

Building and Construction WHS Management Plan

SAMPLE

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Purpose and Scope

This Building and Construction WHS Management Plan sets out how [Company Name] will manage work health and safety risks on building and construction projects. It provides a structured framework for planning, implementing, monitoring and reviewing WHS arrangements in accordance with relevant Australian WHS legislation, Codes of Practice and applicable Australian Standards.

This plan applies to all construction work undertaken by [Company Name], including:

- Residential construction
- Commercial and industrial building
- Civil construction and infrastructure works
- Refurbishment, fit-out and demolition activities
- Maintenance and minor works conducted on construction sites

The plan covers all workers and other persons who may be affected by [Company Name]'s activities, including:

- Direct employees
- Labour hire workers
- Subcontractors and their workers
- Consultants and designers attending site
- Visitors, inspectors and clients
- Members of the public who may be impacted by the work

The objectives of the WHS Management Plan are to:

- Provide a clear WHS framework for all construction projects
- Ensure hazards are systematically identified, assessed and controlled
- Establish clear WHS responsibilities and lines of communication
- Support compliance with WHS legislation and client requirements
- Reduce the likelihood and consequences of incidents and injuries
- Promote a proactive, consultative safety culture across all projects

WHS Policy and Commitment

[Company Name] is committed to providing and maintaining a safe and healthy working environment for all workers and others who may be affected by its operations. Senior management recognises that effective WHS management is critical to business performance and is an integral part of all construction activities.

Key WHS commitments include:

- Complying with all relevant WHS Acts, Regulations, Codes of Practice and Australian Standards

- Eliminating risks to health and safety so far as is reasonably practicable, and where elimination is not reasonably practicable, minimising risks so far as is reasonably practicable
- Providing safe systems of work, safe plant, structures and substances
- Ensuring workers are competent and provided with appropriate information, training, instruction and supervision
- Consulting with workers and their representatives on WHS matters and encouraging active participation
- Reporting, investigating and analysing incidents, near misses and hazards to prevent recurrence
- Continually improving WHS performance through monitoring, review and corrective actions

All levels of management are required to demonstrate visible safety leadership, allocate adequate resources for WHS, and ensure that this WHS Management Plan is implemented and maintained on all construction projects.

Project Details

For each construction project, [Company Name] will develop project-specific details to support the implementation of this WHS Management Plan. These details will be documented in a Project WHS Register or similar project control document.

Project Information

The following information must be recorded for each project:

- Project name and description
- Site address and location details
- Principal contractor details
- Client/Principal details
- Key project dates (start, milestones, completion)
- Description of construction activities and stages
- Site access routes and restrictions
- Adjacent properties and interfaces with public areas

Project WHS Contacts

A register of key WHS contacts will be maintained for each project, including:

- Project Manager
- Site Supervisor / Foreperson
- WHS Advisor or Consultant (if applicable)
- Health and Safety Representative (HSR), if elected