

Demolition Work Plan

SAMPLE

Table of Contents

Purpose and Scope	5
Objectives	5
Project Details	5
Project Information	5
Site Description	5
Scope of Demolition Work	6
Roles, Responsibilities and Consultation	6
Duty Holders	6
Responsibilities	6
PCBU / Senior Management	6
Demolition Supervisor	6
Workers and Subcontractors	7
Consultation and Communication	7
Planning and Approvals	7
Pre-Demolition Information Gathering	7
Approvals, Notifications and Licences	8
Engineering Assessment and Methodology	8
Hazard Identification and Risk Assessment	9
Hazard Identification Process	9
Risk Assessment	9
Control Measures and Safe Systems of Work	10
Hierarchy of Control	10
General Control Measures	10
Demolition Methodology and Sequencing	10
Demolition Method Statement	10
Sequencing Principles	10
Structural Stability and Temporary Works	11
Structural Stability Controls	11
Temporary Works Management	11
Services Isolation and Protection	11

Identification of Services	11
Isolation and Disconnection.....	12
Protection of Live Services	12
Hazardous Materials Management	12
Identification of Hazardous Materials.....	12
Asbestos Management.....	13
Other Hazardous Substances	13
Plant, Equipment and Tools	13
Selection and Suitability	13
Inspection, Maintenance and Pre-Start Checks.....	13
Operator Competency	14
Working at Height and Edge Protection	14
Fall Prevention	14
Fall Arrest and Restraint.....	14
Fragile Surfaces and Openings.....	15
Falling Objects and Exclusion Zone	15
Controls for Falling Objects.....	15
Exclusion Zone Management.....	15
Traffic Management and Public Safety.....	15
Traffic Management Plan	15
Public Protection.....	15
Dust, Noise and Vibration Control.....	16
Dust Control.....	16
Noise Management.....	16
Vibration Management	16
Personal Protective Equipment (PPE)	16
PPE Requirements.....	16
PPE Management.....	17
Induction, Training and Supervision	17
Site and Task Induction	17
Training and Competency	17
Supervision	17

Safe Work Method Statements (SWMS) 17

 High Risk Construction Work..... 17

 SWMS Development and Implementation 18

Emergency Preparedness and Response 18

 Emergency Planning 18

 Emergency Arrangements 18

Incident Reporting and Investigation 19

 Reporting Requirements 19

 Investigation and Corrective Actions 19

Waste Management and Environmental Controls 19

 Waste Segregation and Disposal 19

 Environmental Protection 19

Documentation, Records and Review 19

 Documentation 19

 Review and Continuous Improvement 20

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Purpose and Scope

This Demolition Work Plan sets out the systematic approach [Company Name] will use to plan, manage and carry out demolition work in a manner that eliminates or minimises risks to workers and other persons, and ensures compliance with applicable work health and safety (WHS) legislation, Codes of Practice and Australian Standards.

This plan applies to all demolition work undertaken by [Company Name], including:

- Partial and total demolition of buildings and structures
- Demolition associated with refurbishment, extensions and fit-outs
- Removal of structural elements (e.g. beams, columns, load-bearing walls)
- Demolition of plant, tanks, silos and similar structures

It covers all stages of demolition work, from initial planning and consultation through to site handover.

Objectives

- Identify demolition hazards and assess associated risks in a structured way
- Specify control measures to eliminate or minimise risks so far as is reasonably practicable
- Define roles, responsibilities and communication arrangements
- Establish safe work methods, sequencing and exclusion zones
- Provide emergency preparedness and response arrangements specific to demolition work
- Ensure appropriate consultation, induction, training and supervision

Project Details

Project Information

Item	Details

Site Description

Provide a clear description of the site and surrounding environment, including:

- Location and boundaries of the demolition site
- Adjoining properties, public areas, roads and footpaths
- Nearby services (overhead power lines, underground services, rail corridors, waterways)

- Site access and egress points for workers, plant and emergency services

Scope of Demolition Work

Describe the nature and extent of demolition work, including:

- Structures to be demolished (type, height, construction materials, age)
- Whether demolition is partial or complete
- Any structures to remain and be protected
- Any staged or progressive demolition requirements
- Interfaces with other construction activities or trades

Roles, Responsibilities and Consultation

Duty Holders

[Company Name] will ensure that all duty holders under WHS legislation understand and discharge their responsibilities in relation to demolition work.

Key duty holders include:

- Person Conducting a Business or Undertaking (PCBU)
- Principal Contractor (for construction projects over the prescribed threshold)
- Demolition Contractor
- Supervisors and team leaders
- Workers, including subcontractors and labour hire personnel
- Designers and engineers (where structural sequencing or temporary works are required)

Responsibilities

PCBU / Senior Management

- Ensure adequate resources are provided for safe demolition work (people, plant, time, budget)
- Verify that a competent person prepares, reviews and approves the Demolition Work Plan
- Ensure that appropriate licences, permits and approvals are in place before work commences
- Provide and maintain safe systems of work, plant and equipment
- Ensure effective consultation with workers and other duty holders
- Monitor and review WHS performance throughout the demolition project

Demolition Supervisor

- Implement this Demolition Work Plan on site