

# Mining and Resources WHS Management Plan

SAMPLE

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## Purpose and Scope

This Mining and Resources WHS Management Plan sets out how [Company Name] will manage work health and safety (WHS) risks across all mining and resources operations, including exploration, construction, production, processing, maintenance, and closure activities.

The purpose of this plan is to:

- Establish a systematic approach to identifying, assessing, and controlling WHS risks in mining and resources operations.
- Demonstrate how [Company Name] will comply with applicable WHS legislation, regulations, codes of practice, and Australian Standards.
- Define WHS responsibilities and accountabilities at all levels of the organisation.
- Provide clear procedures for consultation, communication, incident management, emergency response, and continuous improvement.

## Scope

This WHS Management Plan applies to:

- All sites, projects, and facilities operated or controlled by [Company Name] in the mining and resources sector (open cut, underground, quarries, processing plants, workshops, exploration camps, ports, and associated infrastructure).
- All workers, including employees, contractors, labour hire personnel, subcontractors, consultants, trainees, and volunteers.
- All work activities, including but not limited to drilling and blasting, excavation, haulage, processing plant operation, maintenance, mobile equipment use, electrical work, confined space entry, working at height, hot work, hazardous chemicals handling, and remote/isolated work.

## Objectives

[Company Name] aims to:

- Eliminate fatalities and life-altering injuries.
- Prevent occupational illnesses arising from exposure to dust, noise, vibration, chemicals, and other mining-related hazards.
- Maintain compliance with WHS legislation and industry best practice.
- Embed a strong safety culture where everyone accepts responsibility for WHS.
- Continuously improve WHS performance through monitoring, review, and worker participation.

## WHS Policy

[Company Name] is committed to providing and maintaining a work environment that is safe and without risks to health, so far as is reasonably practicable. This

commitment extends to workers, contractors, visitors, and the surrounding community.

## Policy Statement

[Company Name] will:

- Comply with all applicable WHS laws, regulations, codes of practice, and relevant mining-specific requirements.
- Provide safe systems of work, safe plant and structures, and safe use, handling, and storage of plant, substances, and structures.
- Maintain the workplace, including mining and processing areas, so that it is safe and without risks to health.
- Provide adequate facilities for the welfare of workers.
- Provide information, training, instruction, and supervision necessary to protect workers and others from WHS risks.
- Consult with workers and their health and safety representatives on WHS matters.
- Allocate appropriate resources to implement and maintain this WHS Management Plan.

## Policy Review

The WHS Policy will be:

- Reviewed at least annually.
- Reviewed after any significant incident, change in operations, or legislative change.
- Communicated to all workers and made available to interested parties.
- WHS Policy approved and signed by senior management
- WHS Policy communicated to all workers and contractors
- WHS Policy displayed at key site locations and on intranet

## WHS Roles, Responsibilities and Accountability

Clear allocation of WHS roles and responsibilities is critical in mining and resources environments where multiple contractors and complex plant are involved.

### Officers (Directors, Senior Executives)

Officers must exercise due diligence to ensure [Company Name] complies with its WHS duties. This includes taking reasonable steps to:

- Acquire and keep up-to-date knowledge of WHS matters relevant to mining and resources operations.