

Mine Safety Management Plan

SAMPLE

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SAMPLE

Purpose and Scope

This Mine Safety Management Plan (MSMP) sets out the arrangements [Company Name] will implement to manage work health and safety (WHS) risks associated with mining, quarrying, civil construction and earthworks activities. It is designed to meet the requirements of relevant WHS legislation, including specific mining and major hazard facility provisions, and to provide a systematic approach to planning, operating and reviewing safe mining and associated construction operations.

This MSMP applies to:

- All mining, quarrying and extractive operations under the control of [Company Name]
- All civil construction and earthworks activities conducted on or adjacent to mine sites
- All workers, including employees, labour hire, contractors, subcontractors, consultants and visitors
- All fixed and mobile plant, equipment, vehicles and infrastructure used in connection with mining and construction activities

The MSMP should be read in conjunction with supporting procedures, safe work method statements (SWMS), risk assessments, emergency response plans and site-specific management plans.

WHS Policy and Objectives

[Company Name] is committed to providing and maintaining, so far as is reasonably practicable, a work environment that is safe and without risks to health for workers and other persons who may be affected by its operations.

WHS Policy Statement

[Company Name] will:

- Comply with all applicable WHS legislation, codes of practice and relevant Australian Standards
- Eliminate or minimise WHS risks so far as is reasonably practicable
- Consult with workers and their health and safety representatives on matters affecting their health and safety
- Provide information, training, instruction and supervision necessary to protect workers from risks to their health and safety
- Continuously improve WHS performance through monitoring, review and the implementation of corrective actions

WHS Objectives

[Company Name] sets the following WHS objectives for mining and civil construction activities:

- Zero fatalities and prevention of serious injuries and occupational illnesses

- Systematic identification and control of critical mining and construction risks (e.g. ground control, mobile plant, confined spaces, explosives)
- Effective implementation of the hierarchy of control for all significant hazards
- Integration of WHS considerations into mine planning, design, procurement and contractor management
- Measurable improvement in leading indicators such as hazard reporting, corrective action closure rates and safety observations

WHS Targets

[Company Name] will set and review WHS targets annually, which may include:

- Reduction in lost time injury frequency rate (LTIFR)
- Reduction in total recordable injury frequency rate (TRIFR)
- Increase in close call / near miss reporting
- Completion of planned inspections and audits
- Completion of safety training and competency requirements

Definitions and Acronyms

Key Definitions

- **Mine / Mining Operation:** Any place where exploration, extraction, processing or handling of minerals occurs, including associated infrastructure, haul roads and waste dumps.
- **Principal Mining Hazard:** A hazard at the mine that has the potential to cause multiple fatalities or serious injuries, such as ground failure, inundation, fire or explosion.
- **Person Conducting a Business or Undertaking (PCBU):** The legal entity responsible for carrying out the business or undertaking and with primary duty of care under WHS legislation.
- **Worker:** Any person who carries out work in any capacity for [Company Name], including employees, contractors, subcontractors, labour hire workers, apprentices, trainees and volunteers.
- **Reasonably Practicable:** That which is, or was at a particular time, reasonably able to be done to ensure health and safety, taking into account and weighing up all relevant matters such as likelihood, harm, knowledge, availability and cost.

Acronyms

Acronym	Meaning