling software updates and patches - Regularly backup program data to a secure location - Implement a system to monitor software performance during updates - Establish a clear protocol for handling software updates and patches - Regularly backup program data to a secure location - Implement a system to monitor software performance during updates 	2M
5. Initiating Cobot	Unexpected movement, Machine malfunction	4A	<ul style="list-style-type: none"> - Implement a safety interlock system to prevent movement when the machine is in a hazardous state - Provide comprehensive training on machine operation and safety procedures - Establish a clear protocol for reporting and addressing machine malfunctions - Regularly inspect and maintain the machine to ensure it is in good working order - Implement a system to monitor machine performance during operation - Use a secure environment for machine operation to prevent unauthorized access - Implement a system to monitor machine usage and performance - Establish a clear protocol for handling machine malfunctions - Regularly test the machine for malfunctions and safety features - Implement a system to update machine licenses and maintain compliance - Use a secure method to transfer machine data between systems - Implement a system to monitor machine performance during updates - Establish a clear protocol for handling machine updates and patches - Regularly backup machine data to a secure location - Implement a system to monitor machine performance during updates - Establish a clear protocol for handling machine updates and patches - Regularly backup machine data to a secure location - Implement a system to monitor machine performance during updates 	3H
6. Welding Operation	UV radiation, Fume inhalation	4A	<ul style="list-style-type: none"> - Implement a safety interlock system to prevent movement when the machine is in a hazardous state - Provide comprehensive training on machine operation and safety procedures - Establish a clear protocol for reporting and addressing machine malfunctions - Regularly inspect and maintain the machine to ensure it is in good working order - Implement a system to monitor machine performance during operation - Use a secure environment for machine operation to prevent unauthorized access - Implement a system to monitor machine usage and performance - Establish a clear protocol for handling machine malfunctions - Regularly test the machine for malfunctions and safety features - Implement a system to update machine licenses and maintain compliance - Use a secure method to transfer machine data between systems - Implement a system to monitor machine performance during updates - Establish a clear protocol for handling machine updates and patches - Regularly backup machine data to a secure location - Implement a system to monitor machine performance during updates - Establish a clear protocol for handling machine updates and patches - Regularly backup machine data to a secure location - Implement a system to monitor machine performance during updates 	3H

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7. Monitoring Cobot Operation	Status misinterpretation, Operator fatigue	3H		2M
8. Adjustments to Cobot	Incorrect adjustments, Unexpected activations	4A		3H
9. Error Handling	Prolonged downtime, Fault escalation	4A		3H

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10. End of Operation Shutdown	Power surges, Residual heat	3H		2M
11. Maintenance	Exposure to live circuits, Mechanical failure	4A		3H
12. Clean-up	Chemical exposure, Sharp objects	3H		2M

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13. Documentation	Data loss, Incomplete records	3H		2M
14. Feedback & Improvement	Lack of communication, Resistance to change	3H		2M
15. Debriefing	Miscommunication, Missed learning opportunities	3H		2M

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SAMPLE

EMERGENCY RESPONSE – CALL 000 FOR EMERGENCIES

Ensure to have an Emergency Management Plan in place as well as adequate numbers of trained first aid staff with easy access to fully stocked first aid kits, rescue equipment, material safety data sheets, adequate access to emergency communication equipment and fire-fighting equipment suitable for all classes of fire and ignition sources.

LEGISLATIVE REFERENCES

RELEVANT LEGISLATION AND CODES OF PRACTICE. DELETE THE LEGISLATIVE REFERENCES IF ANY STATE THAT ARE NOT APPLICABLE

Queensland & Australian Capital Territory

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Legislation QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/work-health-and-safety-laws>

Codes of Practice QLD: <https://www.worksafe.qld.gov.au/laws-and-compliance/codes-of-practice>

Legislation ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/acts-and-regulations>

Codes of Practice ACT: <https://www.worksafe.act.gov.au/laws-and-compliance/codes-of-practice>

Victoria

Occupational Health and Safety Act 2004

Occupational Health and Safety Regulations 2017

Legislation VIC: <https://www.worksafe.vic.gov.au/occupational-health-and-safety-act-and-regulations>

Codes of Practice VIC: <https://www.worksafe.vic.gov.au/compliance-codes-and-codes-practice>

New South Wales

Work Health and Safety Act 2011

Work Health and Safety Regulations 2017

Legislation NSW: <https://www.safework.nsw.gov.au/legal-obligations/legislation>

Codes of Practice NSW: <https://www.safework.nsw.gov.au/resource-library/list-codes-of-practice>

Western Australia

Work Health and Safety Act 2020

Work Health and Safety Regulations 2022

Legislation Western Australia: <https://www.commerce.wa.gov.au/worksafe/legislation>

Codes of Practice WA: <https://www.commerce.wa.gov.au/worksafe/codes-practice>

Northern Territory

Work Health and Safety (National Uniform Legislation) Act 2011

Work Health and Safety (National Uniform Legislation) Regulations 2011

Legislation NT: <https://worksafe.nt.gov.au/laws-and-compliance/workplace-safety-laws>

Codes of Practice NT: <https://worksafe.nt.gov.au/laws-and-compliance/codes-of-practice>

Safe Work Australia Links

Law and Regulation (All States): <https://www.safeworkaustralia.gov.au/law-and-regulation>

Model Codes of Practice: <https://www.safeworkaustralia.gov.au/resources-publications/model-codes-of-practice>

Model Codes of Practice

- Managing noise and preventing hearing loss at work
- Confined spaces
- Labelling of workplace hazardous chemicals
- Managing risks of hazardous chemicals in the workplace
- Welding processes
- First aid in the workplace
- Managing the risk of falls at workplaces
- Hazardous manual tasks
- Managing the risk of falls in housing construction
- Managing electrical risks in the workplace
- Demolition work
- Excavation work
- Work health and safety consultation, cooperation and coordination
- Managing the work environment and facilities
- How to manage work health and safety risks
- Managing risks of plant in the workplace
- Construction work

South Australia

Work Health and Safety Act 2012 (SA)

Work Health and Safety Regulations 2012 (SA)

Legislation for SA: <https://www.safework.sa.gov.au/resources/legislation>

Codes of Practice for SA: <https://www.safework.sa.gov.au/workplaces/codes-of-practice#COPs>

Tasmania

Work Health and Safety Act 2012

Work Health and Safety (Transitional and Consequential Provisions) Act 2012

Work Health and Safety Regulations 2012

Work Health and Safety (Transitional) Regulations 2012

Legislation for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/acts-and-regulations>

Codes of Practice for TAS: <https://worksafe.tas.gov.au/topics/laws-and-compliance/codes-of-practice>

Details of permits, licenses or access required by regulatory bodies (add or delete as required):

- Permits from local council
- Authorisation to commence work
- Any required documents.