

# Demolition WHS Management Plan

SAMPLE

## Table of Contents

|   |    |
|---|----|
| Purpose and Scope .....                                 | 5  |
| Project Details .....                                   | 5  |
| Project Information .....                               | 5  |
| Key Contacts.....                                       | 5  |
| Scope of Demolition Work.....                           | 6  |
| Project Schedule.....                                   | 6  |
| WHS Responsibilities and Consultation.....              | 6  |
| WHS Roles and Responsibilities .....                    | 6  |
| Consultation, Communication and Coordination.....       | 7  |
| WHS Consultation Checklist.....                         | 8  |
| Planning and Pre-Demolition Requirements .....          | 8  |
| Site Assessment and Information Gathering.....          | 8  |
| Engineering Assessment and Demolition Methodology ..... | 9  |
| Service Location and Isolation.....                     | 9  |
| Hazardous Material and Asbestos .....                   | 10 |
| Permits, Notifications and Approvals .....              | 10 |
| Pre-Demolition Planning Checklist .....                 | 10 |
| Hazard Identification and Risk Management.....          | 11 |
| Risk Management Approach .....                          | 11 |
| Typical Demolition Hazards.....                         | 11 |
| Project Risk Register.....                              | 11 |
| Safe Work Method Statements (SWMS) .....                | 12 |
| Demolition Methods and Structural Safety .....          | 12 |
| General Principles.....                                 | 12 |
| Manual Demolition .....                                 | 13 |
| Mechanical Demolition .....                             | 13 |
| Structural Dismantling and Façade Retention .....       | 13 |
| Structural Safety Checklist .....                       | 13 |
| Site Establishment and Security .....                   | 14 |
| Site Set-Up.....  | 14 |

|   |    |
|---|----|
| Public Protection .....                                       | 14 |
| Traffic Management .....                                      | 14 |
| Site Establishment Checklist .....                            | 14 |
| Safe Work Procedures and Controls.....                        | 15 |
| General Safe Work Procedures.....                             | 15 |
| Working at Height.....  | 15 |
| Falling Objects .....   | 15 |
| Mobile Plant and Equipment.....                               | 16 |
| Hazardous Substances and Dangerous Goods.....                 | 16 |
| Personal Protective Equipment (PPE) .....                     | 16 |
| PPE Requirements.....   | 16 |
| PPE Management.....   | 17 |
| PPE Checklist .....   | 17 |
| Training, Competency and Induction.....                       | 17 |
| General WHS Training .....                                    | 17 |
| Task-Specific Training and Competency.....                    | 17 |
| Site Induction .....  | 18 |
| Training and Competency Records .....                         | 18 |
| Emergency Preparedness and Response.....                      | 18 |
| Emergency Planning.....                                       | 18 |
| Emergency Procedures.....                                     | 19 |
| First Aid.....  | 19 |
| Emergency Equipment.....                                      | 19 |
| Emergency Preparedness Checklist.....                         | 19 |
| Incident Reporting, Investigation and Corrective Action ..... | 20 |
| Incident Reporting.....                                       | 20 |
| Incident Investigation.....                                   | 20 |
| Corrective and Preventive Actions.....                        | 20 |
| Monitoring, Inspection and Review .....                       | 21 |
| Workplace Inspections .....                                   | 21 |
| WHS Performance Monitoring.....                               | 21 |
| Review of WHS Management Plan .....                           | 21 |

Document Control and Records Management ..... 22

    Document Control ..... 22

    Records Management ..... 22

Appendices ..... 22

    Appendix A – Project Risk Register Template ..... 22

    Appendix B – Toolbox Talk Record ..... 23

    Appendix C – Induction Register ..... 23

    Appendix D – Plant and Equipment Register ..... 23

    Appendix E – Emergency Contact List ..... 23

SAMPLE

## Purpose and Scope

This Demolition WHS Management Plan sets out how [Company Name] will manage work health and safety risks associated with demolition work. It provides a structured approach for planning, consultation, risk management, supervision and monitoring to ensure demolition activities are carried out safely and in accordance with applicable Australian WHS legislation, Codes of Practice and Australian Standards.

This plan applies to all demolition work undertaken by [Company Name], including:

- Partial and total demolition of structures
- Strip-out works (internal and external)
- Decommissioning and removal of plant, equipment and services
- Associated work such as soft demolition, facade removal, structural alterations and site clearance

The plan covers all workers, including direct employees, labour hire, subcontractors, apprentices, trainees, visitors and any other persons at or near the demolition site.

Objectives of this WHS Management Plan include:

- Systematically identifying demolition hazards and implementing effective controls
- Ensuring clear WHS responsibilities and communication pathways
- Coordinating WHS arrangements with principal contractors and subcontractors
- Protecting workers and other persons from demolition-related risks
- Demonstrating due diligence and WHS compliance.

## Project Details

This section is to be completed for each demolition project and kept up to date throughout the job.

### Project Information

| Item | Details |
|------|---------|
|      |         |
|      |         |

### Key Contacts

| Role / Organisation | Name | Contact Number | Email |
|---------------------|------|----------------|-------|
|                     |      |                |       |

| Role / Organisation | Name | Contact Number | Email |
|---------------------|------|----------------|-------|
|                     |      |                |       |

## Scope of Demolition Work

Provide a clear description of the demolition scope, including:

- Type of structure(s) to be demolished (e.g. residential dwelling, commercial building, industrial plant, bridge)
- Construction materials (e.g. brick, concrete, steel, timber, asbestos-containing materials)
- Height, number of storeys and approximate footprint
- Method(s) of demolition (e.g. manual, mechanical, top-down, façade retention, structural dismantling)
- Sequence of works, including soft strip, service isolation, hazardous material removal and structural demolition
- Any adjacent structures, public areas or critical infrastructure that may be affected.

## Project Schedule

Outline key stages and indicative dates for:

- Site establishment and removal
- Service location and isolation
- Hazardous material survey and removal
- Soft demolition and strip-out
- Structural demolition
- Debris handling, stockpiling and removal from site
- Backfilling, capping and site remediation
- Final clean-up and demobilisation.

## WHS Responsibilities and Consultation

### WHS Roles and Responsibilities

[Company Name] will ensure that WHS responsibilities are clearly defined, communicated and understood. The following table should be completed for the project:

| Role | Responsibilities | Person Responsible |
|------|------------------|--------------------|
|      |                  |                    |